Minutes of the KPFK Local Station Board Meeting of February 13, 2013

The regular monthly meeting of the KPFK Local Station Board was held on Wednesday, February 13, 2013, 7:14 PM at Peace Center West, 3916 Sepulveda Blvd., Culver City, CA 90230, the Chair (Tej Grewall) being in the chair and the Secretary (John P. Garry III) being present. PNB committees were populated. The minutes of the previous meeting (January 26, 2013) were approved.

Eighteen members were present, constituting a quorum: Ken Aaron, Chuck Anderson, Ankine Antaram (arrived late), Rodrigo Argueta (arrived late), Fred Blair (arrived late), Lydia Brazon, John Cromshow (arrived late), John De Simio, Aryana Gladney, Tej Grewall, Kim Kaufman, Jim Lafferty, Brenda Medina, Margie Murray, Michael Novick, Steve Pride, Lawrence Reyes, John Wenger.

Four members were excused: Christopher Condon, Fred Klunder, Dutch Merrick, Summer Reese.

Two members were absent: John Parker, Lamont Yeakey.

Also present: Bernard Duncan (KPFK General Manager), Terry Goodman (Audio Recordist, Election Teller, Parliamentary Advisor) and members of the public.

Authority and Notice: This meeting was authorized by the LSB by a motion approved at its meeting of January 26, 2013. The date was posted on KPFTX.org on January 27, 2013. Additional notice was posted on KPFK.org and other websites beginning on February 7, 2013 (see Appendix A).

Audio Recording: The audio of the meeting is available for a limited time at KPFTX.org

[Audio Part 1: kpfk130213a.mp3]

I. CALL TO ORDER / ROLL CALL (7:14)

The meeting was called to order by the Chair at 7:14 PM with an initial quorum of 14.

The Chair announced that Christopher Condon had replaced Leonard Isenberg as a member and had requested an excused absence for today’s meeting.

I.b. EXCUSED ABSENCE REQUESTS (7:15)

The excused absence requests of Condon, Klunder, Merrick and Reese were accepted without objection.

I.c. AGENDA APPROVAL (7:17)

Lafferty moved approval. Medina seconded. Passed without objection.
I.d. GROUND RULES FOR COMMUNICATION (7:19)

The Chair reiterated principles for Board communication. Responding to a point of information from Lafferty, Medina volunteered to maintain the speakers’ stack.

I.e. ANNOUNCEMENTS (7:19)

Novick announced a screening of 41st and Central to benefit Elder Freeman on Saturday, February 16 at the Southern California Library for Social Research. Murray volunteered to get a cake for former Board Member Ali Lexa. Donations were collected from the Board. Grewall recommended the Pan-African Film Festival, film screenings for Black History Month at Cal-State Dominguez, and a performance by DJ Namdi at the Museum of Latin American Art on February 16.

I.f. MINUTES APPROVAL (7:23)

Novick moved approval of the minutes of January 26, 2013, which were forwarded electronically to the Board prior to the meeting. Murray seconded. Minutes approved without objection.

Medina moved to amend the agenda: Add a motion on WPFW-PNB membership. No vote taken. Point of order from Aaron: Didn’t we just approve the agenda? It’s too late for modifications. It was agreed without objection that the motion would be introduced during the Governance Committee Report.

II. SCHEDULING / LOCATION / ANNOUNCEMENT OF MEETINGS (7:27)

Following a request from Brazon, the Chair committed to forward email announcements of confirmed meetings locations to the Board.

Medina moved the 2013 Calendar of Meetings (see Appendix B—Approved Agenda). Murray seconded. Point of order from Medina: You can notice (an LSB meeting) verbally because these meetings are recorded. Calendar approved by a show of hands: Yes—10, No—0, Abstain—2.

Aaron moved: The LSB recommends that station management announce up-coming LSB meetings in the KPFK Dispatch, KPFK.org, Twitter, Facebook and other social media, and on air to encourage listener participation. Reyes seconded. Motion passed by a show of hands: Yes—15, No—0, Abstain—0.

Brazon asked the Secretary to look up a passed motion on the mailing of announcements for LSB meetings.

III. CHAIR REPORT (7:40)

The Chair announced that Christopher Condon is a new member of the Board and will attend the
March meeting. The Chair also announced that LSB Committee sign-up sheets would be circulated during the meeting (see Appendix D).

