WPFW- LSB Regular Meeting Minutes December 11, 2024

Teleconference via Zoom Washington, DC

Dennis Williams – Chair

Wayne Bruce - Vice Chair

Kamau Harris –Treasurer

Ellen Williams Carter - Secretary

- 1. Call to Order started at 6:35 pm
- 2. Logins/Greetings/Roll Call

WPFW LSB Members 2024

1.	Anita	Irene	Adams

- Vanessa Dixon-Briggs
- 3. Wayne Bruce
- 4. Michael Byfield
- 5. Bill Curtis
- 6. Violetta Diamond
- 7. Verna Avery Brown
- 8. Kamau Harris
- 9. Arthur Hyland
- 10. Tony Leon
- 11. Ron Pinchback

Excused absence: Mariah McClain

Unexcused absence: Patrick Morrison

- 3. Resignation: No resignations.
- 4. The agenda was approved.
- 5. November 13, 2024 minutes were approved.
- 6. Welcoming the 2025 LSB Delegates/Members
 - ➤ Thanked the 2024 WPFW LSB Delegates /Members, whose terms ended in December 11, 20224, for their service.
 - ➤ Welcomed the 2025 LSB Delegates/Members

- 12. Adele M Stan
- 13. Minerva F Sanders
- 14. Michael Hersh
- 15. Wanda Gnahoui
- 16. Ambrose Lane Jr
- 17. Sue Goodwin
- 18. Dennis Williams
- 19. Andrew Kreig,
- 20. Robert A. Gordon

WPFW LSB Delegates/Members 2025

<u>WPFW Listener Delegates elected 2024</u> Vanessa Dixon Briggs

Tony Leon

Anita Irene Adams Mariah McClain

Bill Curtis Robert Gordon

Craig Green Michael Hersh

Julie Hewitt Wanda Gnahoui

Arthur Hyland Dennis Williams

David Kiasi <u>WPFW Staff Delegates</u>

Eric Ramey Violetta Diamond

Minerva Sanders Susan C Goodwin

Michele Tingling-Clemmons Kamau Harris

WPFW Listener Delegates from the 2024 LSB Verna Avery Brown

Wayne Bruce Ambrose Lane Jr.

Michael Byfield Ron Pinchback

Unexcused absence:

Excused absence: Mariah Mc Clain

7. Message from the 2024 WPFW LSB Chair, Dennis Williams

Dennis Williams

- 1. Increase Listenership
- 2. Increase Income for the station
- 3. Increase membership in LSB Committees

8. Management Reports:

Katea Stitt, Program Director: (submitted a report see Attachment A)

Katea reported from her report about:

- 1. Relocation to 1500 Eckington Place
- 2. WPFW App
- 3. Social Media Posts
- 4. Social Justice and Jazz Calendar
- 5. Special Programming

Sataria Joyner, Membership Coordinator: (submitted a report see Attachment B)

Sataria Joyner reported from her report about:

- 1. Guitar's concert which raised \$7,000
- 2. Giving Tuesday \$ 5,515. On going \$10,000 is the goal
- 3. Sunday December 15, 2024 through December 21 Pledge Drive.
- 4. The new way to donate text to mobile phone: WPFWFM 801801
- 5. Coat Drive on December 12/14/24
 - Miyuki Williams, Interim General Manager, reported:
- 1. On December 31, 2024, we will vacate 1990 K Street location.
- 2. The Engineers are working on the cable line for internet at 1500 Eckington Place.
- 3. On December 21, 2024, we will start broadcasting from 1500 Eckington Place.
- 4. A Public Affairs newsletter has been created.
- 5. She said send her an email, if you want to come to the Holiday Party.
- 6. Satara is doing the bookkeeping for WPFW.

9. Finance Committee

Kamau Harris, chair reported: (submitted a report see Attachment C)

Kamau Harris reported from his report about WPFW Finances:

- 1. Ending Balance: \$157,931 (\$70,000 allocated for Relocation)
- 2. Expenses: \$119,753
- 3. Payroll was funded for the rest of the year.

10. Relocation Committee Report: (submitted a report see Attachment D)

Kamau Harris, reported:

\$70,000 was raised for the relocation.

11. Community Comment

- Adele Stan said it was a privilege to serve on the board and she learned a lot. She said thank
 you.
- Starr was sorry to hear about the passing of Donna Grimes. She congratulated the new board
 members. In addition, she congratulated those involved with presenting the Sankofa program
 every second Sunday. Starr stated that Jordan and Katea had a great discussion session. She
 stated, WPFW needs to recognize some programs and the station should consider some Virginia
 locations for relocation.
- **Sabooh** Hikim thanked everyone for their service. He stated, the Community Outreach Committee didn't receive a final statement regarding the funds raised for the 5K Walk/Run and he wants it finalized. He wished everyone a wonderful Holiday.

Andrew Kreig was thankful for being able to serve on the LSB and he will continue to support as
a listener and donor.

12. PNB Report

PNB personnel motions*

*Motion passed by the PNB

5c. Motion from Personnel Committee

The Personnel Committee moves that Pacifica National Board specify the appropriate procedure for Local Station Boards to conduct their role in developing pools of candidates for the General Manager position and the Program Director:

Whereas Article Seven, Local Station Boards, Section 3: Specific Powers and Duties provides:

"Each LSB, acting as a standing committee of the Foundation's Board of Directors, shall have the following powers, duties and responsibilities related to its specific radio station, under the direction and supervision of the Foundation's Board of Directors:" . . .

"B. To screen and select a pool of candidates for the position of General Manager of the respective radio station, from which pool of approved candidates the Executive Director shall hire the station's General Manager. The LSB may appoint a special sub-committee for this purpose."

. . .

"E. To screen and select a pool of candidates for the position of station Program Director, from which pool of approved candidates the station's General Manager shall hire the station's Program Director. The LSB may appoint a special sub-committee for this purpose."

Therefore, the Pacifica National Board (PNB) specifies the following procedure for Local Station Boards (LSBs) to develop pools of candidates for the position of General Manager (GM) and for the position of Program Director (PD):

- 1.) The job descriptions for the position of GM and the position of PD will be those determined by the Executive Director (ED).
- 2.) Job postings for the position of GM and the position of PD will be made by the ED on the Pacifica.org website, on websites for the five stations and all Affiliates and other publications as deemed appropriate by the ED with advice of the LSB.
- 3.) The resumes and expressions of interest for the position of GM and the position of PD will be returned to an email address designated by the ED.

- 4.) The ED will provide the responses to the Secretary of the LSB at the station for which a search is being conducted with the names and personal information obscured to assure confidentiality and gender, age and other demographic neutral consideration.
- 5.) The LSB or a committee created by the LSB to perform the search function will review the

submissions and recommend a pool of candidates for the position under consideration but will not contact or interview candidates. It is recommended that five or more candidates be included for consideration by the ED who makes the final decision of whom to hire for GM and five or more candidates for consideration by the GM who makes the final decision of whom to hire for PD.

WPFW LSB Motion in response to the PNB Motion:

I move that we direct the director's how to vote. The PNB Vote is rejected by the WPFW LSB.

Vote: 15 Yes 3 No 2 Abstentions

WPFW LSB Motion regarding the PNB Motion

Motion: I move that we postpone the vote on the PNB Personnel Committee motion and discuss it at the WPFW LSB meeting next month (January 2025).

Vote: Unanimous

13. Unfinished Business

Parliamentarian

Dennis said the Parliamentarian wants a Fee \$330. Now. The LSB decided to review a possible new Parliamentarian.

14. New Business

2025 WPFW LSB Officers Election

Eric Ramey Motion

I request that I (Eric Ramey) be considered as a candidate for the WPFW LSB Chair position.

Vote: 5 Yes 9 No 5 Abstentions

Election results of 2025 WPFW LSB Officers:

Chair: Kamau Harris

Vice Chair: Robert Gordon

Secretary: Ellen Carter

Treasurer: Mariah McClain

January reminders:

- 1. Nominations for PNB: Must be made before Midnight on December 31.
- 2. Resetting LSB Committees

Action Item/Agreements Summary

Adjourn: Dennis Williams, Chair, Adjourned the Regular Meeting at 10:03 pm

Minutes submitted by: Secretary, Ellen Williams Carter

Attachment A

PROGRAM DIRECTOR REPORT DECEMBER 2024

December has also been a busy month!

Thanks to the LSB for the fortifying Town Hall Meeting. It was wonderful to see so many friends and supporters in person and on Zoom. It was my pleasure and honor to attend.

In addition to regular PD duties, the projects listed below were also spearheaded by me, and are now underway or still manifesting:

ECKINGTON PLACE PREPARATION

We are compiling a directory of Music Programmers that require access to the studio at Eckington Place to do their programs. This info includes photos, phone numbers and emails. We are also conducting tours of Eckington Place this Thursday, Friday, and Saturday for again our essential Music Programmers, so they are familiar and prepared to begin broadcasting fully from the new studio hopefully on Saturday, December 21. We've also been helping to clear 1990 K Street over the last month.

RETURNING WPFW APP

We are re-establishing the WPFW which we had for several years prior to the pandemic. It was developed by Zeno Media, and we are again working with them to get it back online. In addition to being able to listen anywhere, it is monetizable via ads, and includes a podcast feature whereby our PA programs will be able to be streamed on demand in the app. We have been approved as a Google Developer so the app will appear in the Google Play store once we upload podcast content, which we are in the process of doing.

NEW SOCIAL MEDIA INITIATIVE

We have established a releationship with social media/marketing expert Kwadjo Danso of Delta Star Digital to create and implement a WPFW Social Media Giving Tuesday/End of Year Campaign. Kwadjo is the social media manager for Friends of the Congo (@congofriends on IG) and has quite impressively grown both followers and donor for the organization. The goal of his involvement and this initial campaign is to grow our social media presence to secure new followers/listeners, and to increase our donor base. The campaign has successfully launched as of Giving Tuesday, December 3, and already we are seeing an over 300% engagement with our IG platform, and an uptick in donations. We've been working closely with Kwadjo, primarily proofing narrative and providing audio and visual content.

