

KPFT Local Station Board
November 14, 2018
The Montrose Center
401 Branard, Houston, TX 77006

- I. The meeting was called to order by Chair KC Sinclair at .
- II. Staff Recognition. [5]
- III. Roll Call. [10]
 - 1. Alán Alán Apurim here
 - 2. Wesley Bethune here
 - 3. Adriana Casenave here
 - 4. Bill Crosier here
 - 5. Joseph Davis here
 - 6. Elayne Duncan here
 - 7. Anisa Faruqi here
 - 8. Rhonda Garner absent
 - 9. Robert Gartner here
 - 10. Wally James here
 - 11. Jim Krafska here
 - 12. DeWayne Lark here
 - 13. Adrienne LaViolette absent
 - 14. Mike Lewis here
 - 15. Matthew Moore absent
 - 16. Susie Moreno here
 - 17. Ben Perodeau here
 - 18. Rick Pothoff here
 - 19. Nancy Saibara-Naritomi here
 - 20. KC Sinclair here
 - 21. Rita Washington here
 - 22. Ted Weisgal here
 - 23. Vaniecia Williams here
 - 24. Don Freeman (NV) here
 - 25. Vinisha Patel-Adams*

*To be seated

Moved by Bill Crosier to seat Patrick Hoyt.

Objection by DeWayne Lark, Point of Inquiry by Jim Krafska. Point of Order by Ted Weisgal that there is no such thing as a Point of Inquiry, Point of Information by Jim Krafska.

Jim Krafska called the question. Defeated

Vote to sustain the chair: defeated

Bill Crosier moved to postpone the filling of the vacant seat. Ruled dilatory by the chair.

Adriana moved to amend the motion and to seat Vinisha Patel-Adams. Passed 14-3.

Point of Order: Robert Gartner

Bill Crosier moved to allow phone participation. The chair ruled that this is a violation of the bylaws. 13-7 sustained the ruling of the chair.

Adriana moved to excuse Matthew Moore. 12-3 passes.

Bill Crosier moved to excuse Rhonda Garner. 8-10 fails

Bill Crosier was called out of order by the chair.

Bob Gartner apologized for participating in a conversation with comments viewed as sexist.

Bill Crosier moved to add a motion regarding bullying to the agenda after the Executive Director report. Ben Perodeau moved to amend and move the matter to the end of New Business.

Bob Gartner raised a point of order that we had not voted to add this motion to the agenda. The chair ruled that the point was well taken.

Vote to add Bill Crosier motion. Defeated.

IV. Agenda Approval. [5]. Passed

Rick Pothoff moved to remove Executive Session. Failed Rick moved to close debate passed

V. Minutes Approval: [5]

Minutes of October 10, 2018 approved with condition that Alan Alan provide Ted with corrections (typos).

Public Comment

- 1. Greg Audel... the station was hijacked by Bill Crosier with his unilateral firing of Obidike Kamau
- 2. Tyohn DeJohn. The hijacking of black programming was done by Bill Crosier with his firing of Obidike Kamau
- 3. Pat Hartwell. Bill Crosier must be removed. He is a racist. His firing of Obidike Kamau was wrong.

4. Lisa Blalock. Duane Bradley was the GM when I had a show. I did my show and another from 1-6 in the morning. Dr. Kamau was the only GM who supported my show and made sure it was archived. Bill Crosier has been a very mean. Please, no more gag orders.
5. Brian Sanchez. I enjoyed working with Dr. Kamau. With Larry Winters gone, I'm working with Don Freeman and we're back to underwriting and grant writing as well as an event/meeting, an art auction and a writing competition. If you have ideas, please contact me.
6. Alma Cooper. I don't come often. I came in the past and protested the firing of Dr. Kamau. He did a great job. This seems to me this is dividing the station. When you fire one person, you should replace them with someone better. Larry Winters wasn't better.
7. Henry Cooper. We just went through a mid-term election and information wasn't coming through KPFT. If we don't know where we want to go, we are going to have the same problems as the mainstream political community. I support Dr. Kamau even though I don't know the other candidates. Regarding other members of the board...I'm not going there. We need to move forward.
8. Jew Don Boney. Let me introduce myself. I have a long history in this city and lots of history in media. I am friends with Obidike Kamau. We will remain friends. As the General Manager, I want to help KPFT grow. We can fix KPFT. Stick to the bylaws.
9. Ted informed me that we fell \$17,000 based on a comment I made. I was wrong. KPFT is moving forward. I support whoever you select.
10. Teresa Allen. It's wrong to accuse Bill of scheming. It's not my place or yours to suggest negative motives. When Duane Bradley left, I was told we needed more minorities. We had lots of minority employees. Only 3 1/2 of 11 employees were white.
11. Sam. I met and came to KPFT when OK was hired. He sent me to Tucker and she ignored me. Don has helped to move my work forward. We are now really covering local new and Don understands the technology. What Bill did was wrong, but Don is great.
12. Nick Cooper. I had positive experiences working with Obidike Kamau. I haven't worked with Don or Jew Don. Obidike Kamau didn't have the chance to do the job.
13. Eddie. I was an employee for KPFT for two years. I want to echo the positive remarks regarding Obidike Kamau. He brought in a lot of money and did it in innovative ways, not just with fund drives. He brought programmers that had been separated together. Some people are dividing up the community and trying to destroy KPFT. He raised the morale. I know that Jew Don did great programming.
14. DJ Chill. I'm sorry I haven't been here before. I've been a programmer for 14 years. I commend Don for the technological advances. Bob causes problems but he has a good heart and will be there whenever there's a need.

