Minutes of the KPFK Local Station Board Meeting of 06/25/05

A regular meeting of the KPFK Local Station Board was held on June 25, 2005, at Echo Park United Methodist Church, 1226 Alvarado Street, Los Angeles, CA 90026-3127. The Chair, being in the chair and the secretary being present. The minutes of the previous meeting of May 19, 2005 were approved as amended.

Eighteen Members were present, constituting a quorum: Grace Aaron, Dave Adelson (leaves at 2:15pm), Sara Amir, Lydia Brazon, Israel Feuer, Bill Gallegos (leaves at 3:15pm), Sherna Gluck, Jan Goodman (leaves at 3:13pm), Terry Goodman, Sonali Kolhatkar (leaves at 1pm), Arturo Lemus (leaves at 12:30pm), Alan Minsky (leaves at 1:48pm), Ed Pearl, Reza Pour, Madeleine Schwab (leaves at 2:00pm), Don White, Lamont Yeakey (arrives at 12:20pm / leaves at 3pm).

Also present: General Manager Eva Georgia, Treasurer Casey McFall (arrives at 12:05pm) and Secretary Carol Nealy.

Six Members were absent with an excuse requested prior to meeting: Maria Armoudian, Marie Deary, Kimberly King, Margaret Prescod, Julie Chavez Rodriguez, Rodrigo Argueta Vargus and Donna Warren.

Authority and Notice: this meeting was authorized by the adoption of a regular meeting schedule on January 10, 2005. Notice was posted on the KPFK web site beginning on June 10, 2005 (see Appendix A). Announcements were broadcast beginning 7 days before the meeting, pursuant to the schedule recommended in the Foundation Bylaws.

AGENDA ITEM I: CALL TO ORDER, CALL OF THE ROLL, WELCOME AND ACKNOWLEDGEMENTS, REVIEW AND APPROVAL OF THE AGENDA, EXCUSED ABSENCES, APPROVAL OF LSB MINUTES

The Meeting is called to order at 11:25am.

The proposed agenda is amended and approved (Appendix B).

Motion: Sara Amir moves that excused absences be granted for today's meeting for Maria Armoudian, Julie Rodriguez, Marie Deary, Margaret Prescod, Rodrigo Argueta and Kimberly King.

Motion passes. Y:13, N:0, A:0

Motion: Terry Goodman moves as follows: Whereas, Members Sonali Kolhatkar and Eva Georgia requested excuses from the Local Station Board meeting of May 19, 2005 by advance notification to the Chair, but the LSB adjourned its meeting before considering approval of their excuses, Resolved, That these absences are excused and that the minutes of the meeting in question will so reflect.

Motion passes. Y: 13, N:0, A:0

WELCOME AND ACKNOWLEDGEMENTS

Chair recognizes the presence of the General Manager, Eva Georgia.

REVIEW AND APPROVAL OF MINUTES

Motion: Sherna Gluck moves to approve the Minutes of the last meeting as amended by motion in this meeting on excused absences.

Motion passes. Y: 13, N:0, A:0
Point of order: Terry Goodman points out that the motion should approve the minutes as amended rather than as presented.

Well taken (and the motion is so revised).

AGENDA ITEM II: COMMENTS BY THE CHAIR - CPB

Chair acknowledges the work of the Town Hall committee and one of the key planners, Roger Zimmerman.

Chair acknowledges the KPFK community for its mobilization work in response to perceived threats to PBS and NPR editorial independence and a proposed 45 percent cut in federal funding of the Corporation for Public Broadcasting.


[a] STRUCTURE/GOVERNANCE COMMITTEE REPORT 11:45am

Lydia Brazon gives a verbal report. (See Appendix C for written report.) Listeners Roger Zimmerman, Leslie Radford, Jack VanAke and Lawrence Reyes are announced as formally seated on the committee.

Motion: The Structure/Governance Committee moves that substantial motions (meaning not including procedural motions such as approval of the agenda, minutes, excusing absences, etc.) be voted on after they are presented and discussed by the LSB with the proviso that some time be allotted for public comment on said motion before each vote; the amount of time left up to the discretion of the Chair. Also, the time allotted for individual listener comments shall be anywhere between 1 minute and 90 seconds at the discretion of the Chair. The Chair shall ensure that sufficient time (a minimum of 10 minutes) is left for general public comment later in the meeting. Any allotted time unused by listeners may be used later in the meeting by the public.