TEXT-TO-DONATE HAS RETURNED

We had this ability for several years, several years ago. We are pleased to announce that listeners can once again use their phones to make donations to WPFW!! Simply text WPFWFM to 801801, and follow the clear and easy prompts!

WEEKLY JAZZ AND SOCIAL JUSTICE CALENDARS INFO

WPFW's Jazz Calendar, produced in partnership with Capitol Bop is now live as of last week, airing now at both 3:30 and 8:30pm Weekdays and Saturday; the physical Jazz Calendar lives on the Capitol Bop site with a link to WPFW in order to garner some of their followers. Our Social

Justice Calendar is in full swing, and has been airing at 11:30am, but will now air at its original time 9:30am weekdays, with an additional airing at 6:30pm weekdays. To submit to the Jazz Calendar – calendar@capitolbop.com; for the Social Justice Calendar – socialjustice@wpfw.org

CO-FUNDRAISER FOR WPFW & FRIENDS OF THE CONGO, SUN., OCT. 20, 5-8PM

I produced this joint fundraiser with Maurice Carney, ED, Friends of the Congo and Ayanna Gregory. Friends of the Congo and WPFW invite you to *LoveSound: An Evening of Soul Sisters in Performance* supporting the work of both Friends of the Congo and WPFW on Sunday, October 20, 5-8pm at Westminster Presbyterian Church - 400 I Street, SW, Washington.

The evening features performances by musicians and poets including Free BenJamin, Wayna, Anna Mwalagho, Ayanna Gregory, Congolese artist Déjà Belle, Navasha Daya, Laini Mataka, Maimouna Youssef and Sweet Honey in the Rock. Tickets are \$50, including post-performance reception, and can be secured at https://www.eventbrite.com/e/lovesound-an-evening-of-soul-sisters-in-performance-tickets-1016583487577 or by visiting Blue Nile Botanical - 2826 Georgia Avenue, NW. All proceeds benefit Friends of the Congo's DRC Women, Peace and Security Centre in Kinshasa, and WPFW! We raised \$2000 for WPFW, and over \$3000 for the Women's Center in Kinshasa!

UPCOMING SPECIAL PROGRAMMING:

*Democracy Now will air on ALL days of special programming.

END OF YEAR PLEDGE DRIVE SPECIALS

To offer our listeners and community the gift of knowledge during our end-of-year fundraising drive, we have curated the following special programming:

- Remembering Bill Lucy and Centering the Black Workers' Movement Monday, December 16, 9am-7pm
- From the Pen of Q: A Quincy Jones Retrospective Wednesday, December 18, 5am-8pm
- Truth Is On Its Way: A Tribute to Now Ancestor Nikki Giovanni and Amiri Baraka at 90 Thursday, December 19, 11am-7pm

CHRISTMAS DAY

Wednesday, December 25, 9AM-12AM

We offer our listeners a wonderful day of music, and BOTH of our engineers a much-deserved Union holiday. Texas Fred, Helen Viksnins, Scooter MaGruder, and Donald Temple will present soulful sounds of the season.

NEW YEARS DAY

Wednesday, January 1, 8AM-12AM

Each New Years' Day for the last several years, we've offered listeners a survey of best Jazz recordings of the year; remembered artists who became ancestors in that year; and highlighted favorite performances. This year is no exception, and we will once again present *New Year*, *New Jazz* on that day.

PAST SPECIAL PROGRAMMING

NOVEMBER 28, 10AM – 7PM National Day of Mourning

Every year for several years now, WPFW has brought live to our audience the rally and march from Plymouth Rock presented by the United American Indians of New England (uaine.org). This year will be no exception. In addition, we aired special programs produced by *Building Bridges* and *Resistance Radio*. That afternoon, we presented music centering gratitude from 3-7pm featuring a special editions of *Decipher* with Bushhead Ed, and *House of Soul* with DJ Lance Reynolds

PSAS AND PROMOS

I continuously write, edit, choose music for all PSAs and Promos, with production assistance from our engineers.

OTHER DUTIES

Coordinating Subs

Curating additional and/or special programming

Board-Oping when necessary

Correspondence and phone calls with Listeners as necessary

Other duties as assigned or required

Attachment B

Membership Report to LSB December 11, 2024

DC's Great Guitars was on November 20, 2024

The event was very well attended. Thank you to any and all who attended and/or helped to spread the word. We raised \$7000.00.

Giving Tuesday was December 3, 2024.

We have launched a social media campaign for Giving Tuesday that will run to the end of the calendar year. The Day of December 3rd we raised \$5515.34. The current goal for the entire campaign (thru Dec 31) is \$10,000. We are on track to surpass the goal. If you are not "Following" WPFW on Facebook, Instagram and X, please be encouraged to do so now. You will be a big part of helping to spread the word about our station far and wide.

The End of Year Drive is December 15-21, 2024

The goal is \$75,000 and very achievable with your help.

How can you help?

You can donate and you can encourage others to do the same.

You can spread the word about WPFW by sharing your experience as a listener and why the station is important to you.

Call, mail and email your friends, family, colleagues and associates the solicitation letter to be found here: https://t.e2ma.net/webview/nnz02m/663771920af3daab9fd0e1cdcd4f79ba

How can you and others give to WPFW

You can click Donate Now at wpfwfm.org or https://pledge.wpfwfm.org/index.php Call the pledge line which is 202-588-9739

Send Cash App to \$WPFWFM

NEW You can Donate By Text. Text WPFWFM to 801801(instead of a phone number)

You can also send checks/money orders made payable to WPFW 89.3 to:

WPFW 89.3FM-Pacifica Radio

PO Box 426022

Washington, DC 20042-6022

Still looking for other ways to give? Check out this link:

https://t.e2ma.net/webview/zk9bsm/89acedc1f695039d99fcd9b8c8e01c6f. It was sent out a few months ago but most of the info is still valid.

What's next?

WPFW Coat Drive - 12/14

On Saturday, December 14th, from 10am until 4pm, WPFW and the King Solomon Grand Lodge host a winter coat and clothing drive. Donations of lightly used winter coats, hats, gloves, socks and more can be dropped off at 2245 Rhode Island Ave, NE, Washington, DC.

This is a one day collection drive with distribution to those in need to occur on New Year's Day (1/1/25) beginning at 10am from the Lodge.

Additional information can be found by calling the King Solomon Grand Lodge at 202-378-3843. WPFW, our organizational partners and dedicated listeners continue to build a better world one broadcast at a time!

WPFW Holiday Celebration - 12/15



-SOLD OUT-

The WPFW holiday party featuring music by DJs Abby, Lance Reynolds and Funk. Free cds and books. Food and beverages available for purchase. Free admission.

When: Sunday, December 15 4:30pm to 7:30pm Where: 1990 K Street NW, Suite 14R; Washington, DC

Attachment C

Finance Committee WPFW Local Station Board (LSB)

Report to the LSB **December 11, 2024**

Present:

Kamau Harris, Treasurer/Chair
Sabooh Hikim, Member
Tony Leon, Member
Eileen Rosin, Member/Secretary
Dennis Williams, Member
Miyuki Williams, Interim General Manager

The Finance <u>Committee</u> held its monthly meeting on Monday December 9th at 7pm via Zoom. The agenda was as follows:

- Call meeting to order
- Roll Call
- Approval of agenda
- Report on November financial activity
- Review Motion from PNB
- Review Q3 Income Statement
- Questions
- Adjourn meeting

November Financial Information – Provided by Management:

- See attached schedule

Discussion / Decisions:

- Payroll has been funded thru December 31, 2024
- Separation of duties as it relates to cash handling is taking place; one staff
 member prepares deposits and hands that to another to take to the bank.
 Payments to individuals are handled by the PNO, with monies transferred from the
 Truist Operating

Account to the Bank of America Account. Payments to vendors are handled by the Interim General Manager in concert with the LSB Treasurer - PNB has passed the following motion:

• "The Pacifica National Board instructs the Local Station Boards of all five stations to limit voting membership on committees that deal with governance, finance and/or personnel issues to Local Station Board members from that station. The Pacifica National Board further instructs Local Station Boards of all five stations to conduct personnel discussions pertaining to individuals in closed session attended only by Local Station Board members who have a signed Non-Disclosure Agreement."

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- A recommendation was made that based on this motion that all members of the LSB sign NDAs because of the high probability that matters related to governance, finance and personnel will be discussed in a closed session during their term.
- The motion passed by the PNB will impact a majority of the current members of the Finance Committee. Without increased participation from LSB members the committee would be negatively impacted as a result of this motion.
- A visiting PNB delegate suggested that the motion was in violation of the bylaws and should not be complied with. In addition, local Finance Committee member found the enforcement of such a motion would not be possible.
- Income Statement for the period ending June 30, 2024 was reviewed. The station is carrying a YTD loss of ~(\$130K).

