#### PACIFICA FOUNDATION

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### Pacifica National Board, In-Person Meeting

February 25-27, 2011 Houston, Texas

### **OPEN SESSION MINUTES**

### Friday, February 25, 2011: PNB OPEN SESSION. 9:00 am (CT)

- I. Call to Order/ Welcome. PNB Chair Pro Tem Summer Reese called meeting to order at 9:00 am. She welcomed everyone to the February 25-27, 2011 PNB meeting, in Houston, Texas; and thanked host station KPFT, members and management, for their hospitality. She also welcomed the new Board members and the returning Board members.
  - **a. Roll Call/ Quorum.** PNB Secretary Pro Tem Efia Nwangaza called the roll and a quorum was established. Alex Steinberg agreed to serve as timekeeper. HNO Marcel Reid and Heather Gray were approved as excused absences for the entire meeting.

For Attendance.  $\underline{X}$  Present;  $\underline{Ab}$  Absent;  $\underline{Exc}$  Excused Absence;  $\underline{AL}$  Arrived Late.

1 of 1200 marks 120 marks				
KPFA - Berk, Ca.:  Ab Shahram Aghamir X Tracy Rosenberg X Andrea Turner Ab Joseph Wanzala	KPFK – L.A., Ca.: X Ken Aaron X Rodrigo Argueta X Lydia Brazon X Summer Reese	KPFT – Houston, Tx.:WBAI - N.Y., N.Y.:XTeresa AllenXNia BediakoXJessica ApolinarXCarolyn BirdenXWesley BethuneXKathy DavisXBill CrosierXAlex Steinberg		
WPFW – Wash. D.C.:  X Campbell Johnson X Kimory Orendoff Exc Marcel Reid X Rene Bryce-Laporte	AFFILIATES: Exc Heather Gray X Efia Nwangaza	<ul> <li>STAFF &amp; COUNSEL:</li> <li>X Arlene Engelhardt, ED</li> <li>X LaVarn Williams, CFO</li> <li>X Ricardo deAnda, GC</li> </ul>		

- II. Agenda to be approved at Friday Evening Open Session.
- III. Board Orientation and Training.
- **IV. Adjournment.** Adjourned at 12:00 pm for Lunch; to reconvene in evening.

Friday, February 25, 2011: PNB OPEN SESSION. 7:30 pm (CT)

### Pacifica National Board In-Person Meeting, 2-25/27-2011, Houston, Texas. OPEN MINUTES

- **I. Call to Order.** PNB Chair Pro Tem Summer Reese called meeting to order at 7:36 pm.
  - **a. Roll Call/ Quorum.** PNB Secretary Pro Tem Efia Nwangaza called the roll and a quorum was established. Alex Steinberg agreed to serve as timekeeper. HNO Jessica Apolinar was approved as excused absence for the evening.

For Attendance. X Present; Ab Absent; Exc Excused Absence; AL Arrived Late.

KPFA - Berk, Ca.:  Ab Shahram Aghamir  X Tracy Rosenberg  X Andrea Turner  Ab Joseph Wanzala	KPFK – L.A., Ca.: X Ken Aaron X Rodrigo Argueta X Lydia Brazon X Summer Reese	KPFT - Houston, Tx.:       WBAI - N.Y., N.Y.:         X       Teresa Allen       X       Nia Bediako         Exc       Jessica Apolinar       X       Carolyn Birden         X       Wesley Bethune       X       Kathy Davis         X       Bill Crosier       X       Alex Steinberg
WPFW – Wash. D.C.:  X Campbell Johnson X Kimory Orendoff Exc Marcel Reid X Rene Bryce-Laporte	AFFILIATES: Exc Heather Gray X Efia Nwangaza	<ul> <li>STAFF &amp; COUNSEL:</li> <li>X Arlene Engelhardt, ED</li> <li>X LaVarn Williams, CFO</li> <li>X Ricardo deAnda, GC</li> </ul>

- **II. Agenda Approval.** <u>Turner moved</u> that the Agenda for the evening would be the KPFT GM Report, KPFT LSB Chair Report, Public Comment, Archives Directors Report and Executive Director's Report. HNO the motion was Approved.
- **III. KPFT General Manager Report.** KPFT GM Duane Bradley gave the report. [Audio available at kpftx.org] Questions and discussion followed.
- **IV. KPFT LSB Chair Report.** KPFT LSB Chair Robert Mark gave the report. [Audio available at kpftx.org] Questions and discussion followed.
- V. Public Comment. [Audio available at kpftx.org]
- **VI. Pacifica Archives Directors Report.** Pacifica Archives Director Brian Deshazor gave the report. [Audio available at kpftx.org] Questions and discussion followed.
- **VII. Adjournment.** HNO the Chair adjourned the meeting at 10:00 pm.

