WPFW- LSB Regular Meeting Minutes May 12, 2021

Teleconference via Zoom Washington, DC

Arthur McCloud - Chair, Dennis Williams - Vice Chair

Nick Arena – Treasurer and Ellen Williams Carter - Secretary

# I. Call to order started at 6:37pm

#### II. Roll call

16 - Members that were present: Craig Hall, Eileen Rosin, Ellen Williams Carter (NV), Julie Hewitt, Louis Wolf, Marsha Coleman Adebayo, Vanessa Dixon-Briggs, Wayne Bruce (left before the vote), Arthur McCloud, Tim Willard (left before the vote), Kathleen Maloy, Sabooh Hikim, Ron Pinchback, Thomas O'Rourke and Martha Peterson, Thomas Blanton, Nick Arena (NV), Jay Winter Nightwolf (resigned before the vote)

2-Excused absence: Donna Grimes, Dennis Williams

Jay Winter Nightwolf resigned from the LSB on May 12, 2021.

Timekeeper: Chair, Arthur McCloud Sergeant at Arms: John Tatum

# III. The agenda was approved.

Motion submitted by Ron Pinchback – Please add a Delegate Assembly to vote on the New Day Referendum. Motion- approved

### IV. The April 14, 2021 minutes were approved.

# V. Management Reports

# Katea Stitt, Program Director stated,

### Robb Simms

Katea Stitt, PD announced the passing of Robb Simms and shared bereavement and condolences as well as information for contributions. Simms was the previous WPFW News Broadcaster/Trainer; previous LSB Chairman and Pacifica Network Employee.

# Pledge Drive

Katea also gave updates on the May  $10^{th}$  through  $30^{th}$  Pledge Drive: the goal is \$325,000 and LSB pitch assistance is needed. She also gave notification of Special Programming for May thru June.

### New Programming

She stated this week Craig Hall will present his program on the Brother Ah Collective at 8:00pm. Brother Ah's wife was very happy about the program commemorating her husband. The program Black Star was also on air this week. She stated that we presented several workshops in April and May to help programmers hone their skills.

# Special Programming

Monday, May 17th, 5-8PM

WPFW commemorates the 73rd Nakba Day (actual date is May 15) - Black and Palestine...History, Challenges and Opportunities. Producers/Hosts Zein El-Amine, Mwiza Munthali, James Pope

Wednesday, May 19th, 5am-midnight

Malcolm X Day - The Continuity and Legacy of El-Hajj Malik El Shabazz

Tuesday, May 25th, Time TBD

Anniversary of George Floyd's Murder and African Liberation Day - Pacifica National Broadcast - Not In Our Name: Policing in America produced by WPFW and WBAI for the Pacifica Network. (ALL WPFW PROGRAMMING PRE-EMPTED)

Wednesday, May 26th, 5am-midnight

Miles Smiles: A Birthday Celebration.

Monday, May 31st, Time TBD, Memorial Day

The House That Sam Built: A Birthday Tribute to Sam "The Man" Burns, in conjunction with, and including a live broadcast from, Capital House Fest. May 31, we will go live to the Meridian Hill Park.

May is also Mental Health Awareness Month.

June is LGBTQAI Pride and Black music month.

# Jerry Paris, General Manager stated,

All Hoodies were packed and being mailed this week as a result of WPFW Listener complaints of not receiving these gifts of WPFW monogrammed pullover/zip-up hoodies for their pledges from February's Pledge-Drive. WPFW is originating programs for the network. We saved \$6000 with the purchase of a new link for the transmitter. KPFT lost their general manager so Moe is helping them remotely. WPFW is doing well financially. Our health benefits and rent are paid. We are working on paying past Central Service amounts. We subscribed to Google Forms. It is good for surveys and it is free. We were signed up with SurveyMonkey but we switched. We all need to get behind WBAI.

# Questions:

Martha: Did you call Jerome Paige? He sent you materials. GM: I will call him.

Thomas Blanton: What is our power, 50,000 Watts? GM: Yes. Thomas: Are WTBG records archived at WPFW. GM: We only received Sophie's Parlor archives.

Sabooh: Ms. Cooper sent information about the event in Gaithersburg. Can you put a PSAs on the air? Katea: Send the information. We could include her in the policing programming as well. Arthur will attend the event and participate as a guest speaker.

# VI. Finance Committee Report (submitted a written report: See Attachment A)

Nick Arena stated,

The station is \$80,471 ahead thus far in the 2021 budget year. The Spring Drive is well planned. The goal is \$325,000. That amount will last us until August. We are working on past Central service payments. We received a \$1,200 May 10th Norton invoice of which needs to be validated. It needs to be validated due to the evidence/presence of some discovered scam/phishing invoice emails received in the "wpfwlsb" mailbox.

# **VII. Community Comment**

Community Members discussed the New By-Laws Referendum - All expressed opposing opinions noting that it is anti-democratic in seeking to remove the elected LSB's and especially harmful to the two most diverse stations, WPFW and WBAI, which would have less representation than the other stations.

# VIII. PNB Report

# Ron

KPFT needs a new station building. He thanked Arthur and the O&D Committee for their help with presenting the Town Hall. The meeting was successful.

### Vanessa

The Personnel committee is seeking a permanent ED.

### Eileen

The chair of the Audit committee stated that the 2019 audit was completed and submitted. The 2020 audit should be completed by June 30.

## IX. Outreach and Development

They met and their reports were submitted to the LSB. The Chair, Arthur McCloud stated that the report has been rescheduled for the next meeting due to late submissions in accordance with the agreed upon deadline submission by the consensus of the LSB Proposed Directives (3/17/21).

