Minutes of the KPFK Local Station Board Meeting of March 15, 2014

The regular monthly meeting of the KPFK Local Station Board was held on Saturday, March 15, 2014 at the Aris and Carolyn Anagnos Peace Center, 3916 Sepulveda Blvd., Culver City, CA 90230, 1:44 PM, the Chair (Tejvir Grewall) being in the chair and the Secretary (John P. Garry III) being present. The minutes of the previous meeting (February 19, 2014) were approved.

Nineteen members were present, constituting a quorum: Chuck Anderson, Ankine Antaram, (arrived 2:38), Rodrigo Argueta, Fred Blair, Lydia Brazon, Steve Brooks, John Cromshow (arrived 3:07), Aryana Gladney (arrived late), Tejvir Grewall, Kim Kaufman, Brenda Medina (Vice-Chair), Dutch Merrick, Michael Novick (Treasurer), John Parker (arrived late), Steve Pride, Lawrence Reyes, Ron Spriestersbach, John Wenger, Lamont Yeakey.

Three members were excused: Chris Condon, Nancy Kazar, Fred Klunder.

Two members were absent: Jim Lafferty, Richard Vega.

Also present: Terry L. Goodman (Audio Recordist, Web Liaison, Election Teller) and members of the public.

Authority and Notice: This meeting was authorized by the LSB at its meeting of February 19, 2014. The date was posted on KPFTX.org on February 20, 2014. Additional notice was posted on KPFK.org and other websites beginning on March 5, 2014 (see Appendix A). The scheduled executive session was posted on March 8, 2014 (see Appendix A). An announcement was broadcast on KPFK 90.7 FM beginning on March 12, 2014.

Audio Recording: All available KPFK Local Station Board and Delegates minutes and audio may be retrieved through the master index page on KPFK's website:

http://www.kpfk.org/index.php/lsbpnbmenu/160-meetingminutes

[Audio Part 1]

I. CALL TO ORDER / OPENING BUSINESS (1:44)

The meeting was called to order by the Chair at 1:44 PM.

I.a. GROUND RULES FOR COMMUNICATION (1:44)

The Chair asked for a moment of silence for Edna Tatum, the long-time KPFK host of The Gospel Hour who recently passed. The Chair reiterated principles for Board communication and public participation.

I.b. ROLL CALL (1:45)

An initial quorum of 15 was established.
I.c. EXCUSED ABSENCE REQUESTS (1:46)

The excused absence requests of Condon, Kazar, and Klunder were accepted without objection.

I.d. DESIGNATE TIMEKEEPER / ESTABLISH TIME LIMIT FOR SPEAKERS (1:47)

Medina volunteered to be the timekeeper. A 90 second limit for individual speakers was established without objection.

I.e. AGENDA APPROVAL (1:47)

Brazon moved approval of the Agenda. Reyes seconded. Passed without objection. Merrick requested that a General Manager’s Report be included in all future LSB Agendas, regardless of whether or not the General Manager is expected to attend. There was no objection from the Board.

I.f. MINUTES APPROVAL (1:50)

Novick moved approval of the minutes of February 19, 2014, which were forwarded electronically to the Board prior to the meeting. Merrick seconded. Passed without objection.

I.g. ANNOUNCEMENTS (1:51)

Reyes noticed a Committee of Inclusion meeting for Tuesday, March 25, 2014, 7:30 PM at Radio Station KPFK. Reyes also announced the Imagine Living in a Socialist USA event, featuring Cindy Sheehan, Saturday, March 22, 2014, 7:00 PM-10:00 PM at The Aris and Carolyn Anagnos Peace Center.

Argueta noticed the 20th Annual March for Emiliano Zapata, Sunday, April 13, 2014 at Soto Street and 4th Street, followed by a music and culture event.

The Chair announced the Saturday, March 29, 2014 EmpowerED: Los Angeles Student Power 2014 event at USC and announced the website Mujeres de Maiz for information about local cultural events.

Merrick encouraged awareness of film industry job losses and recommended the Filmworks website and campaign.