Attachments:

(a) Report from station management, (b) Income Statement for the period Ending June 30, 2024, (c) Report from Executive Director

Conclusion:

The next meeting of the Finance Committee is scheduled for <u>January 13, 2025</u> <u>beginning at 7:00pm via Zoom.</u>

WPFW 89.3 FM Jazz & Justice Radio

Management Report to the Local Station Board (LSB) Finance Committee

December 2024

Ending Balance @ 11/30/24 (\$70K allocated for relocation)	157,931
Contributions received in November (cash)	126,616
Truist Account Balance @ 12/9/24	85,574
Industrial Account Balance @ 12/9/24	70,000
Expenses in the month:	
Salaries, Wages & Benefits (4 pay periods)	92,817
Tower Rent	6,233
Telephone	3,579
Electricity	6,767
Call Center Services	3,565
Consulting (Board Ops, Elections Night)	4,500
Other Expenses	2,291
Total Expenses	119,753

Accounts Tot2YrsAgo Monthly Ave October November December January February March April May June July August September TotalPriorYr Jun Oct Nov Dec Jan Feb Mar Apr May Jun YTD Act

RCEC7A																									,
Revenue: Listener Support	1,180,450	98,371		45,801	194,933	98,427	122,867			199,172						237,578	79,115								
Major Donor Income >\$1K/Yr	115,107	9,592	231,638 6,750					124,959 9,500	34,029 1,000		27,649 3,500	29,753 8,500	171,219 4,250	26,963 6,500	1,079,475 20,750			64,179 15,956	31,999 96,696	49,195 204,729	28,305 9,728	25,080 67,988	16,099 174,969	16,730 33,053	548,280 603,118
Donations	19,592	1,633	0,750					2,088	1,000		1,298	2,322	792	449	3,387			13,930	90,090	204,729	9,720	07,500	174,505	33,033	603,116
Car Donations																									
Community Events Income Miscellaneous/Other Income	14	1						3,058	1,513		10,987		14,366	3,270	15,558										
Total Revenue	1,315,162	109,597																							
Expenses:					0										0			0					1		1
Personnel Costs	524.992	43.749 —																							
Board Expenses	1,400	43,749 —	238,388	45,801	194,933	98,427	122,867	139,605	36,543	199,172	43,434	40,575	190,627	37,182	1,119,171	237,578	79,115	80,136	128,696	253,924	38,032	93,068	191,068	49,783	1,151,399
Administration Expenses	327,558	27,297																							
Programming Expenses	123,370	10,281	55,389	54,640	55,780	59,785	57,437	58,685	56,244	57,135	55,591	55,577	57,149	53,482	510,686	56,860	57,575	58,097	63,998	60,335	61,388	48,349	55,900	54,203	516,705
Development Expenses	56,805	4,734	00,000	01,010	00,700	00,700	01,101	00,000	00,211	500	00,001	00,011	01,140	00,102	500	00,000	07,070	00,007	00,000	00,000	01,000	10,010	00,000	01,200	010,100
Community/Special Events Total Operating Expenses	1,416	118 86,295																							
	1,030,342	00,293	50,485	35,440	42,028	52,058	45,468	40,131	39,821	42,460	36,409	41,654	67,144	43,292	384,300	36,703	107,241	43,197	41,641	43,217	42,933	30,227	24,996	20,530	390,684
Central Services			10,756	21,373	16,186	24,514	11,469	13,888	11,616	17,449	11,972	11,439	29,047	19,389	139,222	12,736	24,872	30,224	18,614	13,832	4,500	24,179	23,198	4,500	156,656
C/Svs Exp - PNO			1,160 500	8,481	14,870	3,091	7,282	1,221 1,085	4,513 469	9,183	1,157	8,528	12,513	10,359 600	50,958 2,053	2,110 3,322	6,086	1,513	18,309	320	6,529 80	1,630	5,889	5,423	47,810 3,402
			500					1,065	409					600	2,053	3,322					80				3,402
C/Svs Exp - PRA	137,763 18,369	11,480 <u> </u>	118.289	119.934	128.863	139.449	121.655	115,011	112.662	126,727	105,129	117.198	165.853	127,121	1.087.718	111,731	195.774	133.031	142.562	117,705	115.430	104.386	109.983	84.655	1,115,257
Central Services	156,132	13,011	110,200	110,004	120,000	100,440	121,000	113,011	112,002	120,121	100,120	117,130	100,000	121,121	1,007,710	111,731	100,114	130,001	142,302	117,700	110,400	104,300	100,000	04,000	1,110,207
Total / Net Expenses	,	,																							
Net Expenses - PROOF	1,191,674	99,306																							
Net Income (Loss)	1,191,674	99,306																							
	123.488	10,291	12,640 2.041	12,640 2 041	12,640 2 041	12,640 2.041	12,640 2 041	12,640 2.041	12,640 2.041	12,640 2.041	12,640 2.041	12,640 2.041	12,640 2.041	12,640 2 041	113,760 18.369	16,438 2 041	16,438 2.041	16,438 2.041	16,438 2 041	16,438 2 041	16,438 2.041	16,438 2 041	16,438 2.041	16,438 2 041	147,938 18,369
Net Inc (Loss) with Depreciation	125,400	10,231	14,681	14,681	14,681	14,681	14,681	14,681	14,681	14,681	14,681	14,681	14,681	14,681	132,129	18,479	18,479	18,479	18,479	18,479	18,479	18,479	18,479	18,479	166,307
EXPENSES DETAILS	123,488	10,291	.,,	,	,	,	,	,	,	,	,	,	,	,		,	,	,	,	,	,	,	,	,	,
Salaries and Related Expenses Salaries		_	132,970	134,615	143,544	154,130	136,336	129,692	127,343	141,408	119,810	131,879	180,534	141,802	1,219,847	130,209	214,252	151,510	161,041	136,183	133,909	122,864	128,462	103,134	1,281,563
Galaria		_	132,970	134,615	143,544	154,130	136,336	129,692	127,343	141,408	119,810	131,879	180,534	141,802	1,219,847	130,209	214,252	151,510	161,041	136,183	133,909	122,864	128,462	103,134	1,281,563
	378,865	31,572	105,418	(88,814)	51,388	(55.703)	(13,468)	9,914	(90.800)	57.764	(76,376)	(91.304)	10,093	(104,620)	(100,677)	107.369	(135,137)	(71.374)	(32,345)	117,741	(95,876)	(29.796)	62.606	(53,351)	(130,164)
Payroll Taxes - FICA	28,983	2,415	,	(==,=::)	,	(,)	(,)	-,	(,)	,	(,)	(= :,== :)	,	(,===)	(100,011)	,	(100,101)	(,)	(==,= :=)	,.	(,)	(==,:==)	,	(,,	
Payroll Taxes - SUI	10,125	844	105,418	(88,814)	51,388	(55,703)	(13,468)	9,914	(90,800)	57,764	(76,376)	(91,304)	10,093	(104,620)	(100,677)	107,369	(135,137)	(71,374)	(32,345)	117,741	(95,876)	(29,796)	62,606	(53,351)	(130,164)
Payroll Taxes - SUI 403B Contributions Health Benefits	10,125 1,361 105,658		105,418	(88,814)	51,388	(55,703)	(13,468)	9,914	(90,800)	57,764	(76,376)	(91,304)	10,093	(104,620)	(100,677)	107,369	(135,137)	(71,374)	(32,345)	117,741	(95,876)	(29,796)	62,606	(53,351)	(130,164)
403B Contributions	1,361	844 113	105,418	(88,814)	51,388	(55,703)	(13,468)	9,914	(90,800)	57,764	(76,376)	(91,304)	10,093	(104,620)	(100,677)	107,369	(135,137)	(71,374)	(32,345)	117,741	(95,876)	(29,796)	62,606	(53,351)	(130,164)
403B Contributions Health Benefits Total Salaries & Related Expenses Board Expenses	1,361 105,658	844 — 113 = 8,805	40,707	40,067	40,004	42,335	39,334	42,229	40,226	41,221	39,809	39,790	41,249	37,863	365,931	40,973	41,640	41,241	43,650	41,492	44,026	35,400	41,835	40,898	371,154
403B Contributions Health Benefits Total Salaries & Related Expenses Board Expenses National Board Expenses	1,361 105,658	844 — 113 = 8,805	40,707 3,114	40,067 3,065	40,004 3,060	42,335 3,239	39,334 3,029	42,229 2,503	40,226 3,077	41,221 3,153	39,809 3,045	39,790 3,044	41,249 3,156	37,863 2,897	365,931 27,286	40,973 3,134	41,640 3,185	41,241 3,155	43,650 3,339	41,492 3,174	44,026 3,368	35,400 2,708	41,835 3,200	40,898 3,129	371,154 28,393
403B Contributions Health Benefits Total Salaries & Related Expenses Board Expenses	1,361 105,658	844 — 113 = 8,805	40,707 3,114 164	40,067 3,065 102	40,004 3,060 93	42,335 3,239 1,571	39,334 3,029 2,446	42,229 2,503 1,315	40,226 3,077 301	41,221 3,153 113	39,809 3,045 107	39,790 3,044 111	41,249 3,156 112	37,863 2,897 104	365,931 27,286 6,212	40,973 3,134 113	41,640 3,185 114	41,241 3,155 106	43,650 3,339 3,395	41,492 3,174 2,307	44,026 3,368 611	35,400 2,708 176	41,835 3,200 793	40,898 3,129 107	371,154 28,393 7,722
403B Contributions Health Benefits Total Salaries & Related Expenses Board Expenses National Board Expenses Board Meeting & Travel Total National Board Expenses	1,361 105,658 524,992	844 113 = 8,805 43,749	40,707 3,114	40,067 3,065	40,004 3,060	42,335 3,239	39,334 3,029	42,229 2,503	40,226 3,077	41,221 3,153	39,809 3,045	39,790 3,044	41,249 3,156	37,863 2,897	365,931 27,286	40,973 3,134	41,640 3,185	41,241 3,155	43,650 3,339	41,492 3,174	44,026 3,368	35,400 2,708	41,835 3,200	40,898 3,129	371,154 28,393
40'3B Contributions Health Benefits Total Salaries & Related Expenses Board Expenses National Board Expenses Board Meding & Travel Total National Board Expenses Local Board & Election Expenses Local Board & Election Expenses Local Brd and LSB Elect Exp	1,361 105,658 524,992 925 925	844 113 = 8,805 43,749	40,707 3,114 164 173	40,067 3,065 102 176	40,004 3,060 93 159	42,335 3,239 1,571 179	39,334 3,029 2,446 165	42,229 2,503 1,315 175	40,226 3,077 301 177	41,221 3,153 113 186	39,809 3,045 107 167	39,790 3,044 111 170	41,249 3,156 112 172	37,863 2,897 104 157	365,931 27,286 6,212 1,558	40,973 3,134 113 178	41,640 3,185 114 174	41,241 3,155 106 172	43,650 3,339 3,395 193	41,492 3,174 2,307 153	44,026 3,368 611 174	35,400 2,708 176 181	41,835 3,200 793 188	40,898 3,129 107 186	371,154 28,393 7,722 1,600
403B Contributions Health Benefits Total Salaries & Related Expenses Board Expenses National Board Expenses Board Meeting & Travel Total National Board Expenses Local Board & Election Expenses	1,361 105,658 524,992 925 925	844 113 = 8,805 43,749	40,707 3,114 164 173 11,230	40,067 3,065 102 176 11,230	40,004 3,060 93 159 12,463	42,335 3,239 1,571 179 12,462	39,334 3,029 2,446 165 12,463	42,229 2,503 1,315 175 12,463	40,226 3,077 301 177 12,463	41,221 3,153 113 186 12,462	39,809 3,045 107 167 12,462	39,790 3,044 111 170 12,462	41,249 3,156 112 172 12,462	37,863 2,897 104 157 12,462	365,931 27,286 6,212 1,558 109,699	40,973 3,134 113 178 12,462	41,640 3,185 114 174 12,462	41,241 3,155 106 172 13,421	43,650 3,339 3,395 193 13,421	41,492 3,174 2,307 153 13,209	44,026 3,368 611 174 13,209	35,400 2,708 176 181 9,884	41,835 3,200 793 188 9,884	40,898 3,129 107 186 9,884	371,154 28,393 7,722 1,600 107,835
40'3B Contributions Health Benefits Total Salaries & Related Expenses Board Expenses National Board Expenses Board Meding & Travel Total National Board Expenses Local Board & Election Expenses Local Board & Election Expenses Local Brd and LSB Elect Exp	1,361 105,658 524,992 925 925	844 113 = 8,805 43,749	40,707 3,114 164 173 11,230	40,067 3,065 102 176 11,230	40,004 3,060 93 159 12,463	42,335 3,239 1,571 179 12,462	39,334 3,029 2,446 165 12,463	42,229 2,503 1,315 175 12,463	40,226 3,077 301 177 12,463	41,221 3,153 113 186 12,462	39,809 3,045 107 167 12,462	39,790 3,044 111 170 12,462	41,249 3,156 112 172 12,462	37,863 2,897 104 157 12,462	365,931 27,286 6,212 1,558 109,699	40,973 3,134 113 178 12,462	41,640 3,185 114 174 12,462	41,241 3,155 106 172 13,421	43,650 3,339 3,395 193 13,421	41,492 3,174 2,307 153 13,209	44,026 3,368 611 174 13,209	35,400 2,708 176 181 9,884	41,835 3,200 793 188 9,884	40,898 3,129 107 186 9,884	371,154 28,393 7,722 1,600 107,835
