

WPFW- LSB Regular Meeting Minutes August 13, 2025

Teleconference via Zoom Washington, DC

Kamau Harris – Chair

Robert Gordon – Vice Chair

Thomas Chase - Treasurer

Ellen Williams Carter - Secretary

1. Call to Order started at 6:31 pm with Chair, Kamau Harris

2. Logins/Greetings/Roll Call

- | | |
|------------------------------|-----------------------------|
| 1. Anita Irene Adams | 13. Tony Leon |
| 2. Bill Curtis | 14. Mariah McClain |
| 3. Ambrose Lane Jr. | 15. Robert Gordon |
| 4. Julie Hewitt | 16. Michael Hersh |
| 5. Arthur Hyland | 17. Wanda Gnahoui |
| 6. David Kiasi | 18. Dennis Williams |
| 7. Verna Avery Brown | 19. Violetta Diamond |
| 8. Minerva Sanders | 20. Susan C Goodwin |
| 9. Michele Tingling-Clemmons | 21. Ron Pinchback |
| 10. Kamau Harris | 22. Junette Pinkney |
| 11. Michael Byfield | 23. Thomas Chase non-voting |
| 12. Vanessa Dixon Briggs | 24. Ellen Carter non-voting |

Excused Absence: Wayne Bruce

3. Resignation: Craig Green

4. Approval of the Agenda and July 9, 2025 minutes

5. Program Director Report (Attachment A written report submitted by PD)

Katea Stitt, Program Director:

Pledge Drive

We are doing well in the pledge drive. Robust pitching for programs is available.

Compliance Training

Compliance training was presented this month for programmers.

Programming

- Bringing Sojourner Truth back on-air Wednesdays at 6pm.
- Alvin Neda has to leave his slot because of work commitments. Dr. Josh Myer is taking over and testing out for a month.
- Taking action has to leave. Adding Capitol Project Center programming.
- Friday August 29 hip hop collective will present.
- Monday, September 1, 2025, a celebration of Ray Charles and John Coltrane.
- David Whettstone will be on leave. A sub will be provided.
- Robert Gordon was a guest host on What's At Stake.
- Nkenge Touré has passed. She was a former WPFW host.

6. Passing of Nkenge Touré

Nkenge Touré (Anita Stroud) has passed. She was the "In Our Voices," host which served as a platform for the voices and issues of women on WPFW for several years and served as the Executive Producer of Sophie's Parlor. Turre was a leader in the Reproductive Justice, Anti-Racism, and Black women's health movements.

7. Membership Coordinator Report (Attachment B written report submitted by Membership Coordinator)

Sataria Joyner, Membership Coordinator:

Pledge Drive

The pledge drive began August 3 and ends on August 13, 2025. \$153, 100 has been raised so far. We are on track to make the goal and recede the goal of \$175,000.

Newsletter

August 5th the Newsletter was sent out.

Fundraising

5kWalk/Run takes place on September 13, 2025. Recruit individuals for car donations. An Eblast went out on August 5th. We have had a 7.5 response rate on our Eblasts. It means people are engaged and getting emails, as well as, responding.

8. Interim General Manager Report (Attachment C written report submitted by IGM)

Miyuki Williams, Interim General Manager:

Phones

Challenging time today because the phones weren't working.

Tower and Transmitter

The power was low. Moe said some changes were needed for the tower and transmitter. In general, he has been the one who has worked on the antenna. They are working on a new system that will let them know when the station is off the air.

Social Media

A major donor has provided social help.

9. Finance Committee Report (Attachment D written report submitted by Thomas Chase)

Thomas Chase, Chair:

The Finance Committee didn't meet so committee members could attend the vigil for Palestinian journalist Shireen Abu Akleh who was killed.

Budget

\$31,000 needed as a result of the rat incident. \$25,000 short going into the month. Submitted a grant proposal for \$5, 000 and working on underwriting.

Waiting for invoice from Verizon.