II. SCHEDULING / LOCATION / ANNOUNCEMENT OF MEETINGS (1:56)

LSB Meeting: Wednesday, April 16, 2014, 7:00 PM at The Peace Center.
Governance Meeting: Monday, April 14, 2014, 7:30 PM, The Peace Center.
Finance Committee: Tuesday, March 18, 2014, 7:30 PM, Radio Station KPFK.
Town Hall Task Force is not currently scheduled.
Programming Oversight Committee: Tuesday, March 27, 2014, 7:00 PM at Radio Station KPFK.
III. IMPLEMENTATION / FOLLOW UP / ACTION ITEMS (1:58)

The Vice-Chair noticed a Personnel Committee Meeting for Wednesday, March 26, 7:00 PM. Location TBD.

The Vice-Chair announced that LSB Member Richard Vega has had three consecutive unexcused absences as of today. The Chair reported that her communications to Vega had not been responded to.

Reyes noticed an Outreach Committee Meeting for Thursday, April 3, 2014, 7:00 PM at Radio Station KPFK

Novick reported on the status of the Strategic Planning Motion and the Development Task Force.

IV. VOTE ON EXECUTIVE SESSION SECRETARY (2:02)

Medina nominated John P. Garry III to be Executive Session Secretary. Reyes seconded. The Chair recognized Terry L. Goodman to contribute to the discussion.

PUBLIC COMMENT I (2:14)

Public comment was heard for eight minutes.

IV--Continued at 2:21.

Wenger moved to amend: Minutes shall be sealed and signed by two people, one from each faction. If minutes cannot be completed during the meeting, minutes approval shall be postponed. Yeakey seconded.

Merrick moved to amend: During an executive session time shall be allotted for the Secretary to read back the bullet points of the minutes and the Board shall make tacit approval of the minutes at that time.

Wenger moved to extend two minutes. Passed without objection. (2:24)

Merrick’s motion to amend passed by a show of hands: Yes—7, No—6, Abstain—1.
Wenger’s motion to amend passed by a show of hands: Yes—12, No—1, Abstain—2.

New Main Motion:

Medina moved (amended by Wenger and Merrick): John P. Garry III shall serve as Executive Session Secretary. During an executive session time shall be allotted for the Secretary to read back the bullet points of the minutes and the Board shall make tacit approval of the minutes at that time. Minutes shall be sealed and signed by two people, one from each faction. If minutes
cannot be completed during the meeting, minutes approval shall be postponed until the next executive session.

Passed by a show of hands: Yes—11, No—1, Abstain—3.

Meeting adjourned due to a special order at 2:32 PM.

The Board reconvened in executive session from 2:38 PM to 3:25 PM in the same location.

[Audio Part 2]

The Chair called the open session back to order at 3:30 PM.

V. REPORT-OUT ON EXECUTIVE SESSION (3:30)

Read by the Secretary: “The KPFK Local Station Board discussed possible irregularities in previous personnel searches at the local and national levels and heard a report from the PNB.”

Cromshow made a statement for the record: During the executive session there was disagreement on the wording of the Report-Out. It was not accurate to what people expressed.

VI. GENERAL MANAGER SEARCH COMMITTEE ELECTION (3:32)

Staff Nominations: Grewall, Argueta, Cromshow.

Candidate statements were heard (3:41)

PUBLIC COMMENT II (3:52)

Public comment was heard for eight minutes

VI--Continued at 4:00.

Medina moved to extend 15 minutes. Passed without objection. (4:03)

[Audio recording ends]

Two candidates responded to public comment. Two STV ballot elections were held.

Listener Members elected: Anderson, Blair, Brazon, Brooks, Novick, Reyes, Wenger,
Staff Members elected: Cromshow, Grewall.

The Chair committed to schedule the first GM Search Committee.
PUBLIC COMMENT III (4:31)

Public comment was heard for six minutes. A Board member responded to public comment.

VII--IX. Omitted.

The meeting adjourned due to the expiration of time at 4:38 PM.

Respectfully submitted by John P. Garry III, Secretary
(these minutes were approved on April 16, 2014)

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Appendix A—Public Notices

Emailed by Terry Goodman on March 5, 2014:

The next regular meeting of the KPFK Local Station Board is Saturday, March 15, 2014, 1:00-4:00 PM at The Peace Center, 3916 Sepulveda Blvd., Culver City, CA 90230. A reconstituted General Manager Search Committee will be populated via election. The meeting is open to the public and all are welcome. Thirty minutes will be reserved for public comment, during which listeners may comment on station policies and pose questions to KPFK’s Pacifica National Board Directors. There is free parking behind the building. Dial 21 at the intercom for entry. Tej Grewall is the Chair. Brenda Medina is the Vice-Chair. Michael Novick is the Treasurer. John P. Garry III the Secretary.