V. Consent Items. [5]

A. Governance:

VI. Report from Executive Director [10]

Thanks for the welcome. Congrats on the job you did in providing to me a great pool of GM candidates. My history has been to innovate or course-correct. I've used sophisticate tools to sharpen what we do. Know about me. I'm a champion of public service. I believe in best practices. I am honored to serve in this role. Its mission resonates with me. Service means audience development. I'm talking about deep-rooted service to meet the needs of the community. If you do work well, it should translate into money or to generate revenue. This will make the station well healed. Best Practices: First, Governance. Fix the irregularities. What do you bring to KPFT? Talent, time or treasure? Compliance. We must do things right with the FCC, the CPB. There are many ways to generate revenue. Does underwriting work for us? Some stations don't support it. If we don't get it, we need to master individual support. We need to talk to the community, not by begging but by service. Before I announce the new GM I must be sure that we followed EEOC guidelines.

VII. Standing and Special Committee Reports. [30]

A. Governance. Postponed.

VIII. CAB Update

COI Report. See attached, below.

Committee Report Question and Answer

IX. Pacifica National Board and Committee Reports. [25]

X. Audit Committee

Adriana moves to reelect Elayne Duncan to the PNB Audit Committee. Motion to close debate: 8-4. Passes. Motion passes. Elayne Duncan reelected.

Questions and Answers"

XI. Interim General Managers Report. (Don Freeman) [10]

Since "The Sounds of Texas" the transmitter has been in a music mode, not good for the spoken word.

We'll be doing a mini-drive soon.

The problem between Sandy Weinmann and Bob Gartner has not been a problem since I became iGM'

- XII. Reports on Old Business [25 (2 minutes each)]
- A. Community Calendar PSAs (2/14) [Bob Gartner, PK McCary]: Record and air them in accordance with motion (3)
Program Council subcommittee (2/14) [Joseph Davis, DeWayne Lark, Deb Shafto]: DeWayne Lark to host LSB member meeting 10/22 at 6 PM
LSB Fundraising Committee (est. 3/14) [DeWayne Lark]: Meeting on 10/22 at 8:30 PM
Records updated on kpftx and placed in a binder (6/13) [Ted Weisgal]: Get audio recordings up on kpftx.org
Volunteer PSAs (6/13) [Vanecia Williams]: Get them recorded and on air (3)
International Youth Programming (6/13) [Nancy Saibara-Naritome]: reach out to HISD communications department (3)
Bill Crosier Investigation (8/8) [Nancy Saibara-Naritome, DeWayne Lark, Rick Pothoff, Wesley Bethune, Alán Alán Apurim]: Nancy Saibara-Naritome send report or motions to LSB
Sandy Weinmann Investigation (10/10) [Don Freeman]: complete investigation and report to board
Writing Contest (10/10) [KC Sinclair]: organize, get PSA up, collect entries, find judge

XIII. New Business.

- A. The body agreed to allow KC Sinclair to remain in the chair while offering the following: I move that the KPFT LSB hold a monthly happy hour with the goals of bringing new listeners to KPFT, raising money for the station, and creating live specials to be sold as podcasts. Details are:
- KC Sinclair will facilitate the event each month with a different LSB member partner.
 - Each month, the happy hours will take place on the third Thursday at a different venue in a different part of the city.
 - Happy hours will be co-hosted by one music and one non-music programmer chosen by KC Sinclair, the GM, and the partner board member of the month. Selected programs will provide programming for the event, which will be recorded and sold as a live special, when appropriate.
 - A \$10 cover will be charged. Donations and memberships will be accepted. Passed

MOTION TO MEET NEXT WEEK: Fails

Executive Session (Time Certain 9:45)

The minutes of this Executive Session will be distributed to the LSB in Executive Session on December 12.