Fund drive was amazing. Payments for the month were made.

10. Relocation Committee Report (Attachment E written report submitted by Dennis Williams)

Dennis Williams, Chair:

They are working on raising money. They also reviewed the survey that was placed on the website.

11. Community Outreach Committee Report (Attachment F written report submitted by Violetta Diamond)

Violetta Diamond

Martha chaired. There was no quorum.

It was suggested that

Liability insurance \$385 be collected from the LSB members.

They will also need \$1300 for fees. It will be decided how the money will be collected.

12. Community Comment

Jawara was surprised that people in California and voted to amend the bylaws. A New Day high jacketing of Pacifica. When we were on Champlain Street, Pacifica wanted to control the stations.

Sabooh Hikim said that it would be great if the board members could show up for the 5kRun/Walk and make donations.

Martha Peterson wants Vanessa to give her the information about the WPFW stats. Robert Fraizer provided information in the chat.

Starr wants to congratulate the station on the pledge drive. She is concerned about our Safety as a result of the police take over in Washington, DC. In addition, Starr said she never got a bill for one of her donations.

Carol suggested that the stations present Music Townhalls.

13. Program Committee Report

There was no meeting. Minerva thanked Michael Hersh for his efforts. He said they need a zoom account. Mike said Katea has made herself available. Michael Byfeild is concerned that decisions about programing is made by one person.

14. PNB Director's Reports

Julie Hewitt said she had nothing to report.

Ron Pinchback said he had nothing to report.

Dennis Williams reported: (Attachment G written report submitted by Dennis Williams)

PNB Finance Committee

He is on the PNB Finance Committee. They will start working on the budgets for Pacifica Stations.

Elections

Things are on hold for LSB's until 2026. Elections are next year. Everybody is frozen in place until next year. LSB and PNB seats will be filled in January 2027. The LSB will be like another CAB.

Minerva Sanders reported:

General Manager Search

The search for a General Manager will be completed by August 31, 2025. The ED has 7 resumes. They will accept others.

Amended Bylaws

There are requests that PNB members get with the LSB about the bylaw changes. LSB will be solely responsible for fundraising. Each LSB will meet with the entire PNB officers and the attorney.

15. Unfinished Business

5K Promotion and Fundraising

Fundraising for 5Krun/walk minimum of \$385. For insurance

New Member Packet

- Info about all the committees
- Annual Giving
- Copy of newsletters
- List off all members with pictures
- Contact numbers
- Basic requirement for committee participation and when committees meet
- Bylaws
- Retreat
- Synopsis of the History of WPFW

16. New Business

➤ Amended Bylaws Part 1 – Elections

Chair, Kamau Harris, presented a summary of the 2025 bylaw amendment.

➤ CAB Survey Result

The survey results were emailed to all LSB members.

➤ Nominations for Listener Delegate

Motion presented:

I move that the LSB can submit nominations for a listener member by September 3 and a PSA will be produced to air for 3 weeks requesting nominations for a listener member. The PSA will state that nominations should be sent to the station by August 31, 2025. At the September 10, 2025, meeting the nominees should present a statement about themselves and why they want to join the LSB.

Vote: Approved Unanimous

17. Action Items/Summary

18. Adjourn: Kamau Harris, Chair, Adjourned the Regular Meeting at 10:19 pm

Minutes submitted by: Secretary, Ellen Williams Carter

Attachment A
PROGRAM DIRECTOR REPORT
AUGUST 2025

In addition to regular PD duties, the projects listed below reflect a summary of my work:

SUMMER PLEDGE DRIVE

We began our pledge drive on August 3, and run through August 16. Much of my time this month is spent pitching. My contributions are fourfold:

Creating the theme is as follows:

WPFW: 48 years of Centering Blackness. We commemorate Black August, and celebrate not only the freedom fighters, political prisoners, and those who have perished in the struggle for Black liberation, but also the scholars, musicians, and poets whose work has served the Black liberation struggle. There are forces working to erase the contributions and significance of Black people. Your contribution ensures that WPFW is not erased, and that the voices of Black people throughout the diaspora continue to be platformed here. Donations can be made anytime at wpfwfm.org.

