WPFW Regular LSB Meeting June 10, 2020 Teleconference Washington, DC Sabooh Hakim – Chair Tony Leon – Vice Chair Nick Arena - Treasurer Ellen Williams Carter - Secretary

I. Call to order

Sabooh Hakim, chair called the meeting to order at 7:35 pm. Quorum was established at 7:40pm.

II. Roll call

22 - Members that were present at roll call: Craig Hall, Craig Williams, Dennis Williams, Eileen Rosin, Ellen Williams Carter, Julie Hewitt, Louis Wolf, Marsha Coleman Adebayo, Martha Peterson, Maskeelah Washington, Tony Leon, Vanessa Dixon-Briggs, Wayne Bruce, Arthur McCloud, Lucille Perez, Tim Willard, Kathleen Malloy, Sabooh Hikim, Nancy Sorden, Ron Pinchback, Thomas O'Rourke, Nick Arena, Jay Winter Nightwolf, Donna Grimes

1-Excused Absences: Thomas Blanton: He was unable to log on to Zoom.

1 - Unexcused Absences: Chuk Nixon

Craig Williams resigned from the WPFW-LSB.

Timekeeper: Arthur McCloud

Sergeant at Arms: Parliamentarian

III. Agenda

The Agenda was approved with additions. Additions included: 1. The role of the Parliamentarian in meetings, 2. An addition to New Business regarding a Communication committee, 3. An Executive Session was added to discuss personnel matters.

IV. Approval of the Minutes

The May 2020 minutes were approved.

V. Management Reports

The General Manager, Jerry Paris and the Program Director, Katea Stitt didn't attend the meeting and didn't submit a written report. Jerry Paris and Katea Stitt boycotted the meeting because of a remark that a LSB member made. They stated in an email (see the attached email): "The managers are boycotting the LSB meeting in protest of unchecked racism".

VI. Finance (submitted a written report)

The Bank Balances were \$113,000 as of May 31. The Spring Pledge Drive received pledges of approximately 92% (\$230,000) of Goal (\$250,000). More funds are expected. Off-air and other types of fundraising is needed due to shortfalls in 2019 and 2020. Ideas include contacting donors who have not supported the station in the last 12 months; selling merchandise (branded WPFW masks...etc.) via the website; placing ads on the website; obtain additional local grants. LSB members should consider volunteering during for these fundraising activities. We still need Grant writers and potential major donor referrals to the Station.

The Budget Revenue and Expense Updates: The Station is behind budget by approximately \$62,000. The Loan interest payments of \$3,150 per month are included in the Budget starting in Dec.'19. Budgeted Expenses of \$50,000 for the HD transmitter costs were not made in January due to lack of funds. PNO estimates that WPFW past due Central Services payments for FY20 are approximately \$88,000. Additional payments for other expenses from FY19 are estimated at \$180,000. Approximately \$20,000 in National Election costs that are not included in the FY2020 budget. The Station has not been asked to make payments for the National Election to date.

VII. Community Comment

Joe Brown- He said that he went to the Black Lives Matter protest. He also said that he believes that Jay Winter Nightwolf's program should be back on the air.

Cliff Smith – He said that WPFW should note the passing of Brother Ah.

VIII. PNB Report

Eileen stated that NETA will submit a draft of the 2018 Audit on Tuesday to the PNB. Nancy stated that there was a PNB Town Hall Zoom meeting. She also stated that the PNB submitted a request for a payroll loan. Additionally, she said National programming is planned with programmers from all the stations. Recently, there was a show including KPFT, KPFA and WPFW. WPFW's Verna Avery Brown participated in the program.

IX. Outreach and Development (submitted a written report)

They discussed the Virtual Town Hall. Wayne Bruce offered the use of his Zoom account. It allows for 100 participants with no time limit. Another alternative is BookWhen for a Zoom account. The BluesFest and Tribute to Nap Turner is postponed because of COVID-19. It won't occur until 2021. The 5K Run/Walk event is pending based on a response from Bladensburg Waterfront Park regarding gatherings by October 3rd.

X. Programming Committee (submitted a written report)

New members have joined the committee. Askia Muhammad joined them to discuss adding more news. Issues discussed were the lack of funds and staff. The next LSB show will air on 6/26/20. The host will be Thomas O'Rourke. They are rotating hosts so all LSB members are included. Arthur McCloud submitted a report about the May 2020 show.

Unfinished Business

<u>Retreat</u>

Nancy submitted the following Motion Proposing a Board Retreat:

The LSB appoints a Retreat committee to plan for and hold an LSB retreat as soon as possible. The committee will serve to:

1. Take input from the LSB regarding the goals of the retreat and the time and place of the retreat.

2. Plan the Board retreat to include time for getting to know each other, time for talking about our priorities, time to dig in deeply on serious challenges to the survival of WPFW; acknowledging opportunities for WPFW and developing action plans regarding challenges and opportunities.

3. If the LSB so desires, orient new LSB members to the LSB and Pacifica; addressing the governance structure, website tools, meeting protocols, etc. and answering any questions about these or related topics

4. If the Board so desires, work on ways to fundraise individually or together and work out ways LSB members would like to work together effectively for WPFW.

The Vote was unanimous

Craig Hall suggested that we do a zoom retreat.

XI. New Business

Arthur's Motion

Arthur submitted a motion for a temporary new sub-Committee entitled "Communication Standards & Enforcement Committee" inclusive of the Parliamentarian if available.

The Vote was Unanimous.

Resignation

Craig Williams resigned

XII. Adjourned the Regular Meeting at 10:30 pm

Convened the Executive Session 10:36 pm

Sabooh Hikim, Chair adjourned the meeting at 11:46 pm

Minutes submitted by: Secretary, Ellen Williams Carter