Refs:
http://www.kpfk.org/index.php/eventcal/icalrepeat.detail/2014/03/15/1685/-/lsb-meeting

Emailed by Terry Goodman on March 8, 2014:

A closed session regarding personnel matters has been scheduled for the last portion of this meeting.

The next regular meeting of the KPFK Local Station Board is Saturday, March 15, 2014, 1:00-4:00 PM at The Peace Center, 3916 Sepulveda Blvd., Culver City, CA 90230. A reconstituted General Manager Search Committee will be populated via election. The meeting is open to the public and all are welcome. Thirty minutes will be reserved for public comment, during which listeners may comment on station policies and pose questions to KPFK’s Pacifica National Board Directors. There is free parking behind the building. Dial 21 at the intercom for entry. Tej Grewall is the Chair. Brenda Medina is the Vice-Chair. Michael Novick is the Treasurer. John P. Garry III the Secretary.
Appendix B—Approved Agenda

Proposed Agenda Three for KPFK Local Station Board Meeting of March 15, 2014
(all times include board discussion time except where indicated)

Public Session Part I

I. Call to Order / Opening Business (15 min)
   a) Ground Rules for Communication
   b) Roll Call
   c) Excused Absence Requests (Condon 12-15-2013 request for excused absence to include 2-19-2014)
   d) Designate Timekeeper, establish time limit for speaking
   e) Agenda Approval
   f) Minutes Approval (February 19, 2014)
   g) Announcements

II. Scheduling / Location / Announcement of Meetings (5 min)
   a) The next LSB meeting is scheduled for Wednesday, April 16, 2014, 7:00 PM.
   b) Governance Meeting: Monday, April 14, 2014, 7:30 PM, The Peace Center.
   c) Finance Committee: Tuesday, March 18, 2014, 7:30 PM, Radio Station KPFK.
   d) Additional meeting announcements

III. Implementation / Follow Up / Action Items (5 min)
   a) Vice-Chair convenes Personnel Committee meeting

IV. Vote on Executive Session Secretary (15 min)
   a) Discussion
   b) Public Comment on pending motion (7.5 min)
   c) Vote

Executive Session

Personnel Matter (30 min)

Public Session Part II

V. Report-Out on Executive Session (5 min)

VI. General Manager Search Committee Election (30 min)
   a) Nominations from the floor
   b) One minute candidate statements
   c) Public comment and questions to candidates (10 min)
   d) Candidates respond to public comment
   e) Teller Instructions
   f) Listener Election (7 seats)
   g) Staff Election (2 seats)
   h) Chair announces winners
i) Scheduling of first GM Search Meeting.

VII. PNB Reports (30 min)
   a) Directors (10 min)
   b) Committees (5 min)
   c) Discussion (15 min)

VII. Public Comment II (questions to PNB Directors) (7.5 min)

VIII. PNB Directors respond to public comment (5 min)

IX. Committee and Task Force Reports

   Town Hall Task Force Report (5 min)
   Finance Committee Report (5 min)
      a) Treasurer’s Report
   Governance Committee Report (5 min)
   Outreach Committee Report (0 min)
   Personnel Committee Report (0 min)
   Programming Oversight Committee Report (0 min)

X. Public Comment IV (during debate on pending motions) (5 min)

XI. Unfinished Business (5 min)
   a) Motion from Finance, February 19, 2014 (see Appendix for text)

XII. New Business (0 min)

XIII. Adjournment

Public Session Total: 160 min

Public and Executive Session total: 190 min

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Unfinished Business from February 19, 2014

Motion from Finance passed on January 29, 2014:

Moved that the LSB finance committee work with the GM and Business Manager to develop and submit to the NFC by its meeting in Aug., 2014 a balanced budget for FY2015 incorporating the priorities and reserve requirements adopted by the LSB, and making any necessary reductions in expenses required to meet the on-air fundraising goals adopted. (Passed 11-3-1 by committee…).