If this motion passes, this motion shall sunset after 3 meetings starting with the June 25th meeting. Motion passes. Y:13 N:0 A:0

Motion: The Structure/Governance Committee moves that the listener sponsor who requested to do so but had some difficulties with the application process be allowed to be a member of the Program Oversight Committee. Motion passes. Y:8, N:0, A:5

Point of order: Grace Aaron notes that the speaking time has run out for this Committee. Well taken.

Motion: Terry Goodman moves to extend this agenda item by an additional five minutes. Motion passes. Y:11, N:0, A:1

Motion: Ed Pearl moves that IPC members may not sit as voting members on the LSB's Program Oversight Committee. Public Comment was heard on the motion. Two members of the PrOC recused themselves from voting on this motion. Motion passes. Y:10, N:1, A:3
**Point of order:** Terry Goodman points out that Public Comment was not heard on earlier passed resolutions.

**Well taken.**

**Ruling:** Following Public Comment, the Chair *rules* that two LSB Members may speak in favor of the motion and two may speak against.

**Appeal:** Terry Goodman appeals the decision of the Chair, claiming that the debate was closed and that the Structure Committee motion passed earlier did not authorize additional board comment.

**Question:** Shall the decision of the Chair be sustained?

**Chair's ruling is sustained.** Y:11, N:2, A:0

The time allotted for the Structure/Governance committee's report having expired, the remainder of the report is *tabled* until after other committee reports are heard.

[b] **FINANCE/DEVELOPMENT COMMITTEE REPORT** 12:20pm

Casey McFall gives a verbal report. (See Appendix D for written report.)

**Motion:** Jan Goodman moves that the General Manager and the Treasurer meet at least twice, prior to one week before the next LSB meeting. Public Comment heard on the motion.

**Motion passes.** Y:9, N:0, A:6

[c] **MANAGEMENT REVIEW/EVALUATION COMMITTEE REPORT** 12:45pm

Lydia Brazon gives a verbal report. (See Appendix E for written report.)

**Motion:** Jan Goodman moves that up to $5,000 be allocated to complete the evaluation process. Public Comment heard on the motion.

**Motion passes.** Y:9, N:1, A:4

The Chair asks for unanimous consent that Lydia Brazon be empowered to coordinate the scheduling of an LSB executive session for review of the GM evaluation report.

**Motion passes** without objection.

[d] **PROGRAMMING OVERSIGHT COMMITTEE REPORT/INCLUDING REPORT TO LISTENERS** 1:09pm

Sherna Gluck gives a verbal report.
Bill Gallegos gives a verbal report.
No written report was submitted.

[e] **OUTREACH COMMITTEE REPORT** 1:12pm

Reza Pour gives a verbal report.
No written report was submitted.

[f] **ARTS COMMITTEE REPORT** 1:14pm

No report given.

[g] **COMMITTEE OF INCLUSION COMMITTEE REPORT** 1:15pm
Bill Gallegos gives a verbal report.
No written report was submitted.

**Motion:** Bill Gallegos moves that the "Training Proposal for KPFK Board of Directors" be approved. (See Appendix F for the Training Report.)
Public Comment was heard on the motion.
**Motion passes.** Y:13, N:1, A:0

[h] STRUCTURE/GOVERNANCE COMMITTEE REPORT 1:31pm

Lydia Brazon continues with a verbal report. (See Appendix C for written report.)

**Motion:** The Structure/Governance Committee, on the recommendation of the KPFK LSB By-Laws Working Group. moves that in the event there is an in person, on sight National By-Laws Convention, a maximum of $20,000 per signal area be set aside for it.

**Motion:** Terry Goodman moves that the above motion be referred to the Finance Committee for further discussion.
**Motion passes.** Y:13, N:0, A:1

**Motion:** Terry Goodman moves that the Structure/Governance Committee be renamed the Governance Committee.
**Motion passes.** Y:8, N:1, A:4

IV. REPORT BY PACIFICA NATIONAL BOARD DIRECTORS 1:50pm

Dave Adelson gives a verbal report.
No written report was submitted.

**Motion:** Terry Goodman presents the following motion:

*Resolved,* That the KPFK Local Station Board supports the right of every Director at any reasonable time to inspect and copy all of the Foundation's books, records and documents of every kind and to inspect the physical properties of the Foundation, as specified in Article Twelve, Section 3 of the Foundation Bylaws.