40'3B Contributions Health Benefits Total Salaries & Related Expenses Board Expenses National Board Expenses Board Meding & Travel Total National Board Expenses Local Board & Election Expenses Local Board & Election Expenses Total Local Board & Election Expenses Total Board & Election Expenses	1,361 105,658 524,992 925 925 925 475 475	844 113 = 8,805 43,749 77 77 77 40 40	40,707 3,114 164 173 11,230	40,067 3,065 102 176 11,230	40,004 3,060 93 159 12,463	42,335 3,239 1,571 179 12,462	39,334 3,029 2,446 165 12,463	42,229 2,503 1,315 175 12,463	40,226 3,077 301 177 12,463	41,221 3,153 113 186 12,462 57,135	39,809 3,045 107 167 12,462	39,790 3,044 111 170 12,462	41,249 3,156 112 172 12,462	37,863 2,897 104 157 12,462	365,931 27,286 6,212 1,558 109,699 510,686	40,973 3,134 113 178 12,462	41,640 3,185 114 174 12,462	41,241 3,155 106 172 13,421	43,650 3,339 3,395 193 13,421	41,492 3,174 2,307 153 13,209	44,026 3,368 611 174 13,209	35,400 2,708 176 181 9,884	41,835 3,200 793 188 9,884	40,898 3,129 107 186 9,884	371,154 28,393 7,722 1,600 107,835
40'3B Contributions Health Benefits Total Salaries & Related Expenses Board Expenses National Board Expenses Board Meding & Travel Total National Board Expenses Local Board & Election Expenses Local Board & Election Expenses Local Board & Election Expenses Total Local Board & Election Expenses	1,361 105,658 524,992 925 925 925	844 113 = 8,805 43,749 77 77 40	40,707 3,114 164 173 11,230	40,067 3,065 102 176 11,230	40,004 3,060 93 159 12,463	42,335 3,239 1,571 179 12,462	39,334 3,029 2,446 165 12,463	42,229 2,503 1,315 175 12,463	40,226 3,077 301 177 12,463	41,221 3,153 113 186 12,462 57,135	39,809 3,045 107 167 12,462	39,790 3,044 111 170 12,462	41,249 3,156 112 172 12,462	37,863 2,897 104 157 12,462	365,931 27,286 6,212 1,558 109,699 510,686	40,973 3,134 113 178 12,462	41,640 3,185 114 174 12,462	41,241 3,155 106 172 13,421	43,650 3,339 3,395 193 13,421	41,492 3,174 2,307 153 13,209	44,026 3,368 611 174 13,209	35,400 2,708 176 181 9,884	41,835 3,200 793 188 9,884	40,898 3,129 107 186 9,884	371,154 28,393 7,722 1,600 107,835
40'3B Contributions Health Benefits Total Salaries & Related Expenses Board Expenses National Board Expenses Board Meeting & Travel Total National Board Expenses Local Board & Election Expenses Local Brd and LSB Elect Exp Total Local Board & Election Expenses Total Board Expenses Administrative Expenses	1,361 105,658 524,992 925 925 925 475 475	844 = 113 = 8,805	40,707 3,114 164 173 11,230	40,067 3,065 102 176 11,230	40,004 3,060 93 159 12,463	42,335 3,239 1,571 179 12,462	39,334 3,029 2,446 165 12,463	42,229 2,503 1,315 175 12,463	40,226 3,077 301 177 12,463	41,221 3,153 113 186 12,462 57,135	39,809 3,045 107 167 12,462	39,790 3,044 111 170 12,462	41,249 3,156 112 172 12,462	37,863 2,897 104 157 12,462	365,931 27,286 6,212 1,558 109,699 510,686	40,973 3,134 113 178 12,462	41,640 3,185 114 174 12,462	41,241 3,155 106 172 13,421	43,650 3,339 3,395 193 13,421	41,492 3,174 2,307 153 13,209	44,026 3,368 611 174 13,209	35,400 2,708 176 181 9,884	41,835 3,200 793 188 9,884	40,898 3,129 107 186 9,884	371,154 28,393 7,722 1,600 107,835
403B Contributions Health Benefits Total Salaries & Related Expenses Board Expenses National Soard Expenses Board Meding & Travel Total National Board Expenses Local Board & Election Expenses Local Broard & Election Expenses Local Broard & Election Expenses Total Board & Election Expenses Total Board & Election Expenses Administrative Expenses Telephones	1,361 105,658 524,992 925 925 925 475 475	844 113 = 8,805 43,749 77 77 77 40 40	40,707 3,114 164 173 11,230	40,067 3,065 102 176 11,230	40,004 3,060 93 159 12,463	42,335 3,239 1,571 179 12,462	39,334 3,029 2,446 165 12,463	42,229 2,503 1,315 175 12,463	40,226 3,077 301 177 12,463	41,221 3,153 113 186 12,462 57,135	39,809 3,045 107 167 12,462	39,790 3,044 111 170 12,462	41,249 3,156 112 172 12,462	37,863 2,897 104 157 12,462	365,931 27,286 6,212 1,558 109,699 510,686	40,973 3,134 113 178 12,462	41,640 3,185 114 174 12,462	41,241 3,155 106 172 13,421	43,650 3,339 3,395 193 13,421	41,492 3,174 2,307 153 13,209	44,026 3,368 611 174 13,209	35,400 2,708 176 181 9,884	41,835 3,200 793 188 9,884	40,898 3,129 107 186 9,884	371,154 28,393 7,722 1,600 107,835
40'3B Contributions Health Benefits Total Salaries & Related Expenses Board Expenses National Board Expenses Board Meding & Travel Total National Board Expenses Local Board & Election Expenses Local Board & Election Expenses Local Board & Election Expenses Total Board Expenses Administrative Expenses Telephones Postage, USPS, FedEx, UPS	1,361 105,658 524,992 925 925 475 475 1,400	844 — 113 = 8.805	40,707 3,114 164 173 11,230	40,067 3,065 102 176 11,230	40,004 3,060 93 159 12,463	42,335 3,239 1,571 179 12,462	39,334 3,029 2,446 165 12,463	42,229 2,503 1,315 175 12,463	40,226 3,077 301 177 12,463	41,221 3,153 113 186 12,462 57,135	39,809 3,045 107 167 12,462	39,790 3,044 111 170 12,462	41,249 3,156 112 172 12,462	37,863 2,897 104 157 12,462	365,931 27,286 6,212 1,558 109,699 510,686	40,973 3,134 113 178 12,462	41,640 3,185 114 174 12,462	41,241 3,155 106 172 13,421	43,650 3,339 3,395 193 13,421	41,492 3,174 2,307 153 13,209	44,026 3,368 611 174 13,209	35,400 2,708 176 181 9,884	41,835 3,200 793 188 9,884	40,898 3,129 107 186 9,884	371,154 28,393 7,722 1,600 107,835
403B Contributions Health Benefits Total Salaries & Related Expenses Board Expenses National Soard Expenses Board Meding & Travel Total National Board Expenses Local Board & Election Expenses Local Broard & Election Expenses Local Broard & Election Expenses Total Board & Election Expenses Total Board & Election Expenses Administrative Expenses Telephones	1,361 105,658 524,992 925 925 925 475 475 1,400	844 = 113 = 8,805	40,707 3,114 164 173 11,230	40,067 3,065 102 176 11,230	40,004 3,060 93 159 12,463	42,335 3,239 1,571 179 12,462	39,334 3,029 2,446 165 12,463	42,229 2,503 1,315 175 12,463	40,226 3,077 301 177 12,463	41,221 3,153 113 186 12,462 57,135	39,809 3,045 107 167 12,462	39,790 3,044 111 170 12,462	41,249 3,156 112 172 12,462	37,863 2,897 104 157 12,462	365,931 27,286 6,212 1,558 109,699 510,686	40,973 3,134 113 178 12,462	41,640 3,185 114 174 12,462	41,241 3,155 106 172 13,421	43,650 3,339 3,395 193 13,421	41,492 3,174 2,307 153 13,209	44,026 3,368 611 174 13,209	35,400 2,708 176 181 9,884	41,835 3,200 793 188 9,884	40,898 3,129 107 186 9,884	371,154 28,393 7,722 1,600 107,835
40'3B Contributions Health Benefits Total Salaries & Related Expenses Board Expenses National Board Expenses Board Meding & Travel Total National Board Expenses Local Board & Election Expenses Local Board & Election Expenses Local Board & Election Expenses Total Board Expenses Administrative Expenses Telephones Postage, USPS, FedEx, UPS Consultant/Temps/Contractuals Professional Fees - Legal Interest/Bank Charges	1,361 105,658 524,992 925 925 925 475 475 1,400 45,867 66 82,768 1,544 11,158	844 = 13 = 844 = 13 = 845 = 14 = 14 = 14 = 14 = 14 = 14 = 14 =	40,707 3,114 164 173 11,230	40,067 3,065 102 176 11,230	40,004 3,060 93 159 12,463	42,335 3,239 1,571 179 12,462	39,334 3,029 2,446 165 12,463	42,229 2,503 1,315 175 12,463	40,226 3,077 301 177 12,463	41,221 3,153 113 186 12,462 57,135	39,809 3,045 107 167 12,462	39,790 3,044 111 170 12,462	41,249 3,156 112 172 12,462	37,863 2,897 104 157 12,462	365,931 27,286 6,212 1,558 109,699 510,686	40,973 3,134 113 178 12,462	41,640 3,185 114 174 12,462	41,241 3,155 106 172 13,421	43,650 3,339 3,395 193 13,421	41,492 3,174 2,307 153 13,209	44,026 3,368 611 174 13,209	35,400 2,708 176 181 9,884	41,835 3,200 793 188 9,884	40,898 3,129 107 186 9,884	371,154 28,393 7,722 1,600 107,835
40'3B Contributions Health Benefits Total Salaries & Related Expenses Board Expenses National Board Expenses Board Melling & Travel Total National Board Expenses Local Board & Election Expenses Local Board & Election Expenses Local Board & Election Expenses Total Local Board & Election Expenses Total Board Expenses Administrative Expenses Telephones Postage, USPS, FedEx, UPS Consultant/Temps/Contractuals Professional Fees - Legal Interest/Bank Charges Travel	1,361 105,668 524,992 925 925 925 475 475 1,400 45,867 68 82,768 1,544 11,154 6,016	844 — 844 — 844 — 845 —	40,707 3,114 164 173 11,230	40,067 3,065 102 176 11,230	40,004 3,060 93 159 12,463	42,335 3,239 1,571 179 12,462	39,334 3,029 2,446 165 12,463	42,229 2,503 1,315 175 12,463	40,226 3,077 301 177 12,463	41,221 3,153 113 186 12,462 57,135	39,809 3,045 107 167 12,462	39,790 3,044 111 170 12,462	41,249 3,156 112 172 12,462	37,863 2,897 104 157 12,462	365,931 27,286 6,212 1,558 109,699 510,686	40,973 3,134 113 178 12,462	41,640 3,185 114 174 12,462	41,241 3,155 106 172 13,421	43,650 3,339 3,395 193 13,421	41,492 3,174 2,307 153 13,209	44,026 3,368 611 174 13,209	35,400 2,708 176 181 9,884	41,835 3,200 793 188 9,884	40,898 3,129 107 186 9,884	371,154 28,393 7,722 1,600 107,835
40/3B Contributions Health Benefits Total Salaries & Related Expenses Board Expenses National Board Expenses Board Meding & Travel Total National Board Expenses Local Board & Election Expenses Local Board & Election Expenses Local Board & Election Expenses Total Board Expenses Administrative Expenses Telephones Postage, USPS, FedEx, UPS Consultant/Temps/Contractuals Professional Fees - Legal Interest/Bank Charges Travel Office Exp & Supplies	1,361 105,658 524,992 925 925 475 475 1,400 45,867 66 82,768 11,158 6,016 15,087	844 — 113 = 8.805 43,749 77	40,707 3,114 164 173 11,230	40,067 3,065 102 176 11,230	40,004 3,060 93 159 12,463	42,335 3,239 1,571 179 12,462	39,334 3,029 2,446 165 12,463	42,229 2,503 1,315 175 12,463	40,226 3,077 301 177 12,463	41,221 3,153 113 186 12,462 57,135	39,809 3,045 107 167 12,462	39,790 3,044 111 170 12,462	41,249 3,156 112 172 12,462	37,863 2,897 104 157 12,462	365,931 27,286 6,212 1,558 109,699 510,686	40,973 3,134 113 178 12,462	41,640 3,185 114 174 12,462	41,241 3,155 106 172 13,421	43,650 3,339 3,395 193 13,421	41,492 3,174 2,307 153 13,209	44,026 3,368 611 174 13,209	35,400 2,708 176 181 9,884	41,835 3,200 793 188 9,884	40,898 3,129 107 186 9,884	371,154 28,393 7,722 1,600 107,835