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Appendix C—General Manager Report

PACIFICA RADIO KPFK 90.7 FM
MANAGER’S REPORT TO THE LOCAL STATION BOARD

Saturday, March 14, 2014
Manager’s Overview

The Winter Fund Drive, which began on Tuesday, Feb. 4, ended Monday, March 3. The results, for the Winter Drives of Pacifica’s five stations, as reported by Pacifica’s former National Finance Committee Chair, are as follows:

“KPFT: A bit shy of $200,000. About $195,000 or so gross fund drive results. Goal was 225K.

WPFW: Don't have the final numbers as no WPFW rep attended the last finance committee meeting. Last announced result was $250,000 with a 2-week extension to try to make the $400,000 goal. Likely result is somewhere in the $325,000 to $350,000 range, but will have to wait for the final results to be announced.

WBAI: $428,000 as of Monday. The station will reach the $470,000 goal

KPFA: $643,000. The goal was $758,000. KPFA's fund drive results also include simulcasts for Los Angeles and Fresno and 10-12% of overall pledges are sent directly to KPFK and KFCF and KPFA does not have access to that for operational expenses, so the fund drive gross is about $575,000.

KPFK: $928,000 plus $35,000 from KPFA for a total of $965,000. The station made its goal of $950,000. Fund drive days were extended in New York, LA and DC and were not extended in Berkeley and Houston.”

The good news is that the goal was met. The bad news is all that it cost to do so. A drive scheduled for eighteen days was extended to twenty-seven days, at a time when the listening public has been demanding that KPFK decrease the length (and frequency) of such drives.

KPFK governance and management must meet to begin the strategic planning process recommended by the LSB Finance Committee in order to discuss how the stated goal of not exceeding eighty-three days of on-air fund-raising in FY 2015 can be met.

Volunteers and Interns

Thanks to the efforts of volunteers, interns, and paid staffers in the KPFK News Division, the KPFA news website (www.kpfknews.org) is now up and running. In just a short period of time, a news division which was cut under previous management, has been reborn as a heavily volunteer-dependent yet thoroughly credible news service, able to make major contributions to the Pacifica Evening News broadcasts each week night at six p.m., offer top-of-the-hour headlines, and establish a news website offering a Pacifican take on events and issues of true importance.
**Programming**

On Saturday, March 15 at eleven a.m., a new program debuts on KPFK. Long-time consumer advocate and erstwhile U.S. Presidential candidate Ralph Nader will host “The Ralph Nader Show.” Providing a regular electronic forum for this political activist, humanitarian, and environmentalist is a great public service for KPFA’s listening audience. Bringing such a renown presence to the station’s airwaves is a media coup for the programming department and its director.

For the second year in a row, KPFK will offer an all-day Spanish language broadcast on March 25 (midnight to midnight), the anniversary of the record-setting, culture-shifting immigration rights march in Los Angeles.

The Winter Fund Drive brought home the need for a strategic schedule change. Throughout the current schedule, even at key, peak audience times of the day, KPFK offers programming of narrow interest and limited appeal which generates low listenership numbers and little if any revenue. Thus, during fund drive, these programs must be preempted. This makes KPFK’s fund drives heavily dependent upon premiums and the need to “sell products.”

In the same time frame as decreasing the length and frequency of fund drives, KPFK must “wean” its audience away from premiums and offer programming which draws more listeners and which serves as its own “premium.” A well-promoted (on-air and off), strategic schedule will move the station in the right direction.

**Operations**

Parts of the station’s air conditioning system continue to operate in a less-than-sufficient manner… when they aren’t breaking down completely. To date, the station has spent more on repairs than the cost of replacement. At or before the scheduled May receipt of CPB funds, those parts of the system which require replacement will be replaced.

To accommodate the roll over phone service for the Winter Fund Drive, new VOIP phones were employed. KPFK, like its CA sister station KPFA, will once again rely on a roll over service, if not a phone service which will handle even more. Currently, all options for call answering, data entry and management, premium use, etc., are being explored. A decision should be made by the end of the month.

**Engineering**

In order to move KPFK in the direction away from being “just a legacy medium” to the status of a full-service media outlet, the station has begun an Indiegogo “crowd funding” campaign for the purchase of video equipment. By working with Free Speech Television, the crew of Uprising! Is leading the campaign to generate all necessary funds for the purchase by the end of April.
The goal is to not only enable Uprising! and other programs to be available as video offerings, but to use the equipment throughout all phases of station operations, including the generation of premiums through the recording of KPFK-produced and other special events.