Curating a downloadable gift, the *Black August/Black Liberation Digi-pack*, culled from Pacifica's Voices that Changed the World. The gift, which Sataria/Vinnie, priced at \$150 pledge amount includes over 50 hours of content speaking to both Black August - George Jackson and the Soledad Brother, H Rap Brown, Elaine Brown, Angela Davis, Kathleen Cleaver, and others, as well as voices of activists, musicians and poets - Mumia Abu-Jamal, June Jordan, Odetta, Sun Ra, Audre Lorde, Amiri Baraka; John Coltrane, James Baldwin, Gwendolyn Brooks, and many more - whose work reflects the struggle for, and has been in service to, Black Liberation.

Facilitated a compliance and interviewing workshop on July 17 for Programmers. We are in the top 5% of Pacifica programmers when it comes to grasping and implementing Pacifica compliance guidelines. This workshop was a refresher.

Creating pitch schedule, identifying, and pairing pitch partners with hosts/programs, and pitching myself.

PROGRAMMING UPDATES/CHANGES:

Met with Nana Gyamfi, who has taken over for Margaret Prescod as host of *Sojourner Truth*. Margaret is taking time off due to illness after reducing her commitment at KPDK to a once-a-week volunteer. Nana and I discussed how WPFW can once again carry the stellar program, and we agreed that the program would resume after the pledge drive. It will move to Wednesdays at 6pm, so that Margaret Kimberley's Black Agenda Report can air Tuesdays at 5pm, which will enable Margaret to pitch live on WPFW. This switch will also occur the week after the pledge drive.

In collaboration with Washington Parks and People, WPFW filmed its first installment of the Youtube program, The Artist's Studio, hosted by Art of Noize gallery owner Adrian Ferguson and shot by Brigade member Brian Burns III. The inaugural guest was visual artist Maurice James. The program is in the pilot phase, and two other artists have been identified as the next guests – esteemed painter Preston Sampson, and Egyptian artist Mona El-Bayoumi. The goal of the program is to revive our Youtube channel, as a means of increasing our listenership. In addition, the program will highlight local and regional visual artists and their work, as well as cover the offerings of the galleries and museums in the DMV. Adrian was also one of our festival community partners, and curated a visual arts activation.

Host Alvin Nedab must stop broadcasting *Music Memories*, heard Saturdays, 2-5am, due to professional commitments; his last program is August 16th. New sub programmer, Josh Meyers will host a program in that slot beginning August 23rd for the month to garner a feeling for programming that time of day. Josh is a professor at Howard University and an excellent Jazz aficionado.

Taking Action, heard every Tuesday, 1-2pm, up until a few weeks ago, also had to stop broadcasting. The program was produced by Empower DC, and the organizations' ramp left no time to continue to produce the program. We are considering placing *Project Censored*, an excellently produced program syndicated throughout the Pacifica network and beyond, in that slot. We've been in discussion with the founder/hosts, and they are quite excited about the possibility of joining the WPFW family. The program is an extension of the work Project Censored began in 1976 celebrating independent journalism while fighting media censorship, deconstructing propaganda, and supporting a truly free press. The program focuses on "The

News That Didn't Make the News." Each week, the Project Censored team conducts in depth interviews with their guests and offer hard hitting commentary and analysis on the key political, social, and economic issues of the day with an emphasis on critical media literacy.

UPCOMING SPECIAL PROGRAMMING

Friday, August 29 - We are working with the Hip Hop Caucus to create special programming recognizing the 20th anniversary of Hurricane Katrina.

Tuesday, September 23 – *Genius Plus Soul Equals Ray and John*. Beginning at 5am until midnight, WPFW will present a fundraising birthday tribute like no other illuminating the lives and contributions of Ray Charles and John Coltrane, two icons of American music.