III. IMPLEMENTATION / FOLLOW UP / ACTION ITEMS (7:41)

**Point of order** from Reyes: Asked for order. Lafferty agreed to find the location for the March meeting.

V. POPULATING PNB COMMITTEES (7:42)

a. Coordinating. Brazon reported on Coordinating Committee functions.

b. Personnel. Brazon reported on Personnel Committee functions.

c. Finance. Kaufman reported on National Finance Committee functions.

[Audio Part 2: kpfk130213b.mp3]

d. Governance (election for two seats) Wenger reported on Governance Committee functions.

Reyes, Wenger were nominated. Because the number of candidates equaled the number of seats, the rules requiring balloting were suspended without objection. The Chair declared both nominees **elected** without objection.

e. Audit (election for two seats) Blair and Brazon reported on Audit Committee functions.

Blair, Klunder (in absentia) and Reyes were nominated.

Blair and Klunder were **elected** by an STV secret ballot (Blair—7, Klunder—5 2/9, Reyes—4 4/9). It was **moved** that Reyes shall be the runner-up and shall serve if Klunder declines. Motion **passed** by a show of hands: Yes—14, No—0, Abstain—3.

VI. PUBLIC COMMENT I (during PNB elections) (8:34)

Public comment was heard for seven minutes.

f. Technology Task Force. Aaron and Novick reported on Technology Task Force functions.

g. Elections (election for two seats) Novick and Brazon reported on Elections Committee functions.

Novick, Blair were nominated. Because the number of candidates equaled the number of seats, the rules requiring balloting were suspended without objection. The Chair declared both nominees **elected** without objection.

h. Committee of Inclusion Director Member (election for one seat) Gladney, Brazon and Argueta
reported on Committee of Inclusion functions.

Brazon was the sole nominee. Because the number of candidates equaled the number of seats, the rules requiring balloting were suspended without objection. The Chair declared the nominee elected without objection.

i. Committee of Inclusion LSB Members (election for three seats)

Gladney, Argueta, Pride were nominated. Because the number of candidates equaled the number of seats, the rules requiring balloting were suspended without objection. The Chair declared the nominees elected without objection.

j. Programming Task Force (two seats) Reyes, Antaram, and Brazon reported on Programming Task Force functions.

Antaram, Reyes, Pride were nominated. Reyes and Pride were elected by an STV secret ballot (Reyes—9, Pride--7, Antaram—2).

k. Archives Task Force (volunteer sign-ups) Murray reported on Archives Task Force functions.

Because of an oversight, no sign-ups were collected.

l. Affiliates Task Force (volunteer sign-ups) Murray, Brazon and Aaron reported on Affiliates Task Force functions.

Because of an oversight, no sign-ups were collected.

VII. GENERAL MANAGER REPORT SUMMARY AND Q&A (8:55)

The GM summarized his report, which was forwarded electronically to the Board prior to the meeting (see Appendix C). Discussion followed. Kaufman moved to extend ten minutes. Wenger seconded. Passed without objection (9:11). Discussion continued. Aaron moved (amended by Medina) to extend time sufficient to finish the stack. Passed without objection (9:21). Discussion continued.

[Audio Part 3: kpfk130213c.mp3]

Discussion continued.

VIII. PUBLIC COMMENT II (questions to GM) (9:29)

Public comment was heard for eleven minutes.

IX. GM RESPONDS TO PUBLIC COMMENT (9:38)

The GM responded to public comment.
X. PNB DIRECTOR & COMMITTEE REPORTS (9:40)

Brazon reported. Medina moved a motion on WPFW Elections. Point of order from Aaron: We have an agenda, it cannot be amended without a 2/3 vote. The Chair ruled the motion in order. Aaron challenged the ruling of the Chair. Second not recorded.

The ruling of the Chair was sustained by a show of hands: Yes—9, No—8. Abstain—1. The motion was brought to the floor:

“Whereas, the Pacifica Bylaws Article 5, Section 3, Part A states, "Any current Delegate of any class of Members may nominate any other current Delegate of any class of Members serving the same radio station for the officer of Director, provided that the nominee has served at least one year as a Delegate for that radio station. Said nominations shall be given in writing to the Recording Secretary for the radio station Local Station Board ("LSB") by December 31 prior to the election of Directors in January." And,

Whereas KPFK's LSB election results were not known until January 18, 2013 and,

Whereas KPFK LSB delegates nevertheless adhered to the December 31 deadline to nominate its directors and,