*Further Resolved,* That Directors shall maintain the confidentiality of any confidential material they have copied and shall, at the conclusion of their term of office or before, destroy any confidential Pacifica information in their possession or surrender this property to the Foundation or to a continuing Director.

*And Resolved,* That the KPFK Local Station Board requests its local Directors to perform regular inspections of local area Pacifica facilities as a normal exercise of governance oversight, and to participate in-person or by designated agent in periodic inspections of the Pacifica National Office.

Public Comment heard on the motion.
David Adelson **recused** himself from voting on this motion.

**Motion passes.** Y:8, N:0, A:2

V. REPORT FROM TOWN HALL MEETING PLANNING GROUP 2:20pm

Ed Pearl gives a verbal report on the July 9th Town Hall meeting at Los Angeles City College.
Listener Sponsor Roger Zimmerman gives a verbal report.

VI. REPORT BY GENERAL MANAGER 2:40pm

General Manager Eva Georgia gives a verbal report on the recent fund drive. (See Appendix G for written report.)

Chair acknowledges Reza Pour who has prepared and donated food for volunteers at every recent fund drive.

VII. REPLACING OUR LSB MEMBERS ON PNB COMMITTEES [resignations have occurred] 3:00pm

Motion: Terry Goodman moved that Jan Goodman replace Lamont Yeakey on the PNB Audit Committee. Motion passes. Y:9, N:0, A:0.

Grace Aaron and Jan Goodman were nominated to replace Bill Gallegos and Kimberly King on the PNB Elections Review Committee, but Jan Goodman withdrew. Motion: Terry Goodman moves that Grace Aaron be appointed to the PNB Elections Review Committee. Motion passes. Y:9, N:0, A:0

VIII. COMMUNITY ADVISORY BOARD (CAB) 3:07pm

CAB Member Lawrence Reyes gives a verbal report and distributes a written report. CAB meetings are scheduled for the second Saturday of each month.

IV. PUBLIC COMMENT 3:15pm

The meeting was adjourned at 3:30pm.

Carol L. Nealy
KPFK LSB Secretary

These minutes were approved on 7/21/05

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APPENDIX A
Public Notice

Date: June 10, 2005
From: Terry Goodman
To: KPFKLSB Announce
Subj: NOTICE - KPFK LSB Regular Meeting & Closed Session, 6/25/05

The KPFK Local Station Board will hold a regular meeting on Saturday, June 25, 2005 at 11:00 am at the Echo Park United Methodist Church, 1226 N Alvarado St, Los Angeles, CA 90026-3127, one long block north of Sunset Blvd near Reservoir St.

An executive session of the LSB (closed meeting) is called for the same date and venue, beginning at 10:00 am, predominantly regarding possible litigation that may require the confidential advice of counsel.
APENDIX B
Approved Agenda

KPFK Local Station Board [LSB] Meeting
Saturday, June 25, 2005 -- 11:00am
Echo Park United Methodist Church   1226 Alvarado St.

[A one-hour executive [closed] session of the LSB will take place from 10:00 a.m. to 11:00 a.m. The
regular public LSB meeting will begin at 11:00 a.m.]

I. Call to Order, Call of the Roll, Welcome and Acknowledgements, Review and Approval of the Agenda,
Approval of Excused Absences. [Armoudian, Chavez-Rodriguez, Argueta, others], Approval of LSB
Minutes [6 minutes]

II. Comments by the Chair- CPB -- [2 minute]

III. [a] Committee Reports: [Committees should report to the Board the listener- sponsor members they
have seated]

Oversight, including Report To Listeners [e]Outreach [f]Arts Committee [g]Committee of Inclusion (All
committees get 10 minutes if needed; some committee reports can be shorter.

IV. Public Comment [20 minutes] --- (If a new process is approved from the Structure/Governance
Committee pertaining to public comment, this 20 will be distributed prior to voting on individual motions.)