There will always be reasons for saying no to projects which cost money. There will never be adequate excuses for allowing KPFK to be uncompetitive in the multi-platform media market.

**Business Office**

With the help of Tamika Miller, on temporary and intermittent loan from Pacifica’s National Office, the long process of addressing business office concerns continues. I will need to address this matter in detail and in person during the next KPFK Local Station Board meeting.

According to Otis Maclay, Pacifica’s CPB Compliance Officer, the CPB Community Service Grant (CSG) monies should arrive in May. However, technically, some of them should have arrived last year. The Corporation for Public Broadcasting has found some of Pacifica’s five outlets to be deficient with regard to some aspects of compliance. These have prompted increased scrutiny and lengthy delays.

All of Pacifica’s stations are now dependent upon one another in order to receive the funds. The CPB is viewing KPFK, KPFA, KPFT, WBAI, and WPFW as one entity. If a “red flag” should pop up in New York on WBAI, it will delay receipt of CPB funds for ALL the stations. According to Otis, the CPB is demanding “100% perfection” from all of Pacifica’s stations.

In recent years, the amount of CPB funding has been in decline. There is reason to believe that in time it will be phased out completely. Until that day, with hundreds of thousands of dollars at stake for each station, KPFK (and all of Pacifica) must do all it can to avail itself of all available monies.

Once the monies do arrive, as part of its CSG “probation,” KPFK must set aside twenty-five percent (25%) to fund projects which will serve to increase both listenership and gross revenue generation numbers in order to once again meet the minimum levels set by the CPB. As we reach those increased numbers, the station will once again be in the good graces of the Corporation for Public Broadcasting, while at the same time performing greater service to the communities we seek to serve by reaching more listeners with more of the quality content they have every right to expect.

Richard Pirodsky
Interim General Manager
March 15, 2014
Appendix D—Listener Election Teller’s Report

TELLER’S REPORT

KPFK PD Search Committee, Listener-Sponsor Representatives
The Peace Center
March 15, 2014

CANDIDATES:
   Chuck Anderson
   Fred Blair
   Lydia Brazon
   Steve Brooks
   Aryana Gladney
   Michael Novick
   Lawrence Reyes
   John Wenger

ELECTION RULES:
Threshold Type: Droop Integer
Surplus Transfers: Fractional; From one winner at a time; From all ballots
Duplicate Rankings: Fully Accepted (fractional)
Ties: by Human

18 valid ballots.
ELECTING 7 candidates.
Threshold to win is 3 votes.
There were no invalid ballots.

ROUND 1 -- Tally of 1st place votes

<table>
<thead>
<tr>
<th>CANDIDATE</th>
<th>THIS ROUND</th>
<th>TOTAL STATUS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fred Blair</td>
<td>+6.0000</td>
<td>6.0000 ELECTED -- 1st round</td>
</tr>
<tr>
<td>Lawrence Reyes</td>
<td>+3.0000</td>
<td>3.0000 ELECTED -- 1st round</td>
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<tr>
<td>Lydia Brazon</td>
<td>+3.0000</td>
<td>3.0000 ELECTED -- 1st round</td>
</tr>
<tr>
<td>Michael Novick</td>
<td>+3.0000</td>
<td>3.0000 ELECTED -- 1st round</td>
</tr>
<tr>
<td>John Wenger</td>
<td>+2.0000</td>
<td>2.0000 CONTINUING</td>
</tr>
<tr>
<td>Chuck Anderson</td>
<td>+1.0000</td>
<td>1.0000 CONTINUING</td>
</tr>
<tr>
<td>Aryana Gladney</td>
<td>0.0000</td>
<td>0.0000 CONTINUING</td>
</tr>
</tbody>
</table>
Steve Brooks 0.0000 0.0000 CONTINUING

EXHAUSTED BALLOTS 0.0000 0.0000
TOTALS: +18.0000 18.0000

-- Fred Blair is declared ELECTED because the threshold has been met.
-- Lawrence Reyes is declared ELECTED because the threshold has been met.
-- Lydia Brazon is declared ELECTED because the threshold has been met.
-- Michael Novick is declared ELECTED because the threshold has been met.

