

WPFW- LSB Regular Meeting Minutes March 18, 2026

Teleconference via Zoom Washington, DC

Kamau Harris – Chair

Robert Gordon – Vice Chair

Thomas Chase - Treasurer

Ellen Williams Carter - Secretary

1. Call to Order started at 6:38 pm with Chair, Kamau Harris

2. Logins/Greetings/Roll Call

- | | |
|------------------------------|-----------------------------|
| 1. Verna Avery Brown | 12. Ambrose Lane |
| 2. Bill Curtis | 13. Anita Irene Adams |
| 3. Susan C Goodwin | 14. Mariah McClain |
| 4. Julie Hewitt | 15. Robert Gordon |
| 5. Violetta Diamond | 16. Michael Hersh |
| 6. David Kiasi | 17. Arthur Hyland |
| 7. Wanda Gnahoui | 18. Ron Pinchback |
| 8. Jawara Hunter | 19. Junette Pinkney |
| 9. Michele Tingling-Clemmons | 20. Latrice Vincent |
| 10. Kamau Harris | 21. Thomas Chase non-voting |
| 11. Michael Byfield | 22. Ellen Carter non-voting |

Excused absence: Arthur Hyland, Minerva Sanders

3. Approval of the Agenda and February 18, 2025 minutes approved.

5. Program Director Report (Attachment A written report submitted by PD)

Katea Stitt, Program Director reported:

She was unable to attend.

6. Membership Coordinator Report (Attachment B written report submitted by Membership Coordinator)

Sataria Joyner, Membership Coordinator reported:

Pledge Drive

The February On-Air Pledge Drive goal was \$175,000 and \$196,043 was raised. We surpassed the goal.

49th Birthday Celebration February 28, 2026

The 49th Birthday on air February 28, 2026 goal was \$49,000 and \$43,265 was raised.

WPFW Celebration at Palisades

The celebration collected \$1422.80 est.

7. Interim General Manager Report:

Miyuki Williams, Interim General Manager reported:

Engineers

Moe Thomas the Chief Engineer is traveling to other stations and is unable to attend the meeting. Robert Frazier is the new WPFW engineer.

General Manager Position

Miyuki expressed her gratitude to everyone for their work and stated that this would be her final meeting as the IGM.

A **Motion** was entered by a LSB member:

I move that we recognize the work that Miyuki has done for WPFW.

Vote: Unanimous

8. News Report, News Director: (Attachment C written report submitted by Sue Goodwin)

Susan Goodwin, News Director reported:

She wanted to acknowledge the work conducted on the day of the invasion in Iran and the collaboration with the PD. Pacifica encourages cooperation among the stations. Our news is distributed across all five stations and their affiliates, including the KPFA newscasts.

9. Chief Engineer report:

Moe Thomas reported:

Moe Thomas was unable to attend the meeting due to travel to the other stations.

10. Finance Committee Report (Attachment E written report submitted by Thomas Chase)

Thomas Chase, Chair, reported:

The WPFW budget is projected to be \$20,000 in surplus by the end of the year.

11. Community Outreach Committee Report (Attachment D written report submitted by Violetta Diamond)

Violetta Diamond, Chair, reported:

The upcoming Town Hall meeting is scheduled for June. The specific date and location haven't been decided.

Chair's Motion

I move that the LSB members should attend or participate in a minimum of four Outreach meetings and events.

Vote: Unanimous

Motion to amend the original statement of 6 meetings to 4 meetings was accepted.

Motion

Outreach Committee Motion to Participate

Whereas, The Pacifica National Board (PNB) has voted to change the bylaws of the foundation and thus altering the role and responsibilities of the Local Station Board (LSB)

Whereas, The LSB under Article Four, Section 1 of the 2025 bylaws is to "function similarly to a Community Advisory Board" and under Article Seven, Section 3B is "to assist in station fund-raising activities, including off-air membership recruitment for the station, and Section 3C is "to actively reach out to underrepresented communities to help the station serve a diversity of all races, creeds, colors and nations, classes, genders and sexual orientations, and ages and to help build collaborative relations with organizations working for similar purposes."

Whereas, the activities of the WPFW LSB Outreach Committee currently align with the above referenced Articles from the 2025 bylaws

Therefore, Each Member of the WPFW LSB must attend a minimum of four (4) meetings of the WPFW LSB Outreach Committee annually and participate in a minimum of one (1) Outreach Committee event, excluding LSB Town Halls.

Vote: 10 yes 1 no 1 abstain

12. Community Comment

Elizabeth Forman

She is on the WBAI station board. She is concerned about the proposed bylaws.