Whereas four WPFW LSB members/delegates, Campbell Johnson, Acie Byrd, Gloria Turner and Keana Faircloth were nominated by December 31, 2012 and,

Whereas, all LSB delegates are required to serve one year prior to nomination, all eligible delegates would therefore be familiar with the yearly Bylaws mandated deadline and,

Whereas familiarity with the Bylaws by all PNB-eligible LSB delegates is a requirement to running for the LSB and,

Whereas the Pacifica Foundation has not, and did not extend the December 31 deadline by a Bylaws amendment or motion,

Whereas the WPFW chair extended the deadline on his own for nomination to January 31, 2013,

Whereas WPFW elected PNB directors who nominated past the December 31, 2012 deadline were not eligible to run for the PNB and,

Whereas the KPFK LSB would object to holding one LSB to a different standard than other LSBs and in violation of Pacifica Bylaws,

Be it resolved that the KPFK LSB urges the PNB to seat members Campbell Johnson, Acie Byrd, Gloria Turner and Keana Faircloth, as the only LSB delegates eligible to sit as Pacifica National Board Directors for WPFW per Article 5, Section 3 of the Pacifica Bylaws.”
Lafferty seconded. De Simio moved to table. Aaron seconded. Motion to table failed by a show of hands: Yes—9, No—9, Abstain—0.

After further discussion Argueta called the question.

[Audio Part 4: kpfk130213d.mp3]

PUBLIC COMMENT III (10:13)

Public comment was heard for six minutes.

Main motion failed by a roll call vote: Yes—9, No—9, Abstain—0.


Aaron moved to adjourn. Passed without objection.

The meeting adjourned without objection at 10:21 PM.

Respectfully submitted by John P. Garry III, Secretary (these minutes were approved on March 16, 2013)

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Appendix A—Public Notices

Emailed by Terry Goodman on February 7, 2013

The KPFK Local Station Board will meet on Wednesday, February 13, 2013, 7:00 pm at the Culver City Peace Center, 3916 S. Sepulveda Blvd, Rms 101-102, Culver City CA 90230-4640. For the new term, the LSB needs to choose the Delegate members of each PNB committee and work out its calendar of future meetings. Each Local Station Board meeting typically includes a report from the station’s General Manager, reports from National Board Directors and local committees, and time for public comment.

Refs:
http://www.kpfk.org/lsbpbmenu/93-calendarandnotices/6799- LSB-meeting-2132013-700-pm.html
http://www.kpfk.org/eventcal.html?task=view_detail&agid=3166&year=2013&month=02&day=13
http://www.kpfxtx.org/pacalendar/cal_show1.php?eventdate=20130213
Appendix B—Approved Agenda

Proposed Agenda for KPFK LSB Meeting of 2-13-2013
(all times include board discussion time)

I. Call to Order / Opening Business (15 min)
   a. Roll Call
   b. Excused Absence Requests
   c. Agenda Approval
   d. Ground Rules for Communication
   e. Announcements
   f. Minutes Approval (January 26, 2013)

II. Scheduling / Locations / Notice of Meetings (5 min)
   a. LSB 2013 Calendar (see Appendix for dates)

III. Chair Report (2 min)
   a. LSB new member status (Chris Condon)
   b. Announcement of LSB Committee sign-ups, sheets to be distributed during meeting.

IV. Implementation / Follow Up / Action Items (5 min)
   a. Lafferty volunteered to find the next meeting location.

V. Populating PNB Committees (45 min)
   Each committee shall report on recent activities and define its function.
   a. Coordinating (description only)
   b. Personnel (description only)
   c. Finance (description only)
   d. Governance (election for two seats)
   e. Audit (election for two seats)
   f. Technology (description only)
   g. Elections (election for two seats)
   h. Committee of Inclusion Director Member (election for one seat)
   i. Committee of Inclusion LSB Members (election for three seats)
   j. Programming Task Force (description only)
   k. Archives Task Force (volunteer sign-ups)
   l. Affiliates Task Force (volunteer sign-ups)

VI. Public Comment I (during PNB elections, placement TBD by the public) (7.5 min)

VII. General Manager Q&A (15 min)
   a. GM Summarizes report (5 min)
   b. Board questions (10 min)

VIII. Public Comment II (questions to GM) (7.5 min)

IX. GM responds to public comment (2 min)

X. PNB Director & Committee reports (15 min)

XI. Public Comment III (questions to PNB Directors) (7.5 min)

XII. PNB Directors respond to public questions (4 min)
XIII. LSB Committee Reports
   a. Governance (see Appendix for motions) (15 min)