V. Report by Pacifica National Board Directors [15 minutes]

VI. Report from the TOWN HALL MEETING planning group (10 mins)

VII. Report by General Manager -- q and a's [12 minutes]

VIII. Interim Program Council [10 minutes]

IX. Community Advisory Board (CAB) [10 minutes]

X. Replacing Our LSB Members on PNB Committees
   [resignations have occurred] [12 minutes]

XI. How LSB letters approved at last meeting will be used [7 minutes]

XII. Board Training-- Implementation of Board Motion [passed] [5 minutes]
XIII. Motion on LSB/Listener Comment Line [Gluck] (10 mins)

XIV. New Business [10 minutes]

[Motion to Simplify Board E-Mail Communication]

Motion on Committee Structure by Terry Goodman

Proposal on New Committees: (1) Member Issues Committee, (2) Education Committee and (3) Workplace Issues Committee (T. Goodman)

XV. Public Comment [10 minutes]

XVI. Next Meeting, Adjournment [3 minutes]

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APENDIX C
Structure/Governance Committee Report

KPFK LSB STRUCTURE/GOVERNANCE COMMITTEE REPORT
June 10, 2005, held at the Peace Center

MOTION: That substantial motions (meaning not including procedural motions such as approval of the agenda, minutes, excusing absences, etc.) be voted on after they are presented and discussed by the LSB with the proviso that some time be allotted for public comment on said motion before each vote; the amount of time left up to the discretion of the Chair. Also, the time allotted for individual listener comments shall be anywhere between 1 minute and 90 seconds at the discretion of the Chair. The Chair shall ensure that sufficient time (a minimum of 10 minutes) is left for general public comment later in the meeting. Any allotted time unused by listeners may be used later in the meeting by the public. If this motion passes, this motion shall sunset after 3 meetings starting with the June 25th meeting. Y: 7, N: 1, A: 0

1:58 PM SEATING OF LISTENER MEMBERS: Roger Zimmerman, Leslie Radford, Jack Van Acken and Lawrence Reyes are formally seated on the LSB Structure/Governance Committee meeting. The above listeners along with the following LSB committee members make up the membership of this committee: Grace Aaron, Lydia Brazon, Israel Feuer, Don White.

PrOC
Referred to Struc/Gov by Sherna Gluck -- A question was raised at the PrOC meeting regarding potential conflict of interest of iPC members sitting on the committee as voting members. As it turned out, following a random drawing, two of the six names drawn are members of the iPC. The PrOC passed a motion seeking guidance on the issue from LSB.

Additionally, one of the names drawn had attended past meetings, indicated her interest to Don, but did not submit a form. The PrOC's resolution also refers this to LSB for their determination.

SO - two issues for the LSB to decide:
should someone be seated who did not submit a formal application?
should members of iPC be seated?
Please place this as an action item on the LSB agenda.
The Structure/Governance Committee recommends that: 1) The listener sponsor who requested to do so but had some difficulties with the application process be allowed to be a member of the Prog Oversight Committee 2) We do not at this time recommend any additional restrictions to LSB committee membership.

Proposed Agenda recommendations sent to LSB Chair, Don White.

Referral to Finance Committee for LSB Budget and reimbursement policy and procedure
The Structure/Governance Committee asks the Finance Committee to craft a resolution for KPFK to recommend a budget for the LSB so that incidental expenses such as copying, costs for renting venues for meetings, etc., be paid for or reimbursed. In the next Structure Comm meeting we will bring up a proposal to work with the Finance Committee to develop a process so that miscellaneous expenses such as copying of minutes, etc. can be submitted for reimbursement.

HISTORICAL RECORDS RECOVERY
Lydia will call the National Office and find out about Pacifica historical documents that are being held by Fulbright and Jaworski. At our next meeting, we will consider Terry Goodman`s resolution on this issue once we know what has or has not been done in this regard by the national office.

By-Laws Working Group Meeting
June 11 and 16 Next meeting is scheduled for July 2 at 11AM at the Peace Center
The Peace Center Meeting is called to order 3:59 PM

Leslie Radford proposes that the LSB support a by-laws convention process including but not limited to a face-to-face, in person, on sight meeting.

MOTION: The KPFL LSB By-Laws Working Group proposes that in the event that there is an in person, on sight National By-Laws Convention a maximum of $20,000 per signal area be set aside for it.

MOTION PASSES: Y: 5, N: 0, A: 2

Leslie has set up a listserv for a Pacifica By-Laws Convention committees.

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APENDIX D
Finance Committee Report

KPFK Local Station Board
Report of the Finance Committee
June 25, 2005

Committee Business
1. The committee met on June 23, 2005. A quorum was present.

2. Terry Goodman will join the committee.

TY 05-06 Budget
1. A draft budget is not available for submission to the LSB review. We anticipate submission prior to the next LSB meeting.