Michell Thomas

She feels we need to help the Station with participation and keep the community involved for the station to continue.

Starr

She is from DC. Starr wants to thank Miyuki for her commitment. She enjoyed the Women's Month Celebration. Starr is concerned about the public affairs programming.

Cerene

She notified everyone about the PNB Governance Committee meeting scheduled for tomorrow night, where the bylaws will be discussed. Cerene provided a website address for an organization and encouraged attendance at the Governance meeting as well as the Pacifica fightback meetings. Additionally, she reminded all that the elections are approaching and outlined the requirements for voting.

Nancy

Is from another station. She said freedom of speech is in Jeopardy with the new bylaws. They are cutting the rights of the members.

Sabooh Hikim

He stated that CAB is still functioning and will update the board about their activities.

13. PNB Director's Reports

Julie Hewitt reported:

1. The PNB met on March 5 to discuss the seats for listener and staff seats. The director stated that by the end of March, an election supervisor must be chosen. By June 30, a member must be designated, and donations made after July 1 will not be eligible. Individuals are being vetted according to the rules. A new board will be seated in 2027. Past PNB members have included individuals from the KPFA staff and KPFT listener member.
2. The IRS letter confirming that Pacifica is designated as a 501(c)(3) organization was received. An auditor needs to be engaged. The National Finance Committee will meet on March 24. The central service payments will be reviewed.
3. The National Governance Committee will meet. The agendas and minutes will be made available. A Personnel handbook will be created. The Executive Director named two coordinators for pacifica news.

Dennis Williams Reported:

1. The IRS letter confirms that Pacifica is compliant as a 501(c)(3) organization.
2. The grievance procedure is being reviewed by the Executive Director as part of a handbook and will be included in the personnel committee agenda.
3. There was no discussion about increasing the fee from \$25 to a higher amount.
4. Work is ongoing regarding the audit and evaluation.
5. The report from the Executive Director includes much of the PNB reports.
6. The Executive Director is currently considering WPFW for a new General Manager.

14. Program Committee Report

Mike Hersh reported:

A report was not provided due to a lack of quorum. There is a desire for additional LSB members to participate on the committee.

15. Unfinished Business

1. LSB Goals for 2026

The following goals were submitted by LSB Members:

- Michael Byfield stated that the lack of a grievance process may put Pacifica at legal risk.
- Michael Byfield wants a board retreat.
- We need to establish a target for membership growth.

- It is important to strengthen our relationships with the programmers.
- We should explore the connections between jazz and justice.
- Emphasize the goals for full participation on committees; the level of participation should be reviewed.

2. Delegate Nominations

The nominated delegate was unable to attend the meeting.

16. New Business

Program feedback form: Motion to Approve

Motion Failed

I move that the WPFW Program committee Program Feedback Form be adopted by the WPFW LSB.

Vote: 8 No 4 yes 1 abstention

17. Action Items/Summary

- Ideas for 2026 goals
- Governance committee meeting tomorrow night
- Program committee meetings attendance
- The Chair shared a comment of a volunteer at the WBAI meeting. They suggested that everyone should turn on their cameras during the Zoom session. The chair agreed.

18. Adjourn: Kamau Harris, Chair, Adjourned the Regular Meeting at 10:06pm

Minutes submitted by: Secretary, Ellen Williams Carter

Attachment A

PROGRAM DIRECTOR REPORT

MARCH 2026

In addition to regular PD duties, the projects listed below reflect highlights of the work:

ON-AIR 49TH YEAR BIRTHDAY CELEBRATION

We celebrated 49 years on air in grand style on Saturday, Feb 27th, with WPFW at 49, as we featured the voices and histories of some of the people most integral to WPFW's existence and continuation. The day also raised a considerable amount toward our \$9,000 matching grant. The schedule was as follows:

- Oldies House Party -Funk/Fly interviewed Tom Porter, early PD, GM, and Music Programmer.
- House of Soul - Calvin Watson and I interviewed Denise Oliver- first PD; Marita Rivero - early GM (who will also remember Askia Muhammad, News Director), and Sigidi Braudy - first Music Director
- Southern Soul Party - Lady C remembered Da Gator with the the Gatoettes - Lady Myrrh and Mama K, and the origins of the program with Dr. Nick.
- Roots and Fruits - Bill remembered Bobby Bennett and Andrea Bray w/ Dr. Nick, as well as offered the voices of the Bama, and a remembrance of Nap Turner.
- Kulcha Shak presented shout outs throughout the program from past and present Programmers speaking to our 49 years from Von (who was the first voice on air), Tony Carr, Jordan, me, Miyuki, and Papa WaBe, host of the legendary reggae show Shock Waves. They also lifted up Brother Bey.
- Caribbeana - Bryan and Von will recreate the moment he placed us on the air by playing A Train, and will be joined by Robert Frazier, first engineer, and Tom Cole, early WPFW programmer.
- Decipher - DJ Machete joined by Mazi talked to Ambrose I Lane, Jr. also known as X-Man, discussed early days of Hip Hop programming and his show The Underground Sound. Ambrose also highlighted the contribution of his mentor in programming the genre, former PD and Programmer, Bobby Hill, and his critical role in establishing Hip Hop programming at the station through his legendary The B-Side program.