40'3B Contributions Health Benefits Total Salaries & Related Expenses Board Expenses National Board Expenses Board Melling & Travel Total National Board Expenses Local Board & Election Expenses Local Board & Election Expenses Local Board & Election Expenses Total Local Board & Election Expenses Total Board Expenses Administrative Expenses Telephones Postage, USPS, FedEx, UPS Consultant/Temps/Contractuals Professional Fees - Legal Interest/Bank Charges Travel	1,361 105,668 524,992 925 925 925 475 475 1,400 45,867 68 82,768 1,544 11,154 6,016	844 — 844 — 844 — 845 —	40,707 3,114 164 173 11,230	40,067 3,065 102 176 11,230	40,004 3,060 93 159 12,463	42,335 3,239 1,571 179 12,462	39,334 3,029 2,446 165 12,463	42,229 2,503 1,315 175 12,463	40,226 3,077 301 177 12,463	41, 221 3,153 113 186 12,462 57,135	39,809 3,045 107 167 12,462	39,790 3,044 111 170 12,462	41,249 3,156 112 172 12,462	37,863 2,897 104 157 12,462	365,931 27,286 6,212 1,588 105,699 510,686	40,973 3,134 113 178 12,462	41,640 3,185 114 174 12,462	41,241 3,155 106 172 13,421	43,650 3,339 3,395 193 13,421	41,492 3,174 2,307 153 13,209	44,026 3,368 611 174 13,209	35,400 2,708 176 181 9,884	41,835 3,200 793 188 9,884	40,898 3,129 107 186 9,884	371,154 28,393 7,722 1,600 107,835
40'3B Contributions Health Benefits Total Salaries & Related Expenses Board Expenses National Board Expenses Board Meding & Travel Total National Board Expenses Local Board & Election Expenses Local Board & Election Expenses Local Board & Election Expenses Total Board Expenses Administrative Expenses Administrative Expenses Postage, USPS, FedEx, UPS Consultant/Temps/Contractuals Professional Fees - Legal Interest/Bank Charges Travel Office Exp & Supplies Computer Supplies/Maintenance Office Rent Storage Rental	1,361 105,658 524,992 925 925 475 475 1,400 45,867 66 82,768 11,158 6,016 15,087	844 — 113 = 8.805 43,749 77	40,707 3,114 164 173 11,230	40,067 3,065 102 176 11,230	40,004 3,060 93 159 12,463	42,335 3,239 1,571 179 12,462	39,334 3,029 2,446 165 12,463	42,229 2,503 1,315 175 12,463	40,226 3,077 301 177 12,463	41, 221 3,153 113 186 12,462 57,135	39,809 3,045 107 167 12,462	39,790 3,044 111 170 12,462	41,249 3,156 112 172 12,462	37,863 2,897 104 157 12,462	365,931 27,286 6,212 1,588 105,699 510,686	40,973 3,134 113 178 12,462	41,640 3,185 114 174 12,462	41,241 3,155 106 172 13,421	43,650 3,339 3,395 193 13,421	41,492 3,174 2,307 153 13,209	44,026 3,368 611 174 13,209	35,400 2,708 176 181 9,884	41,835 3,200 793 188 9,884	40,898 3,129 107 186 9,884	371,154 28,393 7,722 1,600 107,835
40/3B Contributions Health Benefits Total Salaries & Related Expenses Board Expenses National Board Expenses Board Meding & Travel Total National Board Expenses Local Board & Electine Expenses Total Board Expenses Administrative Expenses Postage, USPS, FedEx, UPS Consultant/Temps/Contractuals Professional Fees - Legal Interest/Bank Charges Travel Office Exp & Supplies Computer Supplies/Maintenance Office Rental Utilities - Office	1,361 105,658 524,992 925 925 475 475 1,400 45,867 66 82,768 11,158 6,016 15,087	844 — 113 = 8.805 43,749 77	40,707 3,114 184 173 11,230 55,389	40,067 3,065 102 176 11,230 54,640	40,004 3,060 93 159 12,463 55,780	42,335 3,239 1,571 179 12,462 59,785	39,334 3,029 2,446 165 12,463 57,437	42,229 2,503 1,315 175 12,463 58,685	40,226 3,077 301 177 12,463 56,244	41,221 3,153 113 186 12,462 57,135 500 500	39,809 3,045 107 167 12,462 55,591	39,790 3,044 111 112,462 55,577	41,249 3,156 112 172 12,462 57,149	37,863 2,897 104 157 12,462 53,482	365,931 27,286 6,252 1,558 109,699 510,686 500 500	40,973 3,134 113 178 12,462 56,860	41,640 3,185 114 12,462 57,575	41,241 3,155 106 107 13,421 58,097	43,650 3,339 3,395 193 13,421 63,998	41,492 3,174 2,307 153 13,209 60,335	44,026 3,388 611 174 13,209 61,388	35,400 2,708 176 181 9,884 48,349	41,835 3,200 793 188 9,884 55,900	40,898 3,129 107 108 9,884 54,203	371,154 28,393 7,722 1,600 107,835 516,705
40'3B Contributions Health Benefits Total Salaries & Related Expenses Board Expenses National Board Expenses Board Meding & Travel Total National Board Expenses Local Board & Election Expenses Local Board & Election Expenses Local Board & Election Expenses Total Board Expenses Administrative Expenses Administrative Expenses Postage, USPS, FedEx, UPS Consultant/Temps/Contractuals Professional Fees - Legal Interest/Bank Charges Travel Office Exp & Supplies Computer Supplies/Maintenance Office Rent Storage Rental	1,361 105,658 524,992 925 925 475 475 1,400 45,867 66 82,768 1,544 11,158 6,016 15,087 152,858	844 = 848 =	40,707 3,114 164 173 11,230 55,389	40,067 3,065 102 176 11,230 54,640	40,004 3,060 93 159 12,463 55,780 4,163 75	42,335 3,239 1,571 179 12,462 59,785	39,334 3,029 2,446 165 12,463 57,437	42,229 2,503 1,315 175 12,463 58,685	40,226 3,077 301 177 12,463 56,244	41,221 3,153 113 168 12,462 57,135 500 500	39,809 3,045 107 12,462 55,591	39,790 3,044 111 12,462 55,577	41,249 3,156 112 172 12,462 57,149	37,863 2,897 104 157 12,462 53,482	365,931 27,286 6,212 1,5589 510,686 500 500 500	40,973 3,134 113 178 12,462 56,860	41,640 43,185 114 12,462 57,575	41,241 3,155 106 107 13,421 58,097	43,650 3,339 3,395 193 13,421 63,998	41,492 3,174 2,307 153 13,209 60,335	44,026 3,368 611 174 13,209 61,388	35,400 2,708 176 181 9,884 48,349	41,835 3,200 793 188 9,884 55,900	40,898 3,129 107 108 9,884 54,203	371,154 28,393 7,722 1,600 107,835 516,705
40'3B Contributions Health Benefits Total Salaries & Related Expenses Board Expenses National Board Expenses Board Meding & Travel Total National Board Expenses Local Board & Election Expenses Local Board & Election Expenses Local Board & Election Expenses Total Board Expenses Administrative Expenses Administrative Expenses Postage, USPS, FedEx, UPS Consultant/Temps/Contractuals Professional Fees - Legal Interest/Bank Charges Travel Office Exp & Supplies Computer Supplies/Maintenance Office Rent Storage Rental Utilities - Office Gen Repairs/Maintenance	1,361 105,658 524,992 925 925 925 475 475 1,400 45,867 66 82,768 1,544 11,158 6,016 15,087 152,858	844 — 844 — 844 — 845 —	40,707 3,114 164 173 11,230 55,389	40,067 3,065 102 176 11,230 54,640	40,004 3,060 93 159 12,463 55,780	42,335 3,239 1,571 179 12,462 59,785	39,334 3,029 2,446 165 12,463 57,437	42,229 2,503 1,315 175 12,463 58,685	40,226 3,077 301 177 12,463 56,244	41,221 3,153 313 186 12,462 57,135 500 500	39,809 3,045 107 167 12,462 55,591	39,790 3,044 111 112,462 55,577	41,249 3,156 112 172 12,462 57,149	37,863 2,897 104 157 12,462 53,482	365,931 27,286 6,212 1,588 109,696 510,686	40,973 3,134 113 178 12,462 56,860	41,640 3,185 114 12,462 57,575	41,241 3,155 106 107 13,421 58,097	43,650 3,339 3,395 193 13,421 63,998	41,492 3,174 2,307 153 13,209 60,335	44,026 3,388 611 174 13,209 61,388	35,400 2,708 176 181 9,884 48,349	41,835 3,200 793 188 9,884 55,900	40,898 3,129 107 108 9,884 54,203	371,154 28,393 7,722 1,600 107,835 516,705
40'3B Contributions Health Benefits Total Salaries & Related Expenses Board Expenses National Board Expenses Board Meding & Travel Total National Board Expenses Local Board & Election Expenses Local Board & Election Expenses Local Board & Election Expenses Total Board Expenses Administrative Expenses Administrative Expenses Postage, USPS, FedEx, UPS Consultant/Temps/Contractuals Professional Fees - Legal Interest/Bank Charges Travel Office Exp & Supplies Computer Supplies/Maintenance Office Rent Storage Rental Utilities - Office Gen Repairs/Maint Total Administrative Expenses	1,361 105,658 524,992 925 925 925 475 475 1,400 45,867 66 82,768 1,544 11,158 6,016 15,087 152,858	844 — 844 — 844 — 845 —	40,707 3,114 164 173 11,230 55,389 4,185 201	40,067 3,065 102 176 11,230 54,640	40,004 3,060 93 159 12,463 55,780 4,163 75	42,335 3,239 1,571 179 12,462 59,785	39,334 3,029 2,446 165 12,463 57,437	42,229 2,503 1,315 175 12,463 58,685	40,226 3,077 301 177 12,483 56,244	41,221 41,221 113,153 1186 12,462 57,135 500 500 500 500 500 500	39,809 3,045 107 167 12,462 55,591	39,790 3,044 111 170 12,462 55,577	41,249 3,156 112 172 12,462 57,149 7,089	37,863 2,897 104 157 12,462 53,482	365,931 27,286 6,212 1,588 105,696 510,696 500 500 500	40,973 3,134 113 178 12,462 56,860	41,640 3,185 114 174 12,462 57,575	41,241 3,155 106 172 13,421 58,097	43,650 3,339 3,395 193 13,421 63,998	41,492 3,174 2,307 153 13,209 60,335	44,026 3,368 611 174 13,209 61,388	35,400 2,708 176 181 9,884 48,349	41,835 3,200 793 188 9,884 55,900	40,898 3,129 107 186 9,884 54,203	371,154 28,393 7,722 1,600 107,835 516,705
40/3B Contributions Health Benefits Total Salaries & Related Expenses Board Expenses National Board Expenses Board Meding & Travel Total National Board Expenses Local Board & Electine Expenses Total Board Expenses Administrative Expenses Postage, USPS, FedEx, UPS Consultant/Temps/Contractuals Professional Fees - Legal Interest/Bank Charges Travel Office Exp & Supplies Computer Supplies/Maintenance Office Rent Storage Rental Utilities - Office Gen Repairs/Maintstrative Expenses Programming Expenses	1,361 105,658 524,992 925 925 925 475 475 1,400 45,867 66 82,768 1,544 11,158 6,016 15,087 152,858	844 — 844 — 844 — 845 —	40,707 3,114 164 173 11,230 55,389 4,185 201 13,952 440	40,067 3,065 102 176 11,230 54,640 4,153 9,846 497	40,004 3,060 93 12,463 55,780 4,163 75 10,924	42,335 3,239 1,571 12,462 59,785 4,486 332 22,447	39,334 3,029 2,446 12,463 57,437 4,186 64 21,787 603	42,229 2,503 1,315 175 12,463 58,685 4,265 14,098 535	40,226 3,077 301 177 12,463 56,244 2,540 11,989	41,221 3,153 118 612,462 57,135 500 500 500 5,629 18,99 571	39,809 3,045 107 12,462 55,591 4,121 11,779	39,790 3,044 1170 12,462 55,577 1,097 21,448	41,249 3,156 112 172 12,462 57,149 7,089 36,557	37,863 2,897 104 157 12,462 53,482	365,931 27,286 27,286 1,558 105,699 510,686 500 500 500 37,729 860 132,919 5,023	40,973 3,134 113 178 12,462 56,860 5,643 6,641	41,640 43,185 1174 12,462 57,575 2,565 28,812 579	41,241 3,155 106 172 13,421 58,097	43,650 3,339 3,395 193 13,421 63,998 4,300 13,219	41,492 3,174 2,307 153 13,209 60,335 4,159 11,924 600	44,026 3,368 661 174 13,209 61,388 4,764	35,400 2,708 176 181 9,884 48,349	41,835 3,200 793 188 9,884 55,900	40,898 3,129 107 108 9,884 54,203	371,154 28,393 7,720 107,835 516,705 27,973 98,408 7,099