### Saturday, February 26, 2011: PNB OPEN SESSION. 9:00 am (CT)

- **I. Call to Order.** PNB Chair Pro Tem Summer Reese called meeting to order at 9:25 am.
  - **a.** Roll Call/ Quorum. PNB Secretary Pro Tem Efia Nwangaza called the roll and a quorum was established. Alex Steinberg agreed to serve as timekeeper.

## Pacifica National Board In-Person Meeting, 2-25/27-2011, Houston, Texas. OPEN MINUTES

For Attendance. X Present; Ab Absent; Exc Excused Absence; AL Arrived Late.

KPFA - Berk, Ca.:  Ab Shahram Aghamir  X Tracy Rosenberg  X Andrea Turner  Ab Joseph Wanzala	KPFK – L.A., Ca.: X Ken Aaron X Rodrigo Argueta X Lydia Brazon X Summer Reese	<ul> <li>KPFT – Houston, Tx.:</li> <li>X Teresa Allen</li> <li>X Jessica Apolinar</li> <li>X Wesley Bethune</li> <li>X Bill Crosier</li> </ul>	WBAI - N.Y., N.Y.:  X Nia Bediako X Carolyn Birden X Kathy Davis X Alex Steinberg	
WPFW – Wash. D.C.:  X Campbell Johnson X Kimory Orendoff Exc Marcel Reid X Rene Bryce-Laporte	AFFILIATES: Exc Heather Gray X Efia Nwangaza	<ul> <li>STAFF &amp; COUNSEL:</li> <li>X Arlene Engelhardt, ED</li> <li>X LaVarn Williams, CFO</li> <li>X Ricardo deAnda, GC</li> <li>X Ross Wisdom, Auditor</li> </ul>		

- **II. Agenda Approval.** <u>Chair moved</u> that there be an Auditor's Report in Open Session until 12:00 pm, then Executive Session from 12:00-1:00 pm. HNO motion Approved.
- **III. Auditor's Report.** Auditor Ross Wisdom gave the report. [Audio available at kpftx.org] Questions and discussion followed.
- **IV. Adjourned.** HNO the Chair adjourned the meeting at 12:00 pm.

#### Saturday, February 26, 2011: PNB OPEN SESSION. 2:00 pm (CT)

- **I.** Call to Order. PNB Chair Pro Tem Summer Reese called meeting to order at 2:15 pm.
  - **a.** Roll Call/ Quorum. PNB Secretary Pro Tem Efia Nwangaza called the roll and a quorum was established. Alex Steinberg agreed to serve as timekeeper.

For Attendance. X Present; Ab Absent; Exc Excused Absence; AL Arrived Late.

KPFA - Berk, Ca.:  Ab Shahram Aghamir X Tracy Rosenberg X Andrea Turner Ab Joseph Wanzala	KPFK – L.A., Ca.: X Ken Aaron X Rodrigo Argueta X Lydia Brazon X Summer Reese	KPFT – Houston, Tx.:       WBAI - N.Y., N.Y.:         X       Teresa Allen       X         X       Jessica Apolinar       X         X       Wesley Bethune       X         X       Bill Crosier       X         Alex Steinberg
WPFW – Wash, D.C.:  X Campbell Johnson X Kimory Orendoff Exc Marcel Reid X Rene Bryce-Laporte	AFFILIATES: Exc Heather Gray X Efia Nwangaza	STAFF & COUNSEL:  X Arlene Engelhardt, ED X LaVarn Williams, CFO X Ricardo deAnda, GC

**II. Agenda Approval.** <u>Chair moved</u> that for the afternoon, there be an Audit Committee Report, Finance Committee Report, CFO Report, 4:30 pm Public Comment, Officers Election and Filling Committee Assignments; Adjourning at 6: 00 pm for Dinner then station visit at KPFT. HNO motion Approved.