FIRST QUARTER 2026 PROGRAMMERS MEETING

We are required to hold quarterly Programmers' meetings. This meeting mostly focused on how the News Department can support and work more in tandem with our Public Affairs hosts and producers, including sharing experts for guests on a particular topic, aiding in research of topic, and sharing information in general. We also discussed returning to monthly PA meetings for peer-to-peer discussion of on-air collaborations, exchanging ideas on show topics, and more.

PROGRAMMING PARTNERSHIPS

We continue to work with the Cuban Embassy and the Cuban people on the ground to create a programming highlighting the medical, literacy and cultural work being done in the country, especially as this country has declared war on Cuba with the intensifying of a blockade that has been in place for decades! To that end, we interviewed Cuban Ambassador Lianys Torres

Rivera, who offered historical and contemporary context on this moment for Cuba and her people.

EXPANDED PROGRAMMING

We met with Frankie from Harriet's Wildest Dreams, and Chuck Modiano about joining the Liberation on Our Minds program airing Tuesdays at 7pm. They would produce a bi-weekly activist centered program entitled We Keep Us Safe on the 1st and 3rd Tuesday of the month. The 1st Tuesday would be DC-centric, while the 3rd Tuesday would include interviews with activists nationally and internationally. The 2nd Tuesday would be produced by the Palestinian Youth Movement, and the 4th Tuesday would be hosted and produced by the young people of Freedom Futures Collective, centering the intersection of art and activism, and highlighting the work of artists in our region.

UPCOMING SPECIAL PROGRAMMING

Wednesday, April 8, 12am-midnight

Strange Fruit to Joe Hill: The Artistry and Activism of Billie Holiday and Paul Robeson

There is a profound connection between Billie Holiday and Paul Robeson both icons of the 20th century and pioneering Black artist-activists who utilized their immense talents to challenge American racism, becoming influential voices against oppression. Despite working in different musical genres, both bridged art and activism to confront the sociopolitical climate of their time, ultimately sacrificing their careers and facing persecution for their political stances. On this day, we will celebrate their immense talent, resistance, and sacrifice! This will also be a special day of fundraising.

PAST SPECIAL PROGRAMMING

Sunday, March 8, 12am-midnight - International Women's Day 2026

Joyful Resistance: Sisters Are Doing It for Themselves!

Our annual International Women's Day programming produced in concert with Sophies Parlor was a spectacular broadcasting day. Through music, poetry and public affairs, the content will weave a tapestry of woman and girlhood around the globe! The schedule was as follows:

- 12-4a (the block was actually only three hours because we sprung forward on Sunday morning at 2 AM) Coka-Lani - *Behind The Mic with Coka-Lani celebrating International Women's Day!*

- 4a Shea Butta - *Timeless Praise: Honoring Women with Old-School Gospel Classics*
- 6a Lona Alias - *Spirit of Jazz presents An Intimate conversation with Composer, Singer, Songwriter and Entrepreneur, Rickie Byars!*
- 9a Helen Viksnins and Andrea Thompson: *Joyful Resistance in Music and a Sophie's Parlor and IWD Tribute to Nkenge Toure*
- 11a Lakeisha Harrison - *Women Who Pull the Strings*
- 12p Miyuki Williams - *Her Voice, Her Power, Her Love*
- 2p Violetta Diamond - *Her Voice, Her Vote: A Musical, Historical and Contemporary Journey*
- 3p Elise Bryant w/Chelsea Bland and Sigute Meilus - *Union Women Yesterday, Today and Tomorrow*
- 4p Ida Campbell - *The Matriarchs of the Mic: The Blues and The Movement*
- 5p Code Pink - *Reaching to the Young Women of Cuba*
- 6p Kim Bey - *Wild, Bold, Fearless Sassy Women!*
- 9p - *Vandana Shiva on Ecofeminism and the Decolonization of Women, Nature and the Future*
- 10p - DJs Abby, Rita Burns and Housecat - *Meeting in the Ladies Room presents Sounds of Joy, Resistance and Liberation!*

PSAS AND PROMOS

I continuously write, edit, choose music for all PSAs and Promos, with production assistance from our engineers.