PAST SPECIAL PROGRAMMING:

N/A

PSAS AND PROMOS

I continuously write, edit, choose music for all PSAs and Promos, with production assistance from our engineers.

OTHER DUTIES

Facilitating our Quarterly Programmers' Meeting on Wednesday, April 20, 7pm.

Coordinating Subs

Curating additional and/or special programming

Board-Oping when necessary

Correspondence and phone calls with Listeners as necessary

Other duties as assigned or required.

Attachment B

LSB Membership Report August 2025

Sataria Joyner

OP2508 - August 3-16, 2025

The Goal: \$175,000

We're at about \$124,000. This drive is on track to exceed the goal.

Donate Now by clicking: [WPFW Pledge Form](#)

CashApp: \$WPFWFM

Text to Donate: Send WPFWFM to the number 801801

Thank you once again to the Outreach Committee for another great monthly newsletter. You can view it here: email : Webview : What's New at WPFW! August 2025 Newsletter. It was sent on Aug 5, 2025.

An email blast was sent highlighting the drive and its theme was sent on August 1st. Click here to see it: email : Webview : What's New at WPFW August 2025 Please feel free to share any of the above links and ways to donate. Some of the language in the drive and newsletter emails can be tweaked and used as talking points when convincing friends, family, and colleagues to give.

Upcoming Pledge Drives

We are looking for YOU to sign up to answer phones. Email Vinnie at volunteers@wpfw.org.

October 5-25, 2025*

December 14-20, 2025*

*Subject to change

WPFW 5K Walk/Run For Total Fitness!

Saturday, September 13, 8am until 1pm! There is a \$40 Registration Fee with proceeds benefiting your station for Jazz and Justice! The event will be held at the Bladensburg Waterfront Park 4601 Annapolis Road, Bladensburg, Md. Runners and walkers should arrive early for instructions. Call 202-888-5484 for information.

Vehicle Donations

They are an easy way to give to WPFW 89.3. Donate your used car, truck, motorcycle, boat, or recreational vehicle to WPFW and receive an income tax deduction! It's easy to donate your

used vehicle, just click here [WPFW 89.3 FM Car Donation Program](#) or call 1-866-WPFW-CAR (1-866-973-9227) to start or get more information..

Legacy Listener Circle

Once again, I strongly encourage you to read it and join. You've already demonstrated your love and dedication to WPFW. We are asking you to take the next step. Charitable Bequests

Sataria M. Joyner (she/her)

WPFW 89.3 FM

Membership Coordinator

Correspondence: 1500 Eckington Pl NE Washington, DC 20002-2128

Send Contributions: PO Box 426022 Washington, DC 20042-6022

Phone: 202-588-0999 ext. 326

Email: sjoyner@wpfw.org

Attachment C

WPFW Interim General Manager Monthly Report August- 2025

Overview of Station Operations

General Update:

WPFW continues to serve as a vital community radio station in Washington, DC, providing independent media with a focus on jazz, world music, and social justice programming.

We continue to operate with an engaged team of incredible volunteers and staff, ensuring the station's vitality and outreach.

Key Operational Challenges:

Technical Issues: The station faced intermittent issues with our transmitter, affecting broadcast reliability. We were restored to full power August 1 after being compromised since June 17.

Equipment - We were able to secure 3 additional CD players and repair the ones we have. The TT need to be replace.

Communications - Antenna has been installed, we are going to install a warning system when the station is off air.

Resource Management: Funding remains a significant concern, with ongoing efforts to secure grants and expand our donor base.

Programming

Notable Programming:

Theme for Summer Drive's theme is Black August.

Public Affairs and Music Programmers are responding to the crisis - challenges to DC's Home Rule, Genocide, murdering of journalists, Climate Change, the undermining of cultural institutions like the Kennedy Center and Smithsonian and more.

Financial Overview

Fundraising and Pledge Drives:

The station is in the midst of a fundraising drive, with \$135,775 raised towards our \$175 goal.