Financial reports
1. Financial reports for the previous month are not available for presentation to the LSB.
Other

1. In addition to budget development, the committee will work on the following:
   
a. The committee is working on determining the amount of surplus funds raised through fund drives, the amount that has been spent to date and the process required to authorize unbudgeted expenditures of surplus funds.
b. Cash receipt and reporting procedures for special events.
c. Understanding the current process for National Office "bill-backs" to stations.

2. The committee requests that the General Manager provide the LSB with her spending priorities for the remainder of the fiscal year and the process, if any, that is required for approval of those expenditures by the National Office.

Respectfully submitted,

Casey McFall
LSB Treasurer

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APENDIX E
Management Evaluation Committee Report

Minutes for Management Evaluation Committee of the KPFK/LSB June 2, 2005
Meeting time: 12:30-2pm KPFK

Chair: Margaret Prescod (we have a rotating chair, Margaret worked as the convener for this meeting)
Timekeeper: Sherna

1. Secretary for this meeting: Lydia moved to amend to reconsider meeting time and site first-agenda approved as amended.

2. New members of the committee were seated after submitting their forms to Margaret. The new members are, Roger Zimmerman, Jane Hallaran, Myla Reson.

3. In Attendance: Margaret Prescod, Sherna Gluck, Lydia Brazon, Israel Feuer, Alan Minsky, Roger Zimmerman, Jane Hallaran, Myla Reson. Sonali and Marie were granted excused absences.

4. Confidentiality forms developed by Jan Goodman for our committee were signed by all in attendance.

5. Given the current make-up of the committee, 12:00 noon is the agreed on time for the regularly scheduled meetings of the committee. The dates will remain the same and the site will be determined by need for executive session, in which case, the committee will meet at the Peace Center on those occasions but otherwise meet at the station. The next regularly scheduled meeting of this committee will be held on July 7. The additional meeting dates are: August 4, September 8, October 6, November 3, December 8.

There will be an executive session of this committee on Sunday, June 26 from 1-4PM at the Peace Center, 8124 W. Third Street for the purpose of predominant consideration of personnel issues.

6. minutes from the last meeting-tabled to next meeting

7. Reports on Committee Assignments/15 min
Lydia was able to obtain the confidentiality form from Jan Goodman.
Israel is still waiting for response on requested materials through Dave Adelson
Roger followed up on contacting LSB members and Jennifer Kizer for staff re eval.

8. Update on 04 evaluation process/10 min
We were given partial samples of Excel spreadsheet with stats and Word doc. w/comments by the temp.
The forms submitted by June 1 extension were turned over to the temp this morning (June 2) at the Peace
Center, Don White, Lydia Brazon, Roger Zimmerman, Alan Minsky were present.

9. Old Business: finalize 04 GM evaluation
The number of copies to be requested for the temp to make was determined to be 24 for LSB members plus
three for non-LSB committee members=27.

The Committee agreed to recommend to the LSB that they schedule a day separate from the regularly
scheduled LSB meeting to convene a 3 hr. Executive Session to consider the data for the GM Evaluation, 2004.
At the executive session, the data will be handed out and collected at the end of the meeting, then sealed in
an envelope with signatures over the seal.

Agreed that the report from the committee would be a summary or snapshot of the data, NOT a
recommendation re the LSB recommendation with which only the LSB is charged.

It’s possible that if specific patterns of comments to specific questions stand out, that may be noted in the
report but otherwise, the report will focus to aspects of the numerical data and statistics.

There may be a majority and/or minority report both with regard to the data as well as the evaluation
process.

Margaret raised the issue of whether there should be equal weight to numeric ranking as that given to
comments understood to be optional. Israel pointed out that everything on the form could be said to be
optional. This may be one of those majority/minority report differences.

An "under penalty of perjury" form will be developed by Lydia for the temp, certifying that she has erased
all information from the eval. Process from the computers at the agency and her home.

Lydia will request instructions which were sent to the staff and LSB with the evaluation forms.

10. PD 04 evaluation; discussion on Sherna’s proposal; other proposals; The evaluation form was generally
accepted but the members will be submitting suggestions on the specifics within the various sections
on the form which is solely for the programmers, paid and unpaid.

The committee still needs to develop an evaluation form tailored for the LSB.

9. Next mtg-June 26, 1-4PM
chair.-Margaret Prescod

10. Review assignments that need to be done by the next meeting
Lydia will request instructions which were sent to the staff and LSB with the evaluation forms.
Training Proposal for KPFK Board of Directors   -- -- June, 2005

Diversity and Inclusion  combating racism, sexism and all forms of bias and harassment in the organization and workplace.