OTHER DUTIES

Facilitating our Quarterly Programmers' Meeting on Wednesday, April 20, 7pm.

Coordinating Subs

Curating additional and/or special programming

Board-Oping when necessary

Correspondence and phone calls with Listeners as necessary

Other duties as assigned or required.

Attachment B

LSB Membership Report March 18, 2026

February On-Air Drive February 14-27, 2026 Goal: \$175,000

Website and Phone: 187,482

Cashapp and PayPal: 8,561

Combined: 196,043

Pledges: 1551 includes Web, phones, CashApp and PayPal

Web & Phones: New 75 (December had 25 new in one week)

Number of members from March 1, 2025 - February 28, 2026 = 4801

WPFW On-Air Birthday February 28, 2026 Goal: \$49,000

CashApp and PayPal: 625

Web and Phone: 28,307

Matching Donations: 14,333

Combined: \$43,265

WPFW Celebration at Palisades March 1, 2026 at the Palisades Hub

Collected

Advanced EventBrite Sales: 37 = \$1,805.80 net

Cash Door Sales: 3 +

150.00 Square Door Sales: 10 =

490.00 Paper Donation Form Door Sale: 1 =

49.00 Total Sales: 51 =

\$2,497.80

Expenses

The checks paid to the artist \$500.00

Cupcakes, ballons, etc. 200.00 est.

Hub rental 375.00

Total expenses \$ 1,075.00 est.

Net Profit: \$1422.80 est.

Upcoming On-Air Drive Dates*

May 3-16, 2026

August 2-15, 2026

October 11-24, 2026

December 13-19, 2026

*Dates Subject to Change

Attachment C

Click on the WPFW FY26 for the Treasurer's Report



WPFW FY26
Treasurers Report M

Attachment D

WPFW

NEWS DIRECTOR REPORT

March 17, 2026

Headlines We continued to offer our listeners a regular Monday through Friday schedule of Headlines.

Newsletter We continued to produce and distribute the weekly newsletter *In Case You Missed It* which highlights public affairs from the previous week. We met with the WPFW Membership Coordinator to identify strategies to address the following goals:

- To get the newsletter sent in a more timely schedule
- To encourage more programmers to participate
- To identify strategies that will encourage more potential listeners to sign up to receive the newsletter

Special Programming Collaborating with WPFW's Program Director, we coordinated necessary special coverage on Saturday, February 28 to cover US-Israeli strikes on Iran.

Coordination with Pacifica National News

We met with the newly established Pacifican National News Unit to coordinate WPFW's contribution of a WPFW Headlines offering for 5pm available to all Pacifica stations and affiliates, and on planning for No Kings Day Coverage.

Attachment E

February 3, 2026 Outreach Committee Report

Present: Martha Peterson, Arthur Hyland, Marsha Edwards, Michele Tingling-Timmons, Terry Goolsby, Kamau Harris, Miyuiki Williams, Violetta Diamond, Mariah McClain (excused)

Quick recap

The Outreach Committee for WPFW LSB met to discuss various initiatives and updates. The group paid tribute to the late engineer Mike and reviewed the newsletter update, including plans for a new LSB corner section. They discussed the upcoming 5K run and town hall events, considering different venues and strategies to increase participation and reach new audiences. The committee explored ideas for partnering with other organizations, such as unions and Arena Stage, to expand their reach and attract more community members. They also addressed the need to improve communication about LSB meetings and considered ways to increase community engagement through targeted PSAs and relevant topics. The conversation ended with a brief discussion about the youth program and the need for a new secretary to assist with meeting notes.

Next steps

Kamau: Provide an LSB update (including local and national board activities) for the next newsletter to Art by about one week before the next newsletter goes out (target: mid-February).

Art: Follow up with Shana regarding updates and edits to the survey, and coordinate sending the updated survey to the LSB, programmers, and select donors once the station's website survey is completed.

Mariah: Complete and send the finalized town hall report to the committee, aiming to have it ready by the next LSB meeting.

Martha: Meet with the 5K committee next week to discuss sponsorships and ideas for increasing participation, and report back to the Outreach Committee at the next meeting.

Miyuki: Check availability of Busboys & Poets venues with subway access (specifically Tacoma and Monroe Street) for a June town hall and report back to the committee.