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ROUND 2 -- Fred Blair has been ELECTED -- transferring surplus votes

<table>
<thead>
<tr>
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<th>TOTAL</th>
<th>STATUS</th>
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<td>Fred Blair</td>
<td>-3.0000</td>
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<td>ELECTED -- 1st round</td>
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<tr>
<td>Lawrence Reyes</td>
<td>0.0000</td>
<td>3.0000</td>
<td>ELECTED -- 1st round</td>
</tr>
<tr>
<td>Lydia Brazon</td>
<td>0.0000</td>
<td>3.0000</td>
<td>ELECTED -- 1st round</td>
</tr>
<tr>
<td>Michael Novick</td>
<td>0.0000</td>
<td>3.0000</td>
<td>ELECTED -- 1st round</td>
</tr>
<tr>
<td>John Wenger</td>
<td>+2.5000</td>
<td>4.5000</td>
<td>ELECTED -- 2nd round</td>
</tr>
<tr>
<td>Chuck Anderson</td>
<td>0.0000</td>
<td>1.0000</td>
<td>CONTINUING</td>
</tr>
<tr>
<td>Steve Brooks</td>
<td>+0.5000</td>
<td>0.5000</td>
<td>CONTINUING</td>
</tr>
<tr>
<td>Aryana Gladney</td>
<td>0.0000</td>
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EXHAUSTED BALLOTS 0.0000 0.0000
TOTALS: +0.0000 18.0000

-- John Wenger is declared ELECTED because the threshold has been met.

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ROUND 3 -- Lydia Brazon has been ELECTED -- No surplus votes
ROUND 3 -- Michael Novick has been ELECTED -- No surplus votes
ROUND 3 -- Lawrence Reyes has been ELECTED -- No surplus votes
ROUND 3 -- John Wenger has been ELECTED -- transferring surplus votes

<table>
<thead>
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<td>0.0000</td>
<td>3.0000</td>
<td>ELECTED -- 1st round</td>
</tr>
<tr>
<td>John Wenger</td>
<td>-1.5000</td>
<td>3.0000</td>
<td>ELECTED -- 2nd round</td>
</tr>
<tr>
<td>Steve Brooks</td>
<td>+1.5000</td>
<td>2.0000</td>
<td>CONTINUING</td>
</tr>
<tr>
<td>Chuck Anderson</td>
<td>0.0000</td>
<td>1.0000</td>
<td>CONTINUING</td>
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</tbody>
</table>
Aryana Gladney 0.0000 0.0000 DEFEATED -- 3rd round

EXHAUSTED BALLOTS 0.0000 0.0000
TOTALS: +0.0000 18.0000

-- Aryana Gladney is declared DEFEATED because s/he has the lowest number of votes, and there were no surplus votes to transfer.

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ROUND 4 -- Aryana Gladney has been DEFEATED -- No surplus votes

<table>
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<tr>
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<td>0.0000</td>
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<tr>
<td>Michael Novick</td>
<td>0.0000</td>
<td>3.0000 ELECTED -- 1st round</td>
</tr>
<tr>
<td>John Wenger</td>
<td>0.0000</td>
<td>3.0000 ELECTED -- 2nd round</td>
</tr>
<tr>
<td>Steve Brooks</td>
<td>0.0000</td>
<td>2.0000 ELECTED -- 4th round</td>
</tr>
<tr>
<td>Chuck Anderson</td>
<td>0.0000</td>
<td>1.0000 ELECTED -- 4th round</td>
</tr>
<tr>
<td>Aryana Gladney</td>
<td>0.0000</td>
<td>0.0000 DEFEATED -- 3rd round</td>
</tr>
</tbody>
</table>

EXHAUSTED BALLOTS 0.0000 0.0000
TOTALS: +0.0000 18.0000

The rest of the candidates are declared ELECTED this round, because the number of candidates left is equal to the number of open seats, and no more votes can be transferred.

ELECTION COUNT SUCCESSFULLY COMPLETED

Saturday, March 15, 2014, ca 4:00 PM
Terry L. Goodman, Teller

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Appendix E—GM Search Committee Staff Election Teller’s Report

TELLER'S REPORT

KPFK PD Search Committee, Staff Representatives
The Peace Center
March 15, 2014

CANDIDATES:
   Rodrigo Argueta
John Cromshow
Tej Grewall
Steve Pride

ELECTION RULES:
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<tbody>
<tr>
<td>John Cromshow</td>
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<td>8.0000  ELECTED -- 1st round</td>
</tr>
<tr>
<td>Rodrigo Argueta</td>
<td>+5.0000</td>
<td>5.0000  CONTINUING</td>
</tr>
<tr>
<td>Tej Grewall</td>
<td>+5.0000</td>
<td>5.0000  CONTINUING</td>
</tr>
<tr>
<td>Steve Pride</td>
<td>0.0000</td>
<td>0.0000  CONTINUING</td>
</tr>
</tbody>
</table>