Participants:  KPFK Board of Directors

Training staff:  Mary M. Lee, Benjamin Torres

Breakdown of training components and costs

1) Preliminary Tasks:
   Trainer preparation, including meetings with KPFK representatives; research; development of training format, content and materials; design and customize exercises

2) Initial session will include:
   Introductions and Ground Rules
   Individual expectations  what people expect or would like to get out of the sessions
   Facilitated discussion re: KPFK mission, role of board members and boards impact on the direction of the station
   Exercise: Journey Mapping  - personal experiences with isms (racial, cultural, class, etc)
   Addressing communication and team dynamics
   Evaluation and feedback from participants  taking ownership

3) Interim planning:
   Trainers will meet to customize session two, based on feedback from session one

4) Session two will include:
   Exercise: Power and Privilege
   Powerpoint presentation: workplace bias
   Facilitated Discussion: prioritizing key issues
   Facilitated Discussion: Creating an outline for the development of an Action Plan
   Facilitated Discussion: Identifying other issues to address, and the tools needed to address them
   Evaluation and feedback from participants

5) Follow up
   Trainers will produce a summary report and make recommendations for additional dialogue and training. Trainers will be available to meet monthly with a subcommittee of the board to provide coaching and support, through the end of 2005.

Cost
1. Preparation and follow-up $1000.00
2. Training Implementation and Facilitation... $4000 .00

Total cost $5000.00
KPFK General Manager Report
For
Local Station Board

1. Summary - Summer Fund Drive:
Once again, the station reached and exceeded goal with close to 100K. The goal was $950,000 scheduled over a period of thirteen days. The final total to date is $1,046,748.48 including web totals of $46,916.40. This is a 15% increase in web totals from our previous fund drive. A total of 3240 new members (majority first time listeners) joined in this drive with 1505 renewals and 1803 reJoins. Some of the most extraordinary things in this fund drive were; a substantial amount of the 1803 reJoins were listeners from the seventies and eighties that returned during this fund drive. The last few fund drives, we continue to see an increase in gift amounts. 50% of all gifts range between $100-$250. We have also seen an increase in the one thousand dollar and higher gift amount. Premiums were ordered during the second week of the drive and are being sent out.

Website:
In addition to adding Spanish to our website, we added an online premium acquisition form that helped subscriptions streamline their work. For the first time we were able to set up a second stream during the fund drive to stream the Downey Street Memo hearings in addition to our radio stream. Attach, please find additional web traffic information. Given that we were dealing with another hack attack since day one of the drive, I am happy to report that our site held up very well against a well-orchestrated attack from all over the world. We were able to determine the names of two companies from where the attack originated and are gathering more information.

License Renewal:
KPFK license renewal is due Aug 1 and expires Dec 1, 2006. We have started preliminary on air announcements. I am in the process of preparing the required EEO and transmitter as well as an inspection of our public file among other. Furthermore, with the exception of the one case that is being addressed in Executive session, that could be use to challenge our license, I am not aware of other cases that have been filed within the last seven years with the FCC against KPFK that gives us any reason for concern.

CPB Corporation for Public Broadcasting:
To date I have not received any further communication from Lynn Chadwick about her Jun 15th request to visit the station. It all seems a bit bizarre.

Budget Cuts - As you all know, the House is voting on June 23rd on a $100 million cut for the 2006 public broadcasting budget. It is critical that we as a network start looking at other forms of revenue such as online, reaching out to smaller donors, such as the labor movement and consider what impact this potential cut could have on FSRN and what the alternative would be. FSRN is funded entirely by Pacifica. 30% of each stations CPB income make up their budget. The current KPFK/CPB grant amounts to $377,000 for KPFK. We need to
strategize about generating additional and or alternative funding, cutting down on air fundraising and look at how to increase our subscribers drastically within the next couple of years. It is also important that the PNB revisit their funding policy as it relates to grant and foundation monies.

XLNC-1
On May 24, I met with the new GM and Chair of XLNCs Board of Directors in San Diego as a follow up on our negotiations. Unfortunately, both stations are still waiting on a response from the FCC regarding the transfer of frequency application that both stations filed Oct 2004. I have invited XLNCs GM and Chair to come on the air with me on a Report to the Listener to which they have agreed. Other then that, we continue to experience signal interference.

Personnel:
Jun Hernandez joined KPFK as Business Manager on June 1. He has extensive experience in accounting, budgeting and auditing.