

AGENDA
KPFK LOCAL STATION BOARD MEETING
January 11, 2026; 10:30 a.m. Pacific
VIA ZOOM (See Appendix No. 1)
(Meeting notice at Appendix No. 2, below)

2025-26 KPFK LSB Members

Rodrigo Argueta-Vargas, Staff Christina Avalos, Listener, Treasurer Marisol Bielma, Listener Tatanka Bricca, Listener, Chair Rachel Bruhnke, Listener Ninel Centeno, Staff Ace Estwick, Listener Aryana Gladney, Listener Jan Goodman, Listener Nikki Haun, Listener, Vice Chair Ian Johnston, Listener Evelia Jones, Listener	Chipasha Luchembe, Listener Brenda Martinez, Staff Jack Neff, Listener Nancy Niparko M.D., Listener Robert Payne, Listener Myla Reson, Staff Jeanine Rohn, Staff Lee Thorpe, Listener Oscar Ulloa, Staff Harvey Wasserman, Listener Adam Wolman, Listener Carlos Zavala, Listener Maggie LePique, KPFK iGM
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Others: Carol Wolfley, PNB Secretary, Meeting Management Advisor

(Note LSB Members should submit Motions and/or requests for New Business to chair and Secretary 7 days prior to upcoming LSB meetings to have them agendized.)

AGENDA

KPFF LOCAL STATION BOARD MEETING

January 11, 2026 | 10:30 a.m. Pacific

Via Zoom (Appendix No. 1)

1. Opening Business 10:30 – 10:45 a.m. (15 minutes)

- 1.1. Call to Order
- 1.2. Acknowledgment of election and seating of Lee Thorpe as Listener LSB member
- 1.3. Roll Call and Establishment of Quorum (Chair)
 - 1.3.1. Requests for Excused Absences
 - 1.3.1.1. Adam Wolman, Ace Estwick
- 1.4. Land Back Acknowledgment
 - 1.4.1. Evelia Jones
- 1.5. Timekeeper / Time Tracking
 - 1.5.1. Nancy Niparko
- 1.6. Reading of the Agenda
- 1.7. Minutes – Dec. 14, 2025
 - 1.7.1. The minutes have been sent to each LSB member
 - 1.7.2. Please submit any written corrections to the KPFF Secretary at **KPFFSecretary90.7@gmail.com**
- 1.8. Appointment of Interim Secretary 10:45 – 10:48 a.m. (3 minutes)
 - 1.8.1. Nomination: Elliot Avila
- 1.9. Final Nominations for Permanent Secretary and Voting Instructions 10:48 – 10:55 a.m. (7 minutes)

2. 4. Reports of Management & PNB Reports 10:55 – 11:13 a.m. (18 minutes)

- 2.1. Management Report(s) - See Appendix 8 for ED report
- 2.2. Pacifica National Board Reports

3. Unfinished Business 11:13 – 11:23 a.m. (10 minutes)

- 3.1. Potential Fundraising and Outreach Projects
 - 3.1.1. See Appendix No. 4 for what other stations have done
- 3.2. Discussion of:
 - 3.2.1. Membership/Fundraising Coordinator
 - 3.2.2. Community Outreach Coordinator

4. New Business 11:23 – 11:25a.m. (2 minutes)

(Note: Motions and requests for New Business must be submitted to the Chair and Secretary at least seven days in advance to be agendaized.)

- 4.1. Explanation Re: PNB Director Nominations by Rodrigo Aguilar
- 4.2. Revised 2025 Pacifica Bylaws and transition provisions, state that LSB members and PNB members will continue in the same roles (with some exceptions) until the 2026 elections are completed), therefore there will be no PNB Director Elections this year, and therefore discussing the requirements of the superseded Bylaws is irrelevant and therefore dilatory.