EXHAUSTED BALLOTS 0.0000 0.0000
TOTALS: +18.0000 18.0000

-- John Cromshow is declared ELECTED because the threshold has been met.
*****************************************************************************
ROUND 2 -- John Cromshow has been ELECTED -- transferring surplus votes

<table>
<thead>
<tr>
<th>CANDIDATE</th>
<th>THIS ROUND</th>
<th>TOTAL</th>
<th>STATUS</th>
</tr>
</thead>
<tbody>
<tr>
<td>John Cromshow</td>
<td>-1.0000</td>
<td>7.0000 ELECTED -- 1st round</td>
<td></td>
</tr>
<tr>
<td>Tej Grewall</td>
<td>+0.1250</td>
<td>5.1250 CONTINUING</td>
<td></td>
</tr>
<tr>
<td>Rodrigo Argueta</td>
<td>0.0000</td>
<td>5.0000 CONTINUING</td>
<td></td>
</tr>
<tr>
<td>Steve Pride</td>
<td>+0.1250</td>
<td>0.1250 DEFEATED -- 2nd round</td>
<td></td>
</tr>
</tbody>
</table>

EXHAUSTED BALLOTS +0.7500 0.7500
TOTALS: +0.0000 18.0000
-- The lowest ranking candidates are DEFEATED this round because they
are mathematically certain to be defeated (no matter how their votes transfer)

*****************************************************************************

ROUND 3 -- Defeated multiple lower candidates -- transferring all votes.

<table>
<thead>
<tr>
<th>CANDIDATE</th>
<th>THIS ROUND</th>
<th>TOTAL</th>
<th>STATUS</th>
</tr>
</thead>
<tbody>
<tr>
<td>John Cromshow</td>
<td>0.0000</td>
<td>7.0000</td>
<td>ELECTED -- 1st round</td>
</tr>
<tr>
<td>Tej Grewall</td>
<td>0.0000</td>
<td>5.1250</td>
<td>CONTINUING</td>
</tr>
<tr>
<td>Rodrigo Argueta</td>
<td>0.0000</td>
<td>5.0000</td>
<td>DEFEATED -- 3rd round</td>
</tr>
<tr>
<td>Steve Pride</td>
<td>-0.1250</td>
<td>0.0000</td>
<td>DEFEATED -- 2nd round</td>
</tr>
</tbody>
</table>

EXHAUSTED BALLOTS +0.1250 0.8750
TOTALS: +0.0000 18.0000

-- Rodrigo Argueta is declared DEFEATED because s/he has the lowest number of
votes, and there were no surplus votes to transfer.

*****************************************************************************

ROUND 4 -- Rodrigo Argueta has been DEFEATED -- transferring all votes

<table>
<thead>
<tr>
<th>CANDIDATE</th>
<th>THIS ROUND</th>
<th>TOTAL</th>
<th>STATUS</th>
</tr>
</thead>
<tbody>
<tr>
<td>John Cromshow</td>
<td>0.0000</td>
<td>7.0000</td>
<td>ELECTED -- 1st round</td>
</tr>
<tr>
<td>Tej Grewall</td>
<td>+5.0000</td>
<td>10.1250</td>
<td>ELECTED -- 4th round</td>
</tr>
<tr>
<td>Rodrigo Argueta</td>
<td>-5.0000</td>
<td>0.0000</td>
<td>DEFEATED -- 3rd round</td>
</tr>
<tr>
<td>Steve Pride</td>
<td>0.0000</td>
<td>0.0000</td>
<td>DEFEATED -- 2nd round</td>
</tr>
</tbody>
</table>

EXHAUSTED BALLOTS 0.0000 0.8750
TOTALS: +0.0000 18.0000

The rest of the candidates are declared ELECTED this round, because the number of candidates
left is equal to the number of open seats, and no more votes can be transferred.

ELECTION COUNT SUCCESSFULLY COMPLETED

Saturday, March 15, 2014, ca 4:15 PM
Terry L. Goodman, Teller

*******