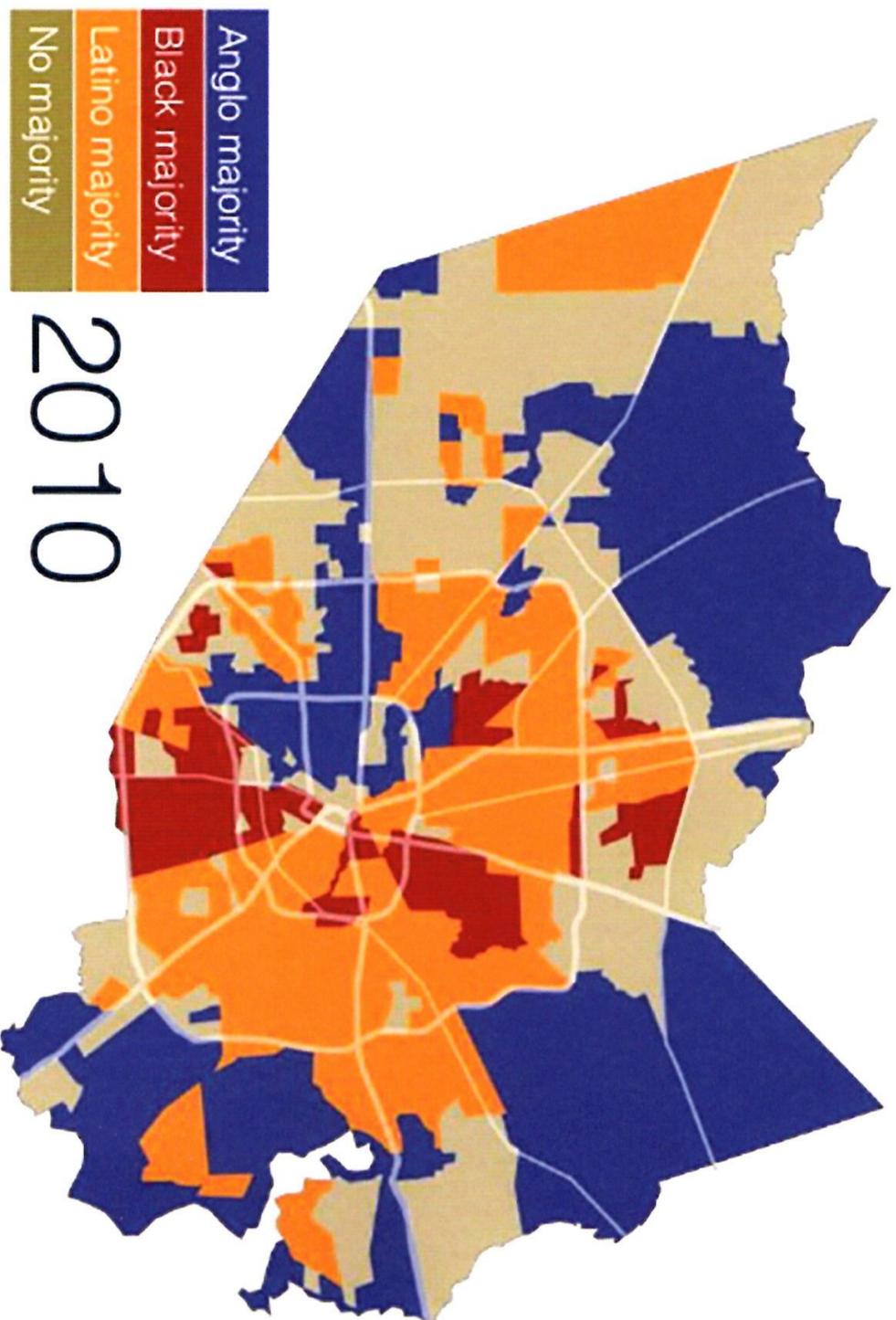
XIII. Adjournment approved at 10:45pm.