XIV. Public Comment IV (before pending motions) (7.5 min)

XV. New Business (0 min)

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Proposed 2013 LSB meeting dates (locations TBD)

- Saturday, March 16, 1:00 PM
- Wednesday, April 17, 7:00 PM
- Saturday, May 18, 1:00 PM
- Wednesday, June 19, 7:00 PM
- Saturday, July 20, 1:00 PM
- Wednesday, August 21, 7:00 PM
- Saturday, September 21, 1:00 PM
- Wednesday, October 16, 7:00 PM
- Saturday, November 16, 1:00 PM

December meeting to be scheduled according to LSB election schedule

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Governance Committee Motions:

Reyes moved (amended by Medina): The KPFK LSB requests the KPFK General Manager, the KPFK LES, the NES, and the NEC provide written reports on the 2012 KPFK LSB election, said report to be forwarded to current LSB members and 2012 candidates. The report shall also be posted on KPFK.org. Passed without objection, February 11, 2013.

The LSB shall constitute and populate a new Program Director Search Committee (PDSC) in compliance with the PD Search process outlined by the Pacifica National Board and launch a renewed search for a permanent KPFK Program Director; further resolved that in accordance with past practice and current policy, the PDSC shall conduct non-personnel, non-confidential parts of its process (such as the criteria to be used in evaluating candidates or about where and how to advertise the opening) with transparency and public input, consistent with the Program Director job description. Passed without objection, February 11, 2013.

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Appendix C—General Manager Report

PACIFICA RADIO KPFK 90.7 FM
MANAGER’S REPORT TO THE LOCAL STATION BOARD

Wednesday, February 13, 2013

(Bernard Duncan, General Manager)

Manager’s Overview
• KPFK is now broadcasting at its full licensed power of 110,000 Watts from the transmission site on Mt. Wilson. The two Nautel NV20 transmitters are operating well and providing increased coverage over their Southern California transmission footprint, and also a more powerful signal to our translators in Santa Barbara and North San Diego.

The pictures below show the transmitters on either side of the rack in the transmission hut.

Much of the purchase price of the second transmitter (roughly $91k) has been raised outside KPFK’s operational budget, with the transfer of $16k from the canceled solar project, an additional $10k one-off donation from a benefactor, a further $7k+ raised through a dedicated letter campaign (with a $1,000 donation from a returning recent major donor), and an end-of-year web-based campaign which raised more than $9k (see “Other income received in the past two months” below). We also expect to raise funds through the sale of our old Armstrong transmitters – one for parts, and one as a working, low-altitude transmitter. This sale could net up to $30k.

• Along with LSB election ballots sent last year for the incomplete election, we sent a brief survey and donation slip. The top line results of this very basic survey are attached to this report, in the form of both a graph with the “More, Less or Same” responses, and a list of unsolicited comments annotated to the survey forms. The latter provides some interesting thoughts from committed listeners who have taken the opportunity to offer their feelings about the station. Some are less than complimentary and many will not meet with agreement in some quarters. Please note that the comments are transcribed as they were annotated on the survey forms and are therefore unexpurgated. These are the thoughts of some 200+ of our listeners, and many state their opinions in a very forthright, direct and arguably rude manner.

The donation slip included with the ballots resulted in revenue of approximately $9,300.

• Other income received in the past two months has included:
  o a donation of $600 as a result of a collaboration with the Macha Theater’s production of the Janis Joplin story Room 105: The Highs and Lows of Janis Joplin featuring Sophie B. Hawkins. Maggie Lepique organized a KPFK Night at which a ticket purchase bought the purchaser a ticket to the show and a KPFK membership, with a portion of the proceeds coming to KPFK, and
• The 2012 negotiation and subsequent signing of the SAG-AFTRA collective agreement for KPFK staff have resulted in significant additional and unbudgeted costs, which will impact the “bottom line” for the year. Specifically agreements were made with respect to annual salary, seniority pay and 403(b) and pension contribution increases over the next three years, vacation leave for staff serving more than five uninterrupted years, the creation of new staff board operator positions, and severance terms and conditions. Salary increments alone look to be adding to the annual staff costs in the budget. Other agreements will add further costs.