403B Contributions Health Benefits Total Salaries & Related Expenses Board Expenses National Board Expenses Board Meding & Travel Total National Board Expenses Local Board & Electine Expenses Total Board Expenses Administrative Expenses Telephones Postage, USPS, FedEx, UPS Consultant/Temps/Contractuals Professional Fees - Legal Interest/Bank Charges Travel Office Exp & Supplies Computer Supplies/Maintenance Office Rent Storage Rental Utilities - Office Gen Repairs/Maint Total Administrative Expenses Programming	1,361 105,658 524,992 925 925 475 475 476 47,440 1,400 45,867 66 82,768 1,544 11,158 6,016 15,087 152,858	844 = 143 = 8,805 43,749 77	40,707 3,114 164 173 11,230 55,389 4,185 201	40,067 3,065 102 176 11,230 54,640	40,004 3,060 93 159 12,463 55,780 4,163 75	42,335 3,239 1,571 179 12,462 59,785	39,334 3,029 2,446 165 12,463 57,437	42,229 2,503 1,315 175 12,463 58,685	40,226 3,077 301 177 12,483 56,244	41,221 41,221 113,153 1186 12,462 57,135 500 500 500 500 500 500	39,809 3,045 107 167 12,462 55,591	39,790 3,044 111 170 12,462 55,577	41,249 3,156 112 172 12,462 57,149 7,089	37,863 2,897 104 157 12,462 53,482	365,931 27,286 6,212 1,588 105,696 510,696 500 500 500	40,973 3,134 113 178 12,462 56,860	41,640 3,185 114 174 12,462 57,575	41,241 3,155 106 172 13,421 58,097	43,650 3,339 3,395 193 13,421 63,998	41,492 3,174 2,307 153 13,209 60,335	44,026 3,368 611 174 13,209 61,388	35,400 2,708 176 181 9,884 48,349	41,835 3,200 793 188 9,884 55,900	40,898 3,129 107 186 9,884 54,203	371,154 28,393 7,722 1,600 107,835 516,705
403B Contributions Health Benefits Total Salaries & Related Expenses Board Expenses National Board Expenses Board Meding & Travel Total National Board Expenses Local Board & Election Expenses Local Board & Election Expenses Local Board & Election Expenses Total Board Expenses Administrative Expenses Total Board Expenses Administrative Expenses Felephones Postage, USPS, FedEx, UPS Consultant/Temps/Contractuals Professional Fees - Legal Interest/Bank Charges Travel Office Exp & Supplies Computer Supplies/Maintenance Office Rent Storage Rental Utilities - Office Gen Repairs/Maint Total Administrative Expenses Programming NFCB, Convention Maintenance-Tech/Wire Supplies Web-Site Expenses	1,361 105,658 524,992 925 925 475 475 1,400 45,867 66 82,768 11,158 6,016 15,087 152,858 12,194 327,558	844 = 844 = 844 = 844 = 845 =	40,707 3,114 164 173 11,230 55,389 4,185 201 13,962 440 1,013	40,067 3,065 102 176 11,230 54,640 4,153 9,846 497 783	40,004 3,060 93 159 12,463 55,780 4,163 75 10,924 451 765	42,335 3,239 1,571 179 12,462 59,785 4,486 332 22,447 788 350	39,334 3,029 2,446 165 12,463 57,437 4,186 64 21,787 603 553	42,229 2,503 1,315 175 12,463 58,685 4,265 14,098 535 708	40,226 3,077 301 177 12,463 56,244 2,540 11,989 674 647	41,221 3,153 113 186 12,462 57,135 500 500 500 5,629 189 16,099 571 818	39,809 3,045 107 167 12,462 55,591 4,121 11,779 465 502	1,097 21,448 4	41,249 3,156 112 172 12,462 57,149 7,089 36,557 465 514	37,863 2,897 104 157 12,462 53,482 2,545 20,373 520 748	365,931 27,236 6,212 1,5589 510,686 500 500 37,729 860 132,919 5,023 6,139	40,973 3,134 113 178 12,462 56,860 5,643 6,641 520 1,454	41,640 41,640 114 174 12,462 57,575 2,565 28,812 579 44	41,241 3,155 106 172 13,421 58,097	43,650 3,339 3,395 193 13,421 63,998 4,300 13,219 483 879	41,492 3,174 2,307 153 13,209 60,335 4,159 11,924 600 1,522	44,026 3,388 611 174 13,209 61,388 4,764 4,764 14,459 466 760	35,400 2,708 176 181 9,884 48,349	41,835 3,200 793 188 9,884 55,900	40,898 3,129 107 186 9,884 54,203	371,154 28,393 7,722 1,6805 107,895 516,705
40'3B Contributions Health Benefits Total Salaries & Related Expenses Board Expenses National Board Expenses Board Meding & Travel Total National Board Expenses Local Board & Election Expenses Local Board & Election Expenses Local Board & Election Expenses Total Board Expenses Administrative Expenses Administrative Expenses Total Board Expenses Postage, USPS, FedEx, UPS Consultant/Temps/Contractuals Professional Fees - Legal Interes/Bank Charges Travel Office Exp & Supplies Computer Supplies/Maintenance Office Rent Storage Rental Utilities - Office Gen Repairs/Maint Total Administrative Expenses Programming Expenses Programming NFCB, Convention Maintenance-Tech/Wire Supplies Web-Site Expenses	1,361 105,658 524,992 925 925 925 475 475 1,400 45,867 66 82,768 1,544 11,158 6,016 15,087 152,858 12,194 327,558	844 = 844 = 844 = 143 = 8,805 43,749 77	40,707 3,114 164 173 11,230 55,389 4,185 201 13,952 440	40,067 3,065 102 176 11,230 54,640 4,153 9,846 497	40,004 3,060 93 12,463 55,780 4,163 75 10,924	42,335 3,239 1,571 12,462 59,785 4,486 332 22,447	39,334 3,029 2,446 12,463 57,437 4,186 64 21,787 603	42,229 2,503 1,315 175 12,463 58,685 4,265 14,098 535	40,226 3,077 301 177 12,463 56,244 2,540 11,989	41,221 3,153 118 612,462 57,135 500 500 500 5,629 18,99 571	39,809 3,045 107 12,462 55,591 4,121 11,779	39,790 3,044 1170 12,462 55,577 1,097 21,448	41,249 3,156 112 172 12,462 57,149 7,089 36,557	37,863 2,897 104 157 12,462 53,482	365,931 27,286 27,286 1,558 105,699 510,686 500 500 500 37,729 860 132,919 5,023	40,973 3,134 113 178 12,462 56,860 5,643 6,641	41,640 43,185 1174 12,462 57,575 2,565 28,812 579	41,241 3,155 106 172 13,421 58,097	43,650 3,339 3,395 193 13,421 63,998 4,300 13,219	41,492 3,174 2,307 153 13,209 60,335 4,159 11,924 600	44,026 3,368 661 174 13,209 61,388 4,764	35,400 2,708 176 181 9,884 48,349	41,835 3,200 793 188 9,884 55,900	40,898 3,129 107 186 9,884 54,203	371,154 28,393 7,720 107,835 516,705 27,973 98,408 7,099
403B Contributions Health Benefits Total Salaries & Related Expenses Board Expenses National Board Expenses Board Meding & Travel Total National Board Expenses Local Board & Election Expenses Local Board & Election Expenses Local Board & Election Expenses Total Board Expenses Administrative Expenses Total Board Expenses Administrative Expenses Felephones Postage, USPS, FedEx, UPS Consultant/Temps/Contractuals Professional Fees - Legal Interest/Bank Charges Travel Office Exp & Supplies Computer Supplies/Maintenance Office Rent Storage Rental Utilities - Office Gen Repairs/Maint Total Administrative Expenses Programming NFCB, Convention Maintenance-Tech/Wire Supplies Web-Site Expenses	1,361 105,658 524,992 925 925 475 475 1,400 45,867 66 82,768 1,544 11,158 6,1587 152,858 12,194 327,558	844 — 844 — 844 — 845 —	40,707 3,114 164 173 11,230 55,389 4,185 201 13,962 440 1,013	40,067 3,065 102 176 11,230 54,640 4,153 9,846 497 783	40,004 3,060 93 159 12,463 55,780 4,163 75 10,924 451 765	42,335 3,239 1,571 179 12,462 59,785 4,486 332 22,447 788 350	39,334 3,029 2,446 165 12,463 57,437 4,186 64 21,787 603 553	42,229 2,503 1,315 175 12,463 58,685 4,265 14,098 535 708	40,226 3,077 301 177 12,463 56,244 2,540 11,989 674 647	41,221 3,153 113 186 12,462 57,135 500 500 500 5,629 189 16,099 571 818	39,809 3,045 107 167 12,462 55,591 4,121 11,779 465 502	1,097 21,448 4	41,249 3,156 112 172 12,462 57,149 7,089 36,557 465 514	37,863 2,897 104 157 12,462 53,482 2,545 20,373 520 748 1,641	365,931 27,236 6,212 1,5589 510,686 500 500 37,729 860 132,919 5,023 6,139	40,973 3,134 113 178 12,462 56,860 5,643 6,641 520 1,454 2,092	41,640 41,640 114 174 12,462 57,575 2,565 28,812 579 44	41,241 3,155 106 172 13,421 58,097	43,650 3,339 3,395 193 13,421 63,998 4,300 13,219 483 879	41,492 3,174 2,307 153 13,209 60,335 4,159 11,924 600 1,522	44,026 3,388 611 174 13,209 61,388 4,764 4,764 14,459 466 760	35,400 2,708 176 181 9,884 48,349	41,835 3,200 793 188 9,884 55,900	40,898 3,129 107 186 9,884 54,203	371,154 28,393 7,722 1,600 107,835 516,705 27,973 98,408 7,099 5,209 13,150
403B Contributions Health Benefits Total Salaries & Related Expenses Board Expenses National Board Expenses Board Meding & Travel Total National Board Expenses Local Board & Election Expenses Total Board Expenses Administrative Expenses Administrative Expenses Postage, USPS, FedEx, UPS Consultant/Temps/Contractuals Professional Fees - Legal Interest/Bank Charges Travel Office Exp & Supplies Computer Supplies/Maintenance Office Rent Storage Rental Utilities - Office Gen Repairs/Maint Total Administrative Expenses Programming Expenses Programming NFCB, Convention Maintenance-Tech/Wire Supplies Web-Site Expenses	1,361 105,658 524,992 925 925 925 475 475 1,400 45,867 66 82,768 1,544 11,158 6,016 15,087 152,858 12,194 327,558	844 = 844 = 844 = 143 = 8,805 43,749 77	40,707 3,114 164 173 11,230 55,389 4,185 201 13,962 440 1,013	40,067 3,065 102 176 11,230 54,640 4,153 9,846 497 783	40,004 3,060 93 159 12,463 55,780 4,163 75 10,924 451 765	42,335 3,239 1,571 179 12,462 59,785 4,486 332 22,447 788 350	39,334 3,029 2,446 165 12,463 57,437 4,186 64 21,787 603 553	42,229 2,503 1,315 175 12,463 58,685 4,265 14,098 535 708	40,226 3,077 301 177 12,463 56,244 2,540 11,989 674 647	41,221 3,153 113 186 12,462 57,135 500 500 500 5,629 189 16,099 571 818	39,809 3,045 107 167 12,462 55,591 4,121 11,779 465 502	1,097 21,448 4	41,249 3,156 112 172 12,462 57,149 7,089 36,557 465 514	37,863 2,897 104 157 12,462 53,482 2,545 20,373 520 748	365,931 27,236 6,212 1,5589 510,686 500 500 37,729 860 132,919 5,023 6,139	40,973 3,134 113 178 12,462 56,860 5,643 6,641 520 1,454	41,640 41,640 114 174 12,462 57,575 2,565 28,812 579 44	41,241 3,155 106 172 13,421 58,097	43,650 3,339 3,395 193 13,421 63,998 4,300 13,219 483 879	41,492 3,174 2,307 153 13,209 60,335 4,159 11,924 600 1,522	44,026 3,388 611 174 13,209 61,388 4,764 4,764 14,459 466 760	35,400 2,708 176 181 9,884 48,349	41,835 3,200 793 188 9,884 55,900	40,898 3,129 107 186 9,884 54,203	371,154 28,393 7,722 1,6805 107,895 516,705