### Pacifica National Board In-Person Meeting, 2-25/27-2011, Houston, Texas. OPEN MINUTES

**III. Audit Committee Report.** Committee Chair Nia Bediako gave report. [Audio available at kpftx.org] Questions and discussion followed.

<u>Bediako moved</u> that the PNB direct the Executive Director and Chief Financial Officer to immediately begin working in conjunction with the Audit Committee on a plan, based on the 2007 Financial Policies and Procedures Manual that will:

- a) Address the deficiencies identified in the management letter, and
- b) Establish adequate internal controls for accurate financial reporting.

The PNB further directs the Executive Director and CFO to provide written reports at least 3 days in advance of and oral progress reports at each PNB teleconference and each in-person PNB meeting until all these issues have been addressed.

<u>Engelhardt moved</u> to amend to say that the reports not be at each meeting, but be monthly. HNO motion to amend, Approved.

<u>Steinberg moved</u> to amend to add "the National Finance Committee" to the action group and to entitle the group a "Task Force." HNO motion to amend to add, Approved.

<u>Crosier moved</u> to substitute for the amended main motion: that in compliance with the Auditor's recommendation, the PNB forms a Task Force comprised of the ED, the CFO, members of the Audit Committee and the NFC, and Board Officers to implement the recommendations of the Auditor. HNO motion to substitute motion for amended main motion, Approved. HNO motion Approved, as main motion..

Steinberg objected to the validity of various parts of the written Audit Committee Report as presented and asked that the "offending parts be stated for the record." HNO the parts of the report, about which Steinberg found objection, are listed below:

- Steinberg objected to the title of the report, and alleged that it was never voted on by the Audit Committee. He recommended that it be called a Report from Director Bediako, Chair of the Audit Committee
- Steinberg objected to the citation of the California Integrity Act of 2004 as stating that the Audit Committee "selects" the auditor. Steinberg pointed out that the Act only states that the Audit Committee "recommends" the Auditor.
- Steinberg objected to the accuracy of the following two paragraphs and felt that they should be removed:

"In 2009, the then-Interim Executive Director intercepted the letter of engagement, struck the name of the appropriate signatory – the Audit Committee chair – and she signed the letter of engagement. In 2010, after the PNB had approved an auditor recommended by the Audit Committee, national management brought a different auditor to the PNB for approval, without consultation or even notice to the Audit Committee. This was a violation of the California Integrity Act of 2004.

While I have a good working relationship and every confidence in the quality of service provided by our current auditor such practices violate standard operating principles and must not be repeated."

• Further, Steinberg stated that the comment that the Pacifica Foundation was in "violation of the California Integrity Act of 2004": was factually untrue and could expose the Foundation to legal problems.

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#### \*\* Vice Chair Alex Steinberg assumed the Chair, allowing Reese to present a NFC Report.

**IV. Finance Committee Report.** Committee Chair Summer Reese gave report. [Audio available at kpftx.org] Questions and discussion followed.

<u>Bediako moved</u> that the CFO and the ED immediately collaborate to get the KPFK Budget for 2011, completed by March 31, 2011; for approval by the PNB, at the first tele-conference of the PNB in April 2011. Bediako asked for a Roll Call Vote. Motion voted Approved unanimously. See vote below, because Roll Call requested.

For Votes. Y Yes; N No; Ab Abstained; PNV Present Not Voting.

KPFA - Berk, Ca.:  Shahram Aghamir Y Tracy Rosenberg Y Andrea Turner Joseph Wanzala	KPFK – L.A., Ca.: Y Ken Aaron Y Rodrigo Argueta Y Lydia Brazon Y Summer Reese	KPFT – Houston, Tx.: Y Teresa Allen Y Jessica Apolinar Y Wesley Bethune Y Bill Crosier	WBAI - N.Y., N.Y.:  Y Nia Bediako Y Carolyn Birden Y Kathy Davis Y Alex Steinberg
WPFW – Wash, D.C.:  Y Campbell Johnson Y Kimory Orendoff Marcel Reid Y Rene Bryce-Laporte	AFFILIATES: Heather Gray Y Efia Nwangaza	Approved: 18-0-	-0

<u>Aaron moved</u> that the CFO be directed to immediately open a restricted bank account at KPFT for all funds collected for the Solar Project; and that, all current and future donations for the Solar Project be deposited in said restricted account. Motion voted Approved 13-0-2.