# X. Programming Committee

They met and their reports were submitted to the LSB. The Chair, Arthur McCloud stated that the report has been rescheduled for the next meeting due to late submissions in accordance with the agreed upon deadline submission by the consensus of the LSB Proposed Directives (3/17/21).

### XI. Communication Standards and Enforcement Committee

The chair, Arthur McCloud stated:

This along with the previous report will be presented by the returning Chairman as requested.

# Arthur McCloud, Chairman's report:

He wants everyone to understand that he is trying to organize the organization and make improvements. There are still inappropriate conduct issues that need to be addressed in an Executive Session.

#### XII. Unfinished Business

The Proposed Directives will be addressed in next meeting. The Chair, Directives 1 and 2 were discussed in April. The vote was unanimous and the Directives were approved.

# These are the Proposed Directives to be discussed:

It was decided that the following directives below will be discussed further at the next meeting in June:

### Member Requirement

1. Each LSB member shall also be a volunteer member on at least one Sub-Committee effective May.

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- 2. Members are to discuss issues with Station Management with the LSB for approval of presentation to Management. (This does not include questioning and comments during Management Reports).
- 3. Keep a copy of the SRC with you when attending meetings for quick referencing as needed.

# New "Eval" Committee

1. Establish a Committee for the purpose of evaluation of the PD & GM during a fiscal year; and reconvene at a time when a vacancy occurs for candidate selections in either position. The evaluation will consist of a mid-year review/report due in April and an EOY evaluation/report due in Oct. The draft of this evaluation criteria shall be discussed and approved by the LSB, the GM and PD together!

### Zoom Account

1. LSB Account via Chair/Vice-Chair/Sec/Treasurer controlled – Funding TBD

# E-Mail Etiquette

- 1. The List Serve is not to be used for personal platforms and must be approved by the Chair. Send such request to Chair/Vice-Chair & Cc Sec.
- 2. The "Reply All" feature should not be used unless it's something pertaining to all members; just simply reply to those directly involved.

# Financial Budget

1. A vote on a \$50 per annum for LSB personal budget as needed for Zoom, gifts, fundraising, etc. [Due at June meeting}—that's equivalent to \$12.50 per month for this first implementation if started in March. If it continues in the years hereafter it will be \$10 per month starting in February of each year. Lump sums are acceptable due by June. Explanation and deep discussion are merited for this item due to member and station restraints.

There will be an Executive Session for the June 9 LSB meeting.

### **XIII. New Business**

Delegate Assembly

Meeting adjourned 8:55pm

### Delegate Assembly Convened: 8:57pm

Members voting:

Craig Hall, Eileen Rosin, Julie Hewitt, Louis Wolf, Marsha Coleman Adebayo, Vanessa Dixon-Briggs, Arthur McCloud, Kathleen Maloy, Sabooh Hikim, Ron Pinchback, Thomas O'Rourke, Martha Peterson, and Thomas Blanton.

#### Vote

No 13

Yes 0

Abstentions 0

# WPFW-LSB voted against the New Day Referendum

# XIV. Adjourned the regular meeting at 9:10pm

Arthur McCloud, Chair adjourned the meeting

Minutes submitted by: Secretary, Ellen Williams Carter

### **Finance Committee Report (Attachment A)**

WPFW Finance Committee Report - Monday, May 10, 2021

- 1. Station Cash Flow Update: Bank Balances were \$45K as of April 30. Spring Membership Drive will run May 10-31 with a goal of \$325K. Additional major donor gifts are expected in April thru June. Off-air and other types of fundraising are still needed due to shortfalls in 2019 and 2020. Certain LSB members and the General Manager will be discussing new grant opportunities and foundation going forward.
- 2. 2021 Budget Revenue and Expense Updates: Financial statements are being provided by NETA, the interim CFO to Pacifica who also is providing accounting support to the Station. November statements were available at the time of the report.

PNO estimates that WPFW past due Central Services payments for FY19-20 are approximately \$170K. Additional payments for other expenses from FY19 are estimated at \$100K. The PPP loan funds received by the PNO has allowed the Station to make 4 PNO Central Services payments and PRA Central Services payments totaling \$73K in March. This is the major reason that Actual Expenses were \$44K higher than Budget in March. Three large major donor contributions budgeted for November, December and January are now expected April thru June. In addition, a large portion of the Winter Pledge Drive will show up as revenue in March versus February.

WPFW FY2021		
	Budgeted Income	Actual Income
October	230,175	212,445
November	112,304	108,442
December	243,510	129,471
January	109,862	192,221
February	186,115	155,849
March	57,003	233,946
April	84,077	71,268
YTD total	1,023,046	1,103,642
Difference		80,596
	Budgeted Expense	Actual Expense
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October	126,812	128,570
October November	<u> </u>	· ·
	126,812	128,570
November	126,812 131,588	128,570 143,123
November December	126,812 131,588 127,844	128,570 143,123 125,166
November December January	126,812 131,588 127,844 126,196	128,570 143,123 125,166 98,140
November December January February	126,812 131,588 127,844 126,196 136,997	128,570 143,123 125,166 98,140 108,538
November December January February March	126,812 131,588 127,844 126,196 136,997 131,689	128,570 143,123 125,166 98,140 108,538 175,675
November December January February March April	126,812 131,588 127,844 126,196 136,997 131,689 112,041	128,570 143,123 125,166 98,140 108,538 175,675 114,080