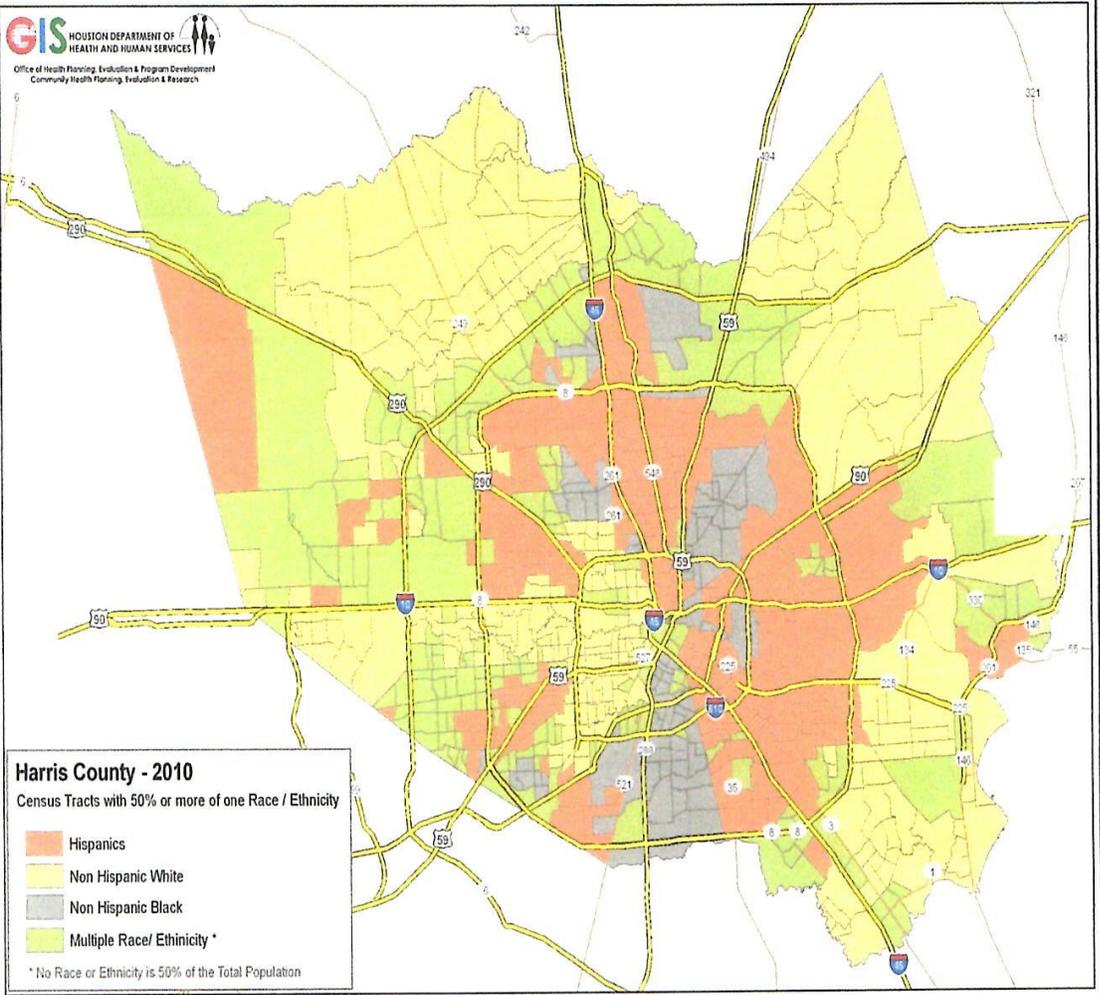
Respectfully Submitted,

Ted Weisgal, Secretary, KPFT LSB

See COI Report, below:

Harris County total population





ETHNICITY BREAKDOWN	TOTAL	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
WHITE (109.5)	109.5	19.5	11.5	14.5	14.5	20.5	15	14
BLACK (30.0)	30	3	0	8	5	2	5	7
LATINO (11.0)	11	0	8	0	0	0	3	0
ASIAN/ MIDDLE (8.5) EASTERN	8.5	1	1	1	2	0.5	0	3
NATIVE (1.0)	1	0	0	0	1	0	0	0
UNKNOWN (8.0)	8	0.5	3.5	0.5	1.5	1	1	0
TOTAL	168	24						

WHITE	0.65178571	65
BLACK	0.17857143	18
LATINO	0.06547619	6.5
ASIAN/MIDDLE EASTERN	0.05059524	5
NATIVE	0.00595238	0.5
UNKNOWN	0.04761905	5
	1	100

KPFT's Committee of Inclusion Report

November 2018

The Committee of Inclusion (COI) is mandated by the Pacifica Foundation Bylaws, [Article Eight, Other Committees of the Board of Directors, Section Four: Committees of Inclusion](#):
..... *there shall be established, in each of the Foundation's radio station areas, standing committees of the Board to monitor the under-representation of communities in their respective radio station areas.*

Communities deemed to be under-represented by the Committees of Inclusion will be identified and the extent of their under-representation shall be communicated to the Board, the respective LSBs and any local outreach committees. Station managers and appropriate LSB committees will be expected to consider these communities in their future decisions about staffing, programming, and candidate outreach, subject to any applicable state and federal laws and regulations.