Violetta: Reach out to Michael Byfield and Sabooh to inquire about potential town hall venues and report back to the committee.

Martha: Contact Westminster Church to inquire about hosting a town hall in July, August, or September.

Art: Reach out to the host of the union radio show to discuss potential partnership with unions for outreach or town halls.

Kamau: At the next LSB meeting, encourage broader LSB involvement in outreach activities and report back to the Outreach Committee.

Art: Assist with creation and rotation of PSAs to promote upcoming LSB meetings and community comment periods.

Miyuki: Check with Andy (from Busboys & Poets) about venue options, particularly those with public transportation access, for future town halls.

Committee (Kamau lead): Cultivate LSB meeting agendas to include community-relevant topics to encourage broader community participation and comment.

Committee: Consider and discuss at the next meeting the possibility of attending and tabling at community events (e.g., farmers markets, city events) for outreach, with potential assignment of lead(s) at next meeting.

Committee: Continue to explore partnership opportunities (e.g., with unions, Arena Stage, FreeDC) for future town halls and outreach events.

Committee: Consider use of AI tools to assist with meeting notes, with Miyuki and Violetta to coordinate/edit as needed.

Summary

Outreach Initiatives and Newsletter Updates

The meeting began with a tribute to Mike, a beloved engineer who passed away. The group discussed the newsletter update, with Art reporting on pending feedback and edits. Kamau suggested adding an LSB corner to the newsletter, which Art agreed to include. The committee reviewed the town hall report and discussed event planning initiatives. Kamau emphasized the need for more outreach activities and suggested involving LSB members in organizing house parties and listening parties. The group acknowledged challenges in executing these ideas due to lack of resources and coordination. They agreed to continue working on outreach efforts and to engage programmers in these initiatives.

5K Event Planning and Outreach

The team discussed the 5K event, with Martha reporting that she would meet with the 5K instructors to discuss sponsorship opportunities and ways to increase participation. Violetta relayed the suggestion to distribute flyers in athletic places like shoe stores, though Martha noted that some flyers had been distributed last year. Martha agreed to provide a report on the 5K instructors' meeting at the next Outreach Committee meeting.

Town Hall and 5K Planning

The group also briefly touched on the importance of holding town hall meetings, which Kamau supported as a quarterly initiative.

The committee discussed plans for quarterly town halls and a 5K run in September. They agreed to hold the first town hall of the year in June, potentially after the station's fund drive, with dates tentatively set for June 6th or 13th. The committee also decided to promote the town hall through the newsletter and word of mouth, aiming to attract potential members despite the bylaws.

Town Hall Venue Selection Discussion

The committee discussed potential venues for an upcoming town hall, with Violetta tasked to reach out to Michael Byfield and Sabooh about their suggested venues. Miyuki proposed holding the event in Virginia or Annapolis to reach different populations, but the committee agreed that public transportation access was crucial. Kamau suggested using the town halls as a way to draw attention and membership from areas like Baltimore and Annapolis, rather than trying to replicate the DC attendee base.

Town Hall Venue Partnership Exploration

The committee discussed venue options for future town halls, with Busboys in Hyattsville and Arena Stage being potential locations. They agreed to explore partnerships with other organizations, such as unions and Arena Stage, to increase attendance and reach. Miyuki suggested checking Arena Stage as a potential partner, while Art mentioned the possibility of using the Kennedy Center. The group decided to follow up with Michael Byfield and Cebu about venues, and to investigate partnering opportunities with various organizations.

Event Venue Planning and Outreach

The committee discussed potential locations for future events, focusing on venues with subway access, with Tacoma and Monroe Street emerging as a preferred option. Martha confirmed that Busboys and Poets is not located near Arena Stage, clarifying it was Politics and Prose instead. Violetta suggested Martha investigate church availability for events in July, August, or September. The group also considered attending city events and collaborating with local tennis or pickleball clubs, though Art emphasized the need for dedicated champions to manage such initiatives effectively. Concerns were raised about low community attendance at meetings, prompting a discussion on improving outreach and engagement.

Community Engagement Strategies Discussion

The committee discussed strategies to increase community engagement in town halls and LSB meetings. Kamau suggested incorporating community-focused topics to make events more attractive, while Art proposed using PSAs to promote upcoming LSB meetings. The group agreed to implement regular PSA advertising for LSB meetings. Miyuki mentioned an upcoming Audacity work session for youth programming. Martha raised concerns about the lack of a secretary, suggesting that increased committee participation could help address this issue. The conversation ended with a reminder about the importance of taking notes and the need for better meeting attendance.

Peace,

Violetta