#### \*\* Chair Reese re-assumed the Chair.

- **V. CFO Report.** Pacifica CFO LaVarn Williams gave report. [Audio available at kpftx.org] Questions and discussion followed.
- VI. Public Comment. [Audio available at kpftx.org]
- VII. Election of Board Officers.

**Chair:** Nominations Opened for Chair.

Aaron nominated Reese,

Orendoff nominated Bryce-Laporte, Bryce-Laporte Declined.

Bethune nominated Crosier, Crosier Declined.

<u>Turner moved</u> to make the election by unanimous consent. HNO motion Approved. Reese elected Board Chair.

**Vice Chair:** Nominations Open for Vice Chair.

Apolinar nominated Crosier. There were no other nominations.

HNO Crosier elected Board Vice Chair by unanimous consent.

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#### VII. Election of Board Officers. (Continued)

**Secretary:** <u>Crosier moved</u> to postpone Secretary election until Sunday. Motion Failed by a voted of, 4-12-1. See vote below.

For Votes. Y Yes; N No; Ab Abstained; PNV Present Not Voting.

KPFA - Berk, Ca.:  Shahram Aghamir N Tracy Rosenberg N Andrea Turner Joseph Wanzala	KPFK – L.A., Ca.:  N Ken Aaron N Rodrigo Argueta N Lydia Brazon PNV Summer Reese	KPFT – Houston, Tx.:  N Teresa Allen Y Jessica Apolinar Y Wesley Bethune Y Bill Crosier	WBAI - N.Y., N.Y.:  Nia Bediako Carolyn Birden Kathy Davis Ab Alex Steinberg
WPFW – Wash. D.C.: Y Campbell Johnson N Kimory Orendoff Marcel Reid N Rene Bryce-Laporte	AFFILIATES: Heather Gray N Efia Nwangaza	Failed: 4-12-1	

Nominations Opened for Secretary.

Johnson nominated Brazon, Brazon Declined.

Bethune nominated Nwangaza.

Allen nominated Birden.

Johnson nominated Allen, Allen Declined.

Nominations Closed.

Each candidate spoke for 2 minutes. Questions and answers followed.

Ballots taken. Birden received 10 votes - Nwangaza received 8 votes.

Birden elected Board Secretary.

- **VIII. Staffing Committees.** The Board began work on filling committees. All Committees and Task Force were explained and discussed. However, there was insufficient time at the session to complete the task and it was completed the following morning.
- **IX. Adjourned.** Aaron moved to adjourn. HNO the meeting adjourned at 6:30 pm.

### Sunday, February 27, 2011: PNB OPEN SESSION. 9:00 am (CT)

- I. Call to Order/ Welcome. PNB Chair Summer Reese called meeting to order at 9:00 am.
  - **a.** Roll Call/ Quorum. PNB Secretary Carolyn Birden called the roll and a quorum was established. Alex Steinberg agreed to serve as timekeeper.

# Pacifica National Board In-Person Meeting, 2-25/27-2011, Houston, Texas. <u>OPEN MINUTES</u>

For Attendance. X Present; Ab Absent; Exc Excused Absence; AL Arrived Late.

KPFA - Berk, Ca.:  Ab Shahram Aghamir  X Tracy Rosenberg  X Andrea Turner  Ab Joseph Wanzala	KPFK – L.A., Ca.:  X Ken Aaron X Rodrigo Argueta X Lydia Brazon X Summer Reese	KPFT – Houston, Tx.:WBAI - N.Y., N.XTeresa AllenXNia BediakoXJessica ApolinarXCarolyn BirdXWesley BethuneXKathy DavisXBill CrosierXAlex Steinber	en
WPFW – Wash. D.C.: X Campbell Johnson X Kimory Orendoff Exc Marcel Reid X Rene Bryce-Laporte	AFFILIATES: Exc Heather Gray X Efia Nwangaza	STAFF & COUNSEL:  X Arlene Engelhardt, ED X LaVarn Williams, CFO X Ricardo deAnda, GC	

II. PNB Committee and Task Force Memberships Assignments. At first there were going to have to be elections to decide some contested positions; however, compromises were reached and no elections were necessary. Below are listed the PNB members serving on the various Committees and Task forces for 2011. Also, these Committees and Task Forces will receive LSB members elected by the five LSBs.