To fulfill its mandates, the KPFT's COI established its priorities and procedures to accomplish its Purpose as follows:

1. Assessment of the demographic statistics of the Houston, Galveston and Huntsville areas served by KPFT according to the 2010 US CENSUS.
2. KPFT's programming.
3. KPFT's LSB representation by ethnicity and gender.
4. Identify the reasons for:
 - a. The loss of its Minority Audience Servicing Station (MASS) denomination,
 - b. The drastic reduction (53%) of its membership [from January 2005 (10,262) members to the August 2018 (4,865) members], which shows a pattern that KPFT cannot sustain.

Findings:

1. **City of Houston Demographic (Population 2,096,661):**

Hispanic or Latino:	43.8%.
White alone, not Hispanic or Latino:	25.6%.
Black or African American:	23.7%.
Asian:	6.0%.
American Indian and Alaska Native:	0.7%.
Native Hawaiian and Other Pacific Islander:	0.1%.
Males:	50.2%.
Females:	49.8%.
Language other than English spoken at home:	46.3%.
Under 40 years of age:	62%.

**CITY OF HOUSTON ETHNICITY AT A GLANCE
MOST POPULATED SUPER NEIGHBORHOODS**

NAME	TOTAL POP	WHITE	BLACK	HISPANIC	ASIAN
HOUSTON	TOTAL POP. 2,183,872	565,436	484,970	955,621	142,780
ALIEF	106,657	9,462	23,974	52,164	19,835
BRAYS OAKS	64,548	8,700	29,206	21,406	3,908
CENTRAL S.WEST	66,918	3,372	30,275	31,128	1,801
ELDRIDGE/WEST OAKS	72,347	25,969	15,736	16,535	11,874
GOLFCREST/BELLFORT/REVEILLE	51,432	4,136	10,436	35,018	1,668
GREATER UPTOWN	50,731	33,797	2,459	8,221	5,024
KINGWOOD AREA	62,067	48,947	2,244	7,313	1,978
MID WEST	50,017	14,911	7,525	21,272	95
NORTHSIDE/NORTHLINE	59,410	4,164	5,208	49,818	175
SHARPSTOWN	77,220	9,382	10,036	44,474	11,830
SOUTH BELT/ELINGTON	64,667	11,583	11,119	33,887	6,686

Ethnicity City of Houston by Super Neighborhoods

www.houstontx.gov/planning/Demographics/docs_pdfs/SN/Ethnicity.pdf

Ethnicity. City of Houston by Super Neighborhoods. Source: 2011-2015 ACS, US Census Bureau.

Date: September 2017. 'Super Neighborhoods' are small, contiguous communities that share common physical characteristics, identity or infrastructure. Census block data are aggregated by these boundaries.



October 3, 2013

Ms. Summer Reese
KPFT-FM
Pacifica Foundation
1925 Martin Luther King Jr. Way
Berkeley, CA 94704

Dear Ms. Reese:

The purpose of this letter is to inform you that KPFT-FM no longer meets the criteria for Minority Audience Service Station (MASS) designation within the CPB Radio Community Service Grant (CSG) program. This does not affect the station's general eligibility for a CSG. However, it will affect the level of funding the station may be entitled to.

Per CSG policy, a station will receive a MASS designation if their measured minority audience composition (Cume) is greater than forty percent (40%) averaged over the previous three consecutive measured quarters. Our data shows your station's average minority Cume to be 34%.

Stations in the radio CSG program with a MASS designation receive the following considerations:

- need to meet only half of their relevant Audience Service Criteria (ASC) goals;
- may meet the minimum staffing requirement with full-time equivalents (FTE);
- receive a 1.5 multiplier to their base grant
- receive a 1.5 multiplier to their NFPS if they are eligible for an incentive grant

Because CPB is aware of the potential financial impact of such a change in status within the CSG program, KPFT-FM will retain the MASS designation in FY2014 and be eligible for related funding. This advance notification will allow your station to prepare and budget for any related change in funding to follow FY2014. Beginning with the FY2015 (begin October 1, 2014), KPFT-FM will no longer hold the MASS designation within the CSG program and will receive a level of funding consistent with the change in status.

CPB is currently working through the FY14 CSG calculation process and will notify all grantees of their FY2014 CSG amounts in the coming weeks.

Please feel free to contact me at 202-879-9767 or ccarr@cpb.org should you have any questions.

Sincerely,

Deborah Carr
Director, CSG Radio Administration

cc: Nadine Feaster, Director, Grants Administration, CPB
Raul Salvador, Licensee Official, KPFT-FM