• *Uprising* host and producer Sonali Kolhatkar has commenced parental leave following the birth of her son, and her program has been replaced during her absence by *The Thom Hartmann Program*. Thom Hartmann’s return to Southern California radio has been greeted with substantial positive acceptance, and negligible negativity. Mr. Hartmann’s appearance at a KPFK Saturday afternoon event at the L.A. Press Club to mark his addition to the KPFK line-up was well-attended and successful.

**Outreach and Development**

• Fundraising Events – As previously reported, the planned event featuring Professor of Economics Richard Wolff, scheduled for January 19, 2013, was cancelled due to his bout of pneumonia. This event will be rescheduled for late April or early May, pending confirmation of venue and Dr. Wolff’s availability and costs.

• Media Sponsorship/Cross Promotion – As noted, the Thom Hartmann press event at the L.A. Press Club on February 2 was successful, with about 150 in attendance. The conversation was recorded for use as a premium in the upcoming fund drive, and plans have been discussed to make the L.A. Press Club a regular venue to feature KPFK programmers. The Steve Allen Theater provides an intimate space for an audience of up to 200 or so, and the location and logistics have worked well for KPFK-related events.

• KPFK is working with Brian DeShazor, Director of the Pacifica Radio Archives, to place a 30-second version of the long-form commercial created for PRA in film festivals sponsored by KPFK Radio. In the interest of cost and turnaround time, the new 30-second version will be targeted toward all film festivals sponsored by the station, and consequently will be as universal in message as possible and will include a frame promoting KPFK Radio.

• Important Event Dates and Upcoming Media Sponsorships –

**Thursday, February 14**

*Love Fest II* (KPFK fundraising event) Roberto’s in Chinatown. 8pm till close.

**Saturday, February 16, 2013** – *Black History Event* at Museum of Latin American Art, Long Beach, featuring KPFK DJ Nnamdi Moweto.

**Sunday, February 17**

*Teach-in on Africa* with Dr. Gerald Horne. Hosted by Sojourner Truth Radio’s Margaret Prescod. (KPFK free event) Mayme Clayton Library, Culver City. 2-4pm
Up to February 18:  *PAFF – Pan African Film Festival*

**Tuesday, February 19:**  February Fund Drive

**Thursday, March 21**
*Women’s History Month* (LSB event – details to be determined.)

**Monday, March 25**
24-hour *All Spanish KPFK*. 12am – 11:59pm. Marking the 7th anniversary of the massive immigrant rights march which happened on Saturday, March 25, 2006, KPFK 90.7 will broadcast all in Spanish for 24 hours as a way to promote our progressive Spanish-language programming. This all-day broadcast event will be forward-promoted to English and Spanish audiences, and brief English-language messages throughout the day will enlighten non-Spanish speakers on the broadcast.

**Programming**

- One change has been made to the programming schedule this month as DJ Kristi Lomax is returning to the KPFK programming schedule on Fridays at 10pm. Barry Smolin's *Head Room* will be off the air for five weeks, then will return to a week-end timeslot after the winter fund drive. *L.A. Theater Works* will move to a weekday evening broadcast zone.

- *The Thom Hartmann Program* is airing in the 8am weekday hour while Sonali Kolhatkar is on maternity leave, which will last until late June. We have had hundreds of requests to broadcast Hartmann's show since it was pulled from KTLK last year where it had been the top rated show for many years. Hartmann negotiated an agreement with Pacifica to allow his show to be broadcast on Pacifica stations and affiliates a few years ago. We are receiving the show at no cost.

- The interim Program Director will begin meeting with every show and programmer on KPFK beginning on February 19th. The purpose of these meetings is to review the performance of the shows, develop plans for improvements, organize social media and outreach strategies, and to establish with clarity that all shows and programmers are not guaranteed time slots in perpetuity.

- We have been very pleased to be involved with two national broadcasts for which KPFK provides the anchor. On January 21st, KPFK's Margaret Prescod and KPFA's Davey D co-anchored Pacifica's national coverage of Barack Obama's Second Inauguration. On February 12th, KPFK's Ian Masters and Kimberly King (from Beautiful Struggle) will co-host national coverage of the State of the Union address.

- A thrilling addition to KPFK’s Martin Luther King Day broadcast on January 21 was five hours of Martin Luther King Jr. Speeches from the Pacifica Radio Archives. Numerous compliments were received for the broadcast of this powerful set of speeches and it is planned to do the same thing next year, with increased advance promotion about these phenomenal speeches to the press and schools within our signal area.