A strategy has been outlined to further engage listeners and donors, Black August Digi Pack

Grants and Partnerships:

Applications for grants are actively in progress, with a focus on sustainability, equipment upgrades, and community outreach. Meyer and Diversity Funds.

Partnerships with Josephine Butler, Westminster, Sankofa, BusBoys continue.

Staffing and Personnel

Staffing Updates:

Noah Poynter has been hired in the News/Social Media position.

Mentorship initiatives continue, with young volunteers becoming more integrated into station operations. The Brigade has contributed on air, YouTube, testimonials and more.

Volunteer Engagement:

Volunteers continue to play an essential role in station operations, both on-air and off-air, with dedicated shifts for pledge drive on the weekend.

Community Engagement and Outreach

Events:

Preparations for WPFW's 49th & 50th anniversary event are underway.

We hope to continue The Jazz & Justice Festival as a key annual event, with community leaders, musicians, and activists contributing to its success.

Public Relations:

Press coverage continues to highlight the station's work in preserving Black history and culture. We are receiving the "Dick Morgan Award" September

The station is seeking to broaden its reach with targeted outreach to younger and more diverse audiences.

Challenges and Future Plans

Operational Issues:

The transmitter remains a significant challenge. Efforts to raise funds for necessary repairs and upgrades continue. Funds are needed to connect the generator.

Financial sustainability is an ongoing concern, and strategic planning is underway to ensure the station's future viability.

Future Goals:

Increase donor engagement and broaden our funding base through targeted campaigns and grant applications.

Continue strengthening the integration of young talent through mentorship and hands-on experience.

Secure a permanent studio space to support the station's long-term stability.

Miyuki Williams

Interim General Manager

WPFW 89.3 FM

August 11, 2025

Attachment D

Thomas Chase, Chair, reported: WPFW 2025 Financial Analysis



WPFW FY25
Treasurers Report A

Click on the above WPFW FY25

Attachment E

Relocation Committee

Dennis Williams, Chair

The Relocation Committee met on Zoom Wednesday, August 6. We heard from two guests invited by the IGM: a representative from Industrial Bank, who discussed in general terms the process we would need to follow in order to purchase a property, including for a down payment, mortgage rates and carrying costs; and a representative from Washington Parks and People, who discussed how that community group came to own the Josephine Butler Center at Malcolm X Park.

Both guests were extremely supportive of WPFW and pledged their assistance in any future endeavor we seek to undertake.

Attachment F

Outreach Committee Notes

Chair, Violetta Diamond reported:

August 5, 2025

The meeting began with a discussion of the 5K. The date for this event is September 13th and will take place at Bladensburg Waterfront Park from 8am to 1pm. The address is 4601 Annapolis Rd. in Bladensburg Md.

Other discussions included:

1. A recommendation to include staff members when presenting interviews in the WPFW Newsletter. This will be Sataria's 26th year at WPFW. It was suggested that she be interviewed for the next Newsletter.
2. Ellen Carter disclosed that she is aware of an upcoming fundraising event and will present it very soon.

3. Everett Owens, a member of the WPFW community, attended the Outreach meeting and recommended inviting the community to attend Outreach Committee meetings by going on the air to announce it.

4. Craig Williams volunteered to ask programmers to participate in the Outreach committee's proposal to visit Farmers Markets to promote WPFW. A suggestion to visit the Farmers Market near Westminster Church was made. Craig informed the Committee that there is a form to use to request space to set up at a Farmers Market. He will send the form to the Committee.

Attachment G

PNB Report

Dennis Williams, PNB Director reported:

At its last meeting, August 7, the PNB reported that it had voted in executive session In July to hold a disciplinary hearing of a director this month.

The ED also reported that seven candidates have applied for the WPFW GM job; applications remain open until the end of the month.

The Finance Committee continues to review finances at each station, although no final budgets for FY 2026 have yet been approved.

Dennis Williams, Director