5. LSB Member Community Announcements 11:25 – 11:30 a.m. (5 minutes)

60-second limit per announcement

6. **Public Comment Time Certain: 11:30 a.m. – 12 Noon**
7. **Adjournment : Time Certain - Noon** 11. **Date of Next Meeting: Sunday, February 8, 2026 |**
. 10:30 a.m. Pacific (Second Sunday of the Month)

Appendix No. 1

Join Zoom Meeting:

<https://us02web.zoom.us/j/86983420905>

Meeting ID: 869 8342 0905

One tap mobile

+14086380968,,86983420905# US (San Jose)

+16694449171,,86983420905# US

Appendix No. 1

Join Zoom Meeting

4

<https://us02web.zoom.us/j/86983420905>

Meeting ID: 869 8342 0905

One tap mobile

+14086380968,,86983420905# US (San Jose)

+16694449171,,86983420905# US

Appendix No. 2

Meeting Notice

Sunday, January 11, 2026 **1:30 PM ET 10:30 AM PST Teleconference**

Address:

Zoom Info:

<https://us02web.zoom.us/j/86983420905>

Meeting ID: 869 8342 0905

One tap mobile

+14086380968,,86983420905# US (San Jose)

+16694449171,,86983420905# US

Purpose: Regular meeting of the KPFK Local Station Board **Committee Members Agenda**

Appendix No. 3

PNB Motion passed on July 18, 2024 Motion on Meeting Disruptions

WHEREAS disruptions are happening in Pacifica National Board meetings and Pacifica Committee meetings to the degree that the Chair is unable to restore or maintain order and the business of the meeting cannot be conducted;

AND WHEREAS Robert's Rules of Order 12th Edition provides Sample Rules for Electronic Meetings in an Appendix that a board may find helpful to adopt including on Page 640 6. Enforced disconnections providing that the Chair may cause or direct the disconnection or muting of a member's connection if it is causing undue interference with the meeting. The Chair's decision to do so, which is subject to an undebatable appeal that can be made by any member, shall be announced during the meeting and recorded in the minutes.

THEREFORE BE IT RESOLVED: after repeated unsuccessful attempts by a board or committee Chair to call a member to order, that member may be electronically moved to a "waiting room" or removed from the meeting, and may be suspended from the board for a designated period of time with a motion, at that meeting, passed by a majority vote by the Pacifica National Board or Pacifica Committees and recorded in the meeting minutes with documentation of the behavior in question.

Appendix No. 4

Resolutions passed by the Pacifica National Board November 21, 2024

Resolution #1 “The Pacifica National Board instructs the Local Station Boards of all five stations to limit voting membership on committees that deal with governance, finance and/or personnel issues to Local Station Board members from that station. The Pacifica National Board further instructs Local Station Boards of all five stations to conduct personnel discussions pertaining to individuals in closed session attended only by Local Station Board members who have a signed Non-Disclosure Agreement.”

Resolution #2 “The Pacifica National Board adopts guidelines for safe and respectful behavior standards of conduct for management, employees, board members, volunteers and members others for engagement with the Pacifica Foundation as follows in conformance with the California Corporation Code, federal labor law, Pacifica Foundation bylaws, Roberts Rules of Order and best practices for non-profit corporations:

Behaviors that are not permitted and are subject to remedies including mandatory reporting to law enforcement when warranted:

1. Any forms of physical violence including unwanted touching, or threats of physical harm are strictly forbidden.
2. Any conduct that intimidates, demeans, or provokes others is prohibited.
3. Making false statements or accusations about any individual is strictly prohibited.
4. Unauthorized sharing of confidential information related to the job performance of management, paid staff, unpaid staff, volunteers and other confidential matters such as legal proceedings, real estate transactions, contractual negotiations is prohibited.
5. Personal attacks, name-calling, or insults directed at others is prohibited.
6. Any act to interrupt, disrupt, or interfere with Pacifica or Pacifica station events, meetings, production or activities is prohibited.

Consequences for acts of prohibited behaviors may include:

Pacifica national and station management may restrict access to Pacifica premises and productions for any person whose behavior poses a safety concern or disrupts the functioning of the organization for a period of time that depends on management’s sole assessment of the severity of the threat to safety or disruption of normal functioning and shall document the violation and the action taken by management.

1. The Pacifica National Board and Local Station Boards may conduct confidential adjudications of

Delegate or Board member infractions to consider suspension or removal.

2. The Pacifica Executive Director may revoke a membership for infractions and may set a period of time during which the individual cannot renew a membership.

3. The Pacifica National Board and Local Station Boards may consider removal of committee members or members of the public attending meetings for infractions.

