

2005-11-28 PNB Meeting Minutes

Open Session

Estimated Start Time: 8:00pm EST

Meeting was called to order by the chair at 8:11 p.m.

Roll Call was made. 12 directors were present Directors Pierce, Williams, Saba, Randhawa, Adelson, Rodriguez, D. Warren, Heffley, Laforest, Lederer, Lane, and Shakir. Directors Minsky, Shafto, Schroell, Allen and Robinson later joined the call.

CFO Lonnie Hicks also joined the call.

Approval of Agenda

Motion was made by Director Lane to approve the agenda.

Director Saba added the calendar for next year s minutes. The chair replied we should only set the January meeting and allow the other meetings to be set by the new board.

Director Shafto added a code of conduct to new business.

Director Allen asked to figure out a way to how to set the affiliate directors at the January meeting. No action was taken on Director Allen s concern.

Director Heffley asked to extend the elections committee report to 35 minutes, and to extend the director inspector report to 30 minutes. No objection was made to Director Heffley amendments.

The agenda was approved without objection.

Motion 1: Elections Committee Motions unpaid staff presented by Director Schroell.

RESOLVED:

A. That the General Managers of each Pacifica station shall maintain a roster, updated monthly and retained for 12 months, of the individuals who qualify as staff members under the bylaws criteria for stations with no Unpaid Staff organization or Unpaid Staff Collective Bargaining Unit. Authority over sections of this unpaid staff roster may be delegated, but primary responsibility rests with the General Manager.

B. That the General Managers of each Pacifica station with a recognized

Unpaid Staff Organization or Unpaid Staff Collective Bargaining Unit shall maintain a roster, updated monthly and retained for 12 months, of the individuals who have been qualified as staff members by that Organization or Unit and the basis of the qualification in each case. Primary responsibility for the maintenance of this roster shall be assigned to an individual designated by the Unpaid Staff Organization or Unpaid Staff Collective Bargaining Unit, but the General Manager may exercise authority to insure its accuracy.

C. A copy of each monthly roster will be sent to the PNB elections committee.

D. One cause for which a General Manager may withdraw recognition of an Unpaid Staff Organization or Unpaid Staff Collective Bargaining Unit would be the failure of the organization to establish and maintain qualifications for membership that restrict its size to no more than 10% more individuals than would qualify as unpaid staff members under the bylaws criteria for stations with no such recognized organization.

E. That Local and National Elections Supervisors shall have access to the current and past membership rosters retained by General Managers, so that they may independently judge whether or not a staff election based on either current roster should be certified. General Managers shall provide current and previous staff rosters to any appropriate LSB and/or PNB committee upon its request, and shall identify the categorization of any member upon his or her request.

F. That the fairness of the General Managers in the exercise of their discretion in recognizing or withdrawing recognition from an Unpaid Staff Organization or Unpaid Staff Collective Bargaining Units shall be one factor in each General Manager's periodic evaluation by their Local Station Board.

Director Heffley amended section D, seconded by Director Schroell.

D. One cause for which a General Manager may withdraw recognition on the record date for the election of an Unpaid Staff Organization or Unpaid Staff Collective Bargaining Unit would be the failure of the organization to establish and maintain qualifications for membership that restrict its size to no more than 10% more individuals than would qualify as unpaid staff members under the bylaws criteria for stations with no such recognized organization.

Motion to divide by Director Randhawa, seconded by Director Allen.

Part A. That the General Managers of each Pacifica station shall maintain a roster, updated monthly and retained for 12 months, of the individuals who qualify as staff members under the bylaws criteria for stations with no Unpaid Staff organization or Unpaid Staff Collective Bargaining Unit. Authority over sections of this unpaid staff roster may be delegated, but primary responsibility rests with the General Manager.

Director Allen amended to ask the IED to implement a standardized procedure .

Amendment passed without objection.

No objection to motion as amended.

Part A Motion as amended. That the General Managers of each Pacifica station shall maintain a roster, updated monthly and retained for 12 months, of the individuals who qualify as staff members under the bylaws criteria for stations with no Unpaid Staff organization or Unpaid Staff Collective Bargaining Unit. Authority over sections of this unpaid staff roster may be delegated, but primary responsibility rests with the General Manager and the IED will be asked to implement a standardized procedure.

Part B. That the General Managers of each Pacifica station with a recognized Unpaid Staff Organization or Unpaid Staff Collective Bargaining Unit shall maintain a roster, updated monthly and retained for 12 months, of the individuals who have been qualified as staff members by that Organization or Unit and the basis of the qualification in each case. Primary responsibility for the maintenance of this roster shall be assigned to an individual designated by the Unpaid Staff Organization or Unpaid Staff Collective Bargaining Unit, but the General Manager may exercise authority to insure its accuracy. Director Heffley called the question to close debate. The vote was 7 Yes, 5 No, 3 Abstained, 6 No Vote, Chair did not vote. The question failed and discussion continued.

Time expired. Director Allen moved to extend time by 10 minutes. Director Shakir objected. Roll was called 8 Yes, 6 No. Motion to extend passed and conversation continued.

Part B Motion passed. That the General Managers of each Pacifica station with a recognized Unpaid Staff Organization or Unpaid Staff Collective Bargaining Unit shall maintain a roster, updated monthly and retained for 12 months, of the individuals who have been qualified as staff members by that Organization or Unit and the basis of the qualification in each case. Primary responsibility for the maintenance of this roster shall be assigned to an individual designated by the Unpaid Staff Organization or Unpaid Staff Collective Bargaining Unit, but the General Manager may exercise authority to insure its accuracy. Motion passes 8 yes, 3 no.

Director Lederer moves to recommit this motion to the Elections Committee with instructions to invite the unpaid staff organizations at WBAI and KPFA to have written input and oral participation in the committee's next meeting. Seconded by Robinson

Motion fails 4 yes, 8 no.

Director Shakir moves to postpone the remainder of this motion (Parts C F) until next PNB meeting. Motion tied 6 yes, 6 no. Chair broke the tie. Motion passed 7 yes, 6 no.

Director Schroell moved to move until next regular meeting.

Passed w/o objection

PNB Meeting January Date. Moved that meeting be held on January 27, 28, 29th. Passed w/o objection.

Director Laforest moved to hold the location in Washington, D.C. Motion is now mute because board voted to hold the January meeting in Los Angeles.

Director Shakir seconded Randhawa amendment to hold the meeting in Los Angeles. Motion passes 7 yes to 3 no.

Open session ended at 9:57 EST

Submitted by _____, Secretary of the PNB