Total Programming Expenses			16,897	16,864	16,897	16,897	16,897	17,305	17,305	17,413	17,500	17,500	17,500	17,341	153,974	17,500	71,644	17,500	17,500	17,500	17,500	17,500	17,500	17,500	211,644
Development Expenses Credit Card Discount Fees	13,603	1,134			1,451										1,451										
Printing, Mktg, Subs Supplies Development Exp Premiums from PRA			11,971		5,378	4,733			5,269				18		27,350	2,500	2,500	5,000	2,500	2,500	2,500	2,500	2,500	2,500	25,000
Premiums from Other Vendors Premiums-Shipping	17,004 5,016	1,417 418								428			3,270	90	428	112				135	1,545				1,792
Fund Drive / Tele Mktg Exp Total Development Expenses	21,182 56,805	1,765 4,734	50,485	35,440	42,028	52,058	45,468	40,131	39,821	42,460	36,409	41,654	67,144	43,292	384,300	36,703	107,241	43,197	41,641	43,217	42,933	30,227	24,996	20,530	390,684
Community Events Community Events Exp Total Comm. Events Expenses	1,416 1,416	118 118		6,726 3,875	16	11,336	16	16	16		16			6,742	18,142 3,875	3,000	3,726								6,726
Expenses Before C/Services Central Services	1,035,542	86,295	23	39	23	2,407	23	2,301	500	264	23	(23)	39	23	5,603	16				706					722
C/Svs Exp - PNO									299	141		162		141	440	315	338								653
C/Svs Exp - PRA Central Services	137,763 18,369 156,132	11,480 1,531 13,011	6,233	6,233	6,271	6,271	6,421	6,271	6,300	6,420	6,239	6,300	6,300	12,484	56,660		12,862	25,724				19,679	18,698		76,963
Total / Net Expenses		,	4,500	4,500	9,876	4,500	5,009	5,300	4,500	10,623	5,694	5,000	22,709		54,502	9,405	7,946	4,500	18,614	13,126	4,500	4,500	4,500	4,500	71,591
Net Income (Net Loss)	1,191,674	99,306	10,756	21,373	16,186	24,514	11,469	13,888	11,616	17,449	11,972	11,439	29,047	19,389	139,222	12,736	24,872	30,224	18,614	13,832	4,500	24,179	23,198	4,500	156,656
	123,488	10,291	410 165	5,407	1,216 78	2,885	1,858	494	2,912	261	555	1,589	397	4,233	15,998 242	263	6,018	1,387	2,687	303	6,315	1,630	338	5,423	24,365
				1,847											1,847	1,847									1,847
			128	128			473							126	728										
			458	458	4,450	206	4,951	604	1,600	280	602	21	4,954		13,610				6,627						6,627
				642				123					245		765		68	126	95	17	214				519
					9,126					8,642		6,918	6,918	6,000	17,768				8,900				5,551		14,451
		-	1,160	8,481	14,870	3,091	7,282	1,221	4,513	9,183	1,157	8,528	12,513	10,359	50,958	2,110	6,086	1,513	18,309	320	6,529	1,630	5,889	5,423	47,810
		_	500					1,085	469					600	2,053	3,322					80				3,402
		_	500					1,085	469					600	2,053	3,322					80				3,402
		_	118,289	119,934	128,863	139,449	121,655	115,011	112,662	126,727	105,129	117,198	165,853	127,121	1,087,718	111,731	195,774	133,031	142,562	117,705	115,430	104,386	109,983	84,655	1,115,257
			12,640	12,640	12,640	12,640	12,640	12,640	12,640	12,640	12,640	12,640	12,640	12,640	113,760	16,438	16,438	16,438	16,438	16,438	16,438	16,438	16,438	16,438	147,938
		=	2,041 14,681	18,369 132,129	2,041 18,479	18,369 166,307																			
		_																							
		=	132,970	134,615	143,544	154,130	136,336	129,692	127,343	141,408	119,810	131,879	180,534	141,802	1,219,847	130,209	214,252	151,510	161,041	136,183	133,909	122,864	128,462	103,134	1,281,563
		-	105,418	(88,814)	51,388	(55,703)	(13,468)	9,914	(90,800)	57,764	(76,376)	(91,304)	10,093	(104,620)	(100,677)	107,369	(135,137)	(71,374)	(32,345)	117,741	(95,876)	(29,796)	62,606	(53,351)	(130,164)