Appendix No. 5

KPFK LSB Meeting Decorum Policy

The following policy was adopted by the KPFK Local Station Board on April 17, 2016 entitled '**Meeting Decorum**'. Followed by a long standing Pacifica policy adopted March 26, 2010 entitled '**PACIFICA ZERO TOLERANCE POLICY- NO VIOLENCE**'. The "no violence" seems only to apply to governance meetings. If we do not already have an explicit policy to address violence and threats of violence at our radio stations, we should make sure that one is in place and vigorously enforced. Both of the existing policies that I am aware of are included in these minutes:

https://www.kpftx.org/archives/pnb/kpfk/160417/kpfk160417_4259_minutes.pdf **Meeting Decorum**

The following rules and progressive discipline apply to KPFK Local Station Board members and the public at LSB regular meetings as well as LSB committee meetings:

1. At a meeting of the Local Station Board LSB members must wait to be recognized by the Chair before speaking. Each speaker shall be allowed to speak for 90 seconds, unless a different time limit is agreed on. No one shall speak a second time unless anyone who hasn't spoken and wishes to speak has done so. No one shall be allowed to speak more than 2 times on any one agenda item, unless giving a report and/or being asked to respond.
2. No LSB member or member of the public may physically assault or touch another person in an unwanted manner at any meeting. To do so will result in the Chair asking the offending person to leave the meeting. Failure to leave may result in the offender losing all future speaking and attendance rights.
3. No LSB member or member of the public may speak without being recognized, interrupt another who has the floor or otherwise disrupt a meeting by any verbal or physical action. The only exception is to make a Point of Order, or other such Point of Privilege as allowed per Roberts Rules of Order, which can be done only by LSB members or members of LSB committees. An LSB member who makes a Point of Order may interrupt another LSB member who is speaking. (See Roberts Rules of Order, Chapter VIII, Point 23, # 3 (a point of order) "is in order when another has the floor, even interrupting a person speaking or reading a report, if the point genuinely requires attention at such a time".) Personal verbal attacks on the character of another should also be considered disruptive and not tolerated. Less formality may be desired in some committees at the discretion of the chair and/or the body. However, if discourtesy or disruption impede the work of the committee more formal procedures should be reverted to, at least for the duration of that meeting.
4. Upon a first minor offense (interrupting a speaker, for example) the Chair would give the offender a warning. Upon a second offense, a second warning should be given. Upon a third offense in the same meeting, the Chair may ask the body to consider depriving the offender of the right to be recognized for the remainder of the meeting. Such a request should be voted on immediately and would not be debatable. If the offender continues disruptive behavior, s/he will be asked to leave the assembly and, if s/he fails to do so, may be barred from future participation.

5. Any non-LSB member who has been reprimanded frequently for disrupting regular LSB meetings or LSB committee meetings should not be appointed to any LSB committee.
6. The attached Zero Tolerance for Violence Pacifica Policy passed in March of 2010 should be followed and adhered to.*
7. Robert's Rules of Order, Chapter XX, DISCIPLINARY PROCEDURES should be referred to and takes precedence over this motion if anything herein stated is in contradiction to those Rules.

Appendix No. 6

OUTREACH AND FUNDRAISING ACTIVITIES

PACIFICA STATIONS - 2025

Strategy	KPFA	KPFK	KPFT	WBAI	WPFW
What groups	mgt, lsb, volunteers		mgt, LSB , volunteers		LSB, CAB, mgt, volunteers
Committee			Outreach & Development	LSB Outreach &	Outreach Committee
				Fundraising Task Force	
materials w/ logos	online and fund drives	flyers/leaflets	memory bricks/sustainers		banner for tables
	T-shirts, hats, socks,	Bumper stickers	QR code card		pens, magnets, postcards
	sweat shirts, pins, totes,	banners			flyers, t-shirts
	wall calendar,	palm cards			
	book marks - campuses				
	and events				
	music postcards....				
social media	web site and app	web site and app	web site and app	IT managed	Web Site and app
	Int PD, volunteers	IG/FB, You Tube		web site and app	staff/volunteer?
	FB, Insta, TikTok			newsletters	FB, Insta, Tik Tok
	You Tube, TV			podcasts	