- We were also happy that Senior Producer Christine Blosdale was able to make a positive contribution to WBAI's current fund drive. Christine traveled to NYC for the beginning of the drive and was able to host and produce numerous specials, as well as provide assistance with organizing thank you gifts for our troubled sister station.
• Lastly, and as referenced above, KPFK is pleased to announce that the first-ever 24-hour Spanish Language Special will be on Monday March 25th, the seventh anniversary of the massive immigrant rights march in Los Angeles. All of KPFK's Spanish Language programmers are participating in the day's programming.

**Operations**

• Facilities – A phone line has been installed in Edit 3 as part of a studio upgrade which will transform this space from an edit-only facility into a full recording and editing booth. This will ease pressure on existing facilities brought about by the re-establishment of local news.

There has been a need for us to increase the bandwidth at the station. Currently our data services with Telepacific includes 4.5MB and costs $755/mo. Normally it would be $990.00 for the 10MB but we are eligible to participate in a program with Telepacific to get it for $790.00 instead. Unfortunately we are in an area where Telepacific can not provide us with more than 10MB without having to go through a 3rd party such as AT&T, Time Warner, or Verizon. That would mean that there would be additional fees to get more than 10MB in future. If we find ourselves needing more than that we can consider taking on those costs at that time.

Quarterly maintenance on HVAC air-conditioning units was conducted February 4.

• Electricity – An earlier LSB report noted imminent increases in LADWP electricity charges that will impact KPFK’s budget in coming months. For members’ information recent years’ electricity costs for the KPFK building were:
  o FY2010 - $36,795
  o FY2011 - $46,691
  o FY2012 - $39,558

On average in the last year KPFK has drawn approximately 9,000 kWh per month for air-conditioning, and 3,100 kWh for other office use. It is estimated that the LADWP increases will add up to $5,000 a year to our electricity costs.

• Equipment – Two field recording kits were ordered and issued to the news department for use by reporters. The equipment was issued to Ernesto Arce and will be his responsibility to maintain and check out. Along with the Edit 3 modifications referenced above, this acquisition is part of the process necessary to ensure we are equipped to deliver the enhanced local news product we established late last year, and to expand it further in future.

• Social Media Report – Accompanying this report are monthly reports for Facebook and Twitter. Our Dispatch open rate on average has been 16%. We have 8864 people on our list.

**Engineering**

• Studios – The KPFK studios are operating properly. Upgrading of the Edit 3 booth will begin this week and be completed by the end of February. Problems related to the operation on the on-air audio broadcast DRS system will be eliminated with the installation of a new playback system, which has been ordered.
• Malibu Booster site – Completion of the installation of the microwave facility to transmit program audio from Oat Mountain to the Malibu booster on Saddle Peak is expected sometime in March. We are still waiting for approval of the operating frequency.

• Rancho Bernardo translator site – This translator is in good condition and is operating properly.

• Santa Barbara translator site – The translator is in good condition and is operating properly.

• Mt. Wilson transmitter site – The second Nautel solid state transmitter installation has been completed and KPFK is back up to full power and operating reliably from the Mt. Wilson transmitter site.

**Business Office**

• KPFK’s financial status reported from the Business Office as at **February 08** (cf. January 23)

  o Total Cash in Bank is **$244,000** (302,900)
  o Total payables stand at **$71,000** (25,000). Note: This includes the final installment of the payment for the new transmitter.
  o Central Services payments to National Office and Pacifica Radio Archives are paid up. During December and January KPFK advanced funding to National Office upon request, resulting in an overpayment of Central Services, which will be offset against future payments.

Bernard Duncan  
General Manager  
February 12 2013

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Appendix D--LSB Committee Sign-Ups

**Finance Committee**
John Wenger  
Fred Blair  
Margie Murray  
John De Simio  
Steve Pride  
Kim Kaufman  
Brenda Medina  
Michael Novick

**Governance Committee**
John Wenger  
Ken Aaron  
Lydia Brazon  
Lawrence Reyes
Outreach Committee
Steve Pride
Chuck Anderson
Aryana Gladney
Lawrence Reyes

Personnel Committee
Fred Blair
Steve Pride
Kim Kaufman
John Cromshow
Michael Novick

Program Director Search Committee
John Wenger
Fred Blair
Steve Pride
Chuck Anderson
John Cromshow
Michael Novick
Aryana Gladney
Rodrigo Argueta
Ankine Antaram

Programming Oversight Committee
John Wenger
Steve Pride
Jim Lafferty
Rodrigo Argueta
Ankine Antaram

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