ED REPORT for NFC from PNB December 5, 2024 Meeting $\,$ – CONFIDENTIAL - Page 1 of 2 Submitted by Stephanie Wells

PAYABLES

NOWN AGED PAYABLES as of 12/05/2024	AMOUNT DUE	NC
4TS - 4 Times Square	\$ 54,103	WBAI Tower
Advocates for Justice Chartered Attorneys	\$ 117,914	Various legal services provided by General Cou
ASCAP KPFA	\$ 13,587	
ASCAP KPFK	\$ 25,907	
ASCAP WBAI	\$ 26,907	
ASCAP KPFT	\$ 4,181	
ASCAP WPFW	\$ 13,587	
Broadcast Music, Inc.	\$ 19,966	WPFW \$6,861; WBAI \$785; KPFK \$12,320
GB Collects - Property and Liability Insurance	\$ 30,051	Past Due Payments Cancelled Insurance
Los Angeles Department of Water and Power	\$ 102,109	Past due from Los Angeles property
NPR	\$ 82,873	Distribution of Democracy Now through Conto
Radio Research Consortium	\$ 20,335	Past due bills KPFK \$6,410; WBAI \$6,965; W
Seed Commons	\$ 30,974	WBAI Building Rent (April - October) - Rent
OTAL PAYABLES	\$ 542,494	
OAN INFORMATION		
Total outstanding principal	\$ 1,945,201.40	0
Payment due December 31, 2024	\$ 29,991.88	8

BANK BALANCES AND CENTRAL SERVICES

DIVISION	 ANK ALANCE	1	ntral Service Payments reived 11/1 - 12/5
Pacifica National Office (PNO)	\$ 255,099		n/a
Pacifica Affiliates Network (PAN)	\$ 51,700	\$	3,200
Pacifica Radio Archives (PRA)	\$ 103		n/a

KPFA	\$ 127,000	\$ 51,999
KPFK	\$ 13,930	\$ -
KPFT	\$ 201,000	\$ 11,884
WBAI	\$ 31,548	\$ -
WPFW	\$ 220,853	\$ 25,280
PAYROLL	\$ 3,627	\$ -
TOTAL	\$ 904,860	

ED REPORT for NFC from PNB December 5, 2024 Meeting $\,$ – CONFIDENTIAL - Page 2 of 2 Submitted by Stephanie Wells

SPENDDOWN OF PROCEEDS FROM SALE OF BUILDING

Vendor	Description
Deposit from Los Angeles building sale a	after payment of liens
ACD	WBAI Call Center outstanding balance
Allegiance	Outstanding Balance (PNO, WBAI, KPFK)
Best California Movers	PRA - Moving from Cahuenga to storage facilities (two days)
Constant Contact	Local Board Elections email service (May through Oct)
Funds to cover KPFK PR Shortage	KPFK Payroll Shortage
Healthcare Insurance	KPFK Healthcare - Oct, Nov, Dec
KPFK Office Rent	November. December
KPFK Office Rent	November, December
John Gilkey Piano Movers and Storage	KPFK - Piano Moving and Storage for one year
Junk Luggers	PRA - Junk Removal from storage facilities
Junk Luggers	Junk Removal from Chauenga building (two days)
Lowe's and Home Depot	PRA and KPFK - Moving Supplies
Renee Asteria	NES Balance due
Southern California Edison	KPFK Tower Electric bill (October, November, December)
Uhaul Truck Rental	PRA - Moving from Cahuenga to storage facilities (four days rental and gas)
Uline	PRA packing boxes outstanding bill
Total as of 11/7/24	
TO BE PAID	
Rogers & Company	Audit and taxes (2022 and 2023)
TOTAL	
REMAINING FUNDS	S

Attachment D

WPFW Relocation Committee

Report to the Local Station Board	
December 2024	
Members:	
Kamau Harris (Chair)	
Moe Thomas	
Miyuki Williams	
Adele Stan	
Verna Avery-Brown	
Ronald Pinchback	
Vanessa Dixon-Briggs	
Wayne Bruce	
Dennis Williams	
Robert Gordon	
The Relocation Committee last met on Wednesday December 4, 2024 at 7:30pm via	a ZOOM.
The following is a brief synopsis of the goals, accomplishments and next steps of the	ie committee:
Goals:	
1) Reduce property footprint by approximately 50%	
2) Minimum Space for operations determined to be 2,210 sqft	
3) Annual Office rent cost budgeted at ~\$100K	
Accomplishments:	
1) Reviewed 100+ properties	
2) Visited approximately 30 properties	
3) Secured 5 Letters of Intent	
- 4340 Connecticut Ave NW (property owner reneged)	

- 3520 Connecticuit Ave NW
- 1003 K St, NW
- 3962 Minnesota Ave, NE
- 1110 Bonifant St., Silver Spring, MD
- 4) Raised approximately \$70K to assist with relocation needs
- 5) Lease signed with SiriusXM Radio for temporary broadcast space

Next Steps:

- 1) Safely store WPFW assets during interim period
- 2) Continue search for permanent office & studio space

We would like to thank all of the members of the committee for their tireless work on a most challenging task.

A special thanks goes to Robert Frazier.

A very special thanks goes to our listeners for all if the tips, leads, referrals and suggestions