				IN case you missed it	
events - sponsored	staff and volunteers				staff and volunteers
	First Friday DJ				
events attended	campuses, festivals,	special events and			
	No Kings, Bioneers	meet & greets			

grants	staff, volunteers		foundation -- prison show		station mgt, programmers
sponsors			law firm/prison	PSAs	
			non profits for Amplify	donor paid billboard	
				donors	
				CMs	
lapsed donor calls		calls, letters	Outreach & Dev		
major donor cultivation			mgt and volunteer		
vehicle donations		yes	boats, auto, real estate		
listener surveys	yes - conducted by mgt				yes - conducted by CAB
mail solicitations	yes				
fund drives	5/year plus		4/year		
	KPFA		LSB		

	birthday		challenges		
	Grateful dead		55X55 -- annual birthday		
			Giving Tuesday		
Town Halls	music			topic town halls	reports, brainstorm,
					Free speaker DC
Special programs	trainings	alternate donation:	blood drive, back packs...	programming/pal m	Youth Brigade
		Zeffy, crypto		o black	
			GM call in 1/month	o Caribbean	
		celebrity IDs		o Jewish	
				o Latino	
		contests		o Irish	
				o Feminist	
				o LGBT	
				o Palestinian	

APPENDIX 7

ED REPORT for PNB Meeting January 8, 2026 – CAN BE SHARED

Submitted by Pacifica Executive Director: Stephanie Wells

1. **KNOWN AGED PAYABLES** as of 01/08/26 - \$498,098
2. **FJC LOAN**
 - 2.1. Outstanding principal is \$1,977,338.65
 - 2.2. We are currently making payments on a monthly schedule rather than quarterly, and all payments have been made on time. The next payment of \$17,301.71 is due on January 31, 2026.
 - 2.3. The ED is meeting with FJC this week to discuss loan terms and reduction of interest rate.
3. **FUND DRIVE UPDATES**
 - 3.1. **KPFA**
 - 3.1.1. Winter Fund Drive Dates: December 9-19
 - 3.1.1.1. Goal: \$300,000
 - 3.1.1.2. Raised: \$250,510
 - 3.1.2. End of Year Giving (between December 20-31) brought in an additional \$98,745 **KPFK**
 - 3.1.3. Winter Fund Drive Dates: December 2-19
 - 3.1.3.1. o Goal: \$120,000
 - 3.1.3.2. o Raised: \$123,232
 - 3.2. **KPFT**
 - 3.2.1. They did not conduct an official on-air end-of-year fund drive; instead, they are focused on PSAs related to end-of-year retirement fund distributions and end of year giving.
 - 3.2.2. o End of Year Giving brought in \$92,994
 - 3.3. **WBAI**
 - 3.3.1. Fund Drive Dates: December 2-31
 - 3.3.2. o Goal: \$150,000
 - 3.3.3. o Raised: \$171,652
 - 3.3.4. o Campaign was kicked off on Giving Tuesday campaign – advertised via PSAs and email blasts
 - 3.4. **WPFW**
 - 3.4.1. Fund Drive Dates: December 14-20
 - 3.4.2. Goal: \$95,000
 - 3.4.3. Raised: \$104,000
 - 3.4.4. End of Year Giving (between December 21-31) brought in an additional \$75,000
4. **AUDIT and TAXES UPDATE**

4.1.1. We continue to actively search for a new audit firm. The Executive Director has been following up with contacts recommended by members of the PNB and the Audit Committee, as well as reaching out to firms that have previously worked with Pacifica. To save both time and money, our preference is for the new audit firm to conduct a combined audit for Fiscal Years 2022 and 2023. All necessary documentation for the audits has been prepared by the Pacifica National Office and is ready to be provided to the new auditors once engaged.

4.1.2. We have engaged an accounting firm who are completing our taxes for fiscal years 2023, 2024, and 2025.

5. GM SEARCHES

5.1. The deadline to receive resumes for the General Manager positions at KPFK, WBAI, and WBAI was on December 31, 2025. Interviews are being scheduled with all candidates for the week of January 19th.

5.2. The number of resumes received is listed below:

5.2.1. KPFK: 9

5.2.2. WBAI: 9

5.2.3. WPFW: 17

5.2.4. Did not specify station: 3