

Minutes – WBAI LSB GM & PD Search Committee 10-22-24

Present – Jim Dingeman (Chair), Eleanor Elizabeth Forman, Gloria Guillo, Alejandrina Murphy, Cerene Roberts, Michael D.D. White

Also Present – M. Kay Williams (Secretary), Mary, Steve, Marsha

Absent- Simon Fitzgerald, Sally Gellert, Katherine O’Sullivan,

Agenda -

1-CALL TO ORDER-1 Minute

2-ROLL CALL-3 Minutes

3-AGENDA APPROVAL-10 Minutes

4-MINUTES APPROVAL-5 Minutes

5. TIMELINE ISSUES– 10 Minutes

6-REPORT BACK ON WORKSHOP ON JOB DEFINITION- 10 Minutes

7-SETTING UP EMAIL ADDRESS TO RECIEVE RESUMES-10 Minutes

8-ADVERTISING THE JOBS-15 MINUTES

9-SET NEXT MEETINGS-5 MINUTES

10-ADJOURN-2 MINUTES

7:13 pm ET Meeting called to order by Chair Jim Dingeman, a quorum being present
Timekeeper volunteer Gloria Guillo. No objection.

Roll Call as above

Motion (Jim Dingeman) To adopt the above agenda.

Amendment (Cerene Roberts) To add a segment on re-discussing timeline issues.

Both amendment and original motion passed without objection.

Motion (Jim Dingeman) To approve minutes from 10-15-24, sent 10-19-24. Passed without objection.

Cerene Roberts opened the topic of the timeline issues. Proposed the following timeline:

- Nov 7 – post job description ads – “Open until filled.”
- Nov 19 – First round of cuts of resumes we receive. Set up interviews.
- Dec 3 – Second round of cuts. First round of interviews. Open to new board members, ask for NDCA’s first.
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The committee discussed the timeline and agreed to this draft timeline, understanding that they need to be flexible depending on what happens with the postings and resumes coming in.

Motion (Cerene Roberts) To ask at the Nov. 13 Board meeting for the Board to clarify the status of this committee. It is not a standing committee, but it may be an ad hoc committee which is convened for a particular task and may continue until that task is completed. Will it dissolve when the Board composition changes in December, or will it continue, with all the current members, until it completes its task. Also whether the committee will become open to new board members to participate in interviews, with an NDCA in place.

Amendment 1 (Gloria Guillo) To add to this motion the question whether Michael D.D. White can continue as a committee member even though he will no longer be a Board member, and whether perhaps he can still do this if he updates his NDCA (Non-Disclosure Confidentiality Agreement).

Amendment 2 (Jim Dingeman) That we investigate the Roberts Rules issue re Ad Hoc committees and continue this item to be discussed at the next meeting of this committee.

The Committee discussed the motion and the amendments. There were several objections and no vote was taken. The chief issue was whether this motion was more appropriate for the new Board meeting in December rather than for the present Board meeting in November. Jim Dingeman stated he would send around the draft timeline to get input from both members who were not present and the Board in general.

8:06 pm ET Report on the editing of job descriptions. Jim Dingeman reported there had been four productive working group meetings and there will be one more and then he will send around the first draft of the job descriptions.

8:09 pm ET Discussion of possible emails to receive resumes.

Jim Dingeman volunteered to discuss with Otis whether he can load them up on the Pacifica website in such a way that all of the Board members can see them, something he has done in the past.

8:14 pm ET Jim Dingeman began the discussion of advertising sites. Previous suggestions included:

Journalism schools

National Journalist Associations

On air carts

Radio, Inc. and other radio industry sources.

He asked if anyone had thought of any other possibilities and there were no responses.

The committee discussed that we need to check what kind of budget we have for advertising and prioritize free sites. Jim promised to do some networking to see if he could get commitments for free advertising.

8:25 pm ET Next meeting dates were set for 10-29-24 at 7 pm ET and 11-12-24 at 7 pm ET

8:26 pm ET The meeting was adjourned.

Submitted by M. Kay Williams, Secretary