\* Marks the Conveners.

Finance:	Rosenberg Aaron * Crosier Steinberg Johnson	KPFA KPFK KPFT WBAI WPFW	Audit:	open Reese Bethune Birden * Bryce-Laporte open	KPFA KPFK KPFT WBAI WPFW Affiliates
Personnel:	Turner Brazon Allen Bediako * Reid Nwangaza	KPFA KPFK KPFT WBAI WPFW Affiliate	Affiliate TF	open open Allen&Apolinar Davis&Bediako Johnson Gray Nwangaza *	KPFA KPFK KPFT WBAI WPFW Affiliates Affiliates
Archives:	open open Apolinar open Orendoff * open	KPFA KPFK KPFT WBAI WPFW Affiliates	Development:	Turner Reese Allen&Apolina Davis Johnson Gray	KPFA KPFK ar* KPKT WBAI WPFW Affiliates
Committee on R forms of Discrin	cacism, Sexism and mination: Turner * open Bethune open Orendoff open	KPFA KPFK KPFT WBAI WBAI Affiliates	Coordinating:	Rosenberg Brazon * open Bediako Orendoff Nwangaza Reese Crosier Birden	KPFA KPFK KPFT WBAI WPFW Affiliates Chair Vice Chair Secretary

### Pacifica National Board In-Person Meeting, 2-25/27-11, Houston, Texas. <u>OPEN MINUTES</u>

II. PNB Committee and Task Force Memberships Assignments. (Continued)

Programming:	open	KPFA	Election:	open	KPFA
	Argueta *	KPFK		open	KPFK
	Bethune	KPFT		<b>Bethune</b> *	KPFT
	Steinberg	WBAI		Birden	<b>WBAI</b>
	<b>Bryce-Laporte</b>	WPFW		Orendoff	<b>WPFW</b>
	open	Affiliates		open	Affiliates
Governance:	Rosenberg	KPFA	Technology:	open	KPFA
	open	KPFK		Aaron	<b>KPFK</b>
	Apolinar *	KPFT		Apolinar	KPFT
	Davis	WBAI		<b>Davis</b>	WBAI
	Reid	WPFW		Orendoff *	WPFW
	open	Affiliates		Efia	Affiliate

- **III. Executive Director's Report.** Pacifica Executive Director Arlene Engelhardt gave report. [Audio available at kpftx.org] Questions and discussion followed.
- **IV. Public Comment.** [Audio available at kpftx.org]
- **V. Recording Secretary.** <u>Brazon moved</u> that John Garry be hired to serve as Recording Secretary. Motion voted Approved by a vote of 9-3-5. See vote below.

For Votes. Y Yes; N No; Ab Abstained; PNV Present Not Voting.

KPFA - Berk, Ca.:  Shahram Aghamir Y Tracy Rosenberg Y Andrea Turner Joseph Wanzala	KPFK – L.A., Ca.:  Ab Ken Aaron Y Rodrigo Argueta Y Lydia Brazon PNV Summer Reese	KPFT – Houston, Tx.:  Ab Teresa Allen Y Jessica Apolinar N Wesley Bethune Ab Bill Crosier	WBAI - N.Y., N.Y.: Y Nia Bediako N Carolyn Birden Y Kathy Davis N Alex Steinberg
WPFW – Wash. D.C.: Y Campbell Johnson Ab Kimory Orendoff Marcel Reid Ab Rene Bryce-Laporte	AFFILIATES: Heather Gray Y Efia Nwangaza	Approved: 9-3-5	

VI. Adjournment. Aaron moved to adjourn. HNO meeting adjourned at 12:00 p.m. (CT)

Minutes Posted by: Carolyn Birden, PNB Secretary

Minutes Approved by the Pacifica National Board:

Summer Reese, PNB Chair
Witnessed By:

May 12, 2011
Date: