

**Pacifica Foundation**  
**Draft Agenda KPFT LSB Regular Meeting by Zoom Conference**  
**October 8, 2025 7PM CT**

Note 1: Public Comment is at a fixed time. Agenda items in order may be pulled before or pushed to after the public comment period of 30 minutes as required. Public comment at 8:00pm and adjournment by 10:00pm are fixed. Other times are estimates.

1. Call to Order: 7:00PM CT (13 makes quorum) LSB Chair: Ron Stubbers, Listener Rep.
2. Roll Call/ Quorum (*and Excused Absences*)  
Melissa Buie, Listener Representative  
Lilian Care, Staff Rep.  
Adriana Casenave, Listener Rep.  
Glenn Etienne, Listener Rep.  
Lynden Foley, Listener Rep.  
Jerry Fowler, Staff Rep.  
Rhonda Garner, Listener Rep.  
Robert Gartner, Listener Rep.  
Rob Lee, Listener Rep.  
Mike Lewis, Staff Rep.  
Michele Lightfield, Listener Rep.  
Anita Long, Listener Rep.  
Sandy Weinmann (General Manager, non-voting)  
LSB Secretary: Teresa Allen (5 min.)  
Marianne Martinez, Listener Rep.  
PK McCary, Listener Rep.  
Sean Kelly McPherson, Listener Rep.  
Torry Mercer, Listener Rep.  
Stuart Nance, Staff Rep.  
Rick Norris, Staff Rep.  
Jane Scheidler, Listener Rep.  
Debbie Smith, Listener Rep.  
Ron Stubbers, Listener Rep.  
Michael Woodson, Staff Rep.  
Colby Wright, Listener Rep.  
Susan Young, Listener Rep.
3. Chairman's Foreword (5 min.)
  - a. Conduct
  - b. Membership drive matching
  - c. Discussion time limitations
4. Agenda Approval. (*After Agenda is approved, requires a 2/3 Vote to Change*) (5 min.)
5. Welcome to New Member Michele Lightfield (3 min.)
  - a. Welcome
  - b. Statement by Michele Lightfield
6. Approval of Minutes (*for September 10, 2025 meeting emailed 9/27/2025*) (5 min.)
7. Staff Recognition (5 min.)
8. GM Report (10 min.)
9. PNB Directors' Reports (10 min.)
10. **8:00 Public Comment.** (30 min.)
11. KPFT LSB Committee and Task Force Reports
  - a. Development and Outreach Committee (5 min)
  - b. MSRC (5 min)
  - c. Governance Committee (5 min)
  - d. Committee of Inclusion (5 min)
12. Unfinished Business (15 min.)
  - a. Motion postponed from September meeting (see attached)
13. New Business (10 min.)
14. Confirm next LSB Meeting (November 12, 2025) (1 min.)
15. Adjourn Meeting **Time Certain by 10:00 pm or earlier** (1 min.)

### **Time Limits per Speaker for Debates and Motivation**

1. Motion maker's motivation for up to 90 seconds.
2. Board members may discuss for pro or con for 60 seconds.
3. Any other discussion should be limited to 60 seconds of speaking per member, with possible additional 60 second follow up after others have had a chance to speak.

### **Motion from 9/10 LSB Meeting re: GM Reports to the LSB**

*I move: that the entire KPFT LSB receive a monthly report showing the amount of money raised by each program.*

### **On November 14, 2024 the Pacifica National Board adopted Guidelines for Safe and Respectful Behavior**

"The Pacifica National Board adopts guidelines for safe and respectful behavior standards of conduct for management, employees, board members, volunteers and members others for engagement with the Pacifica Foundation as follows in conformance with the California Corporation Code, federal labor law, Pacifica Foundation bylaws, Roberts Rules of Order and best practices for non-profit corporations:

"Behaviors that are not permitted and are subject to remedies including mandatory reporting to law enforcement when warranted:

1. Any forms of physical violence including unwanted touching, or threats of physical harm are strictly forbidden.
2. Any conduct that intimidates, demeans, or provokes others is prohibited.
3. Making false statements or accusations about any individual is strictly prohibited.
4. Unauthorized sharing of confidential information related to the job performance of management, paid staff, unpaid staff, volunteers and other confidential matters such as legal proceedings, real estate transactions, contractual negotiations is prohibited.
5. Personal attacks, name-calling, or insults directed at others is prohibited.
6. Any act to interrupt, disrupt, or interfere with Pacifica or Pacifica station events, meetings, production or activities is prohibited.

"Consequences for acts of prohibited behaviors may include:

Pacifica national and station management may restrict access to Pacifica premises and productions for any person whose behavior poses a safety concern or disrupts the functioning of the organization for a period of time that depends on management's sole assessment of the severity of the threat to safety or disruption of normal functioning and shall document the violation and the action taken by management.

"1. The Pacifica National Board and Local Station Board may conduct confidential adjudications of Delegate or Board member infractions to consider suspension or removal. 2. The Pacifica Executive Director may revoke a membership for infractions and may set a period of time during which the individual cannot renew a membership.

3. The Pacifica National Board and Local Station Boards may consider removal of committee members or members of the public attending meetings for infractions."

### **Conduct of a Member in the 9/10/2025 KPFT LSB Meeting**

This note was constructed in consultation with member(s) of the PNB

The PNB adopted a policy about safe and respectful behavior shown above. The actions of one member of the LSB in the September 10, 2025 KPFT LSB meeting violated this policy and are highlighted for the record as follows:

2. Any conduct that intimidates, demeans, or provokes others is prohibited.

3. Making false statements or accusations about any individual is strictly prohibited.

4. Unauthorized sharing of confidential information related to the job performance of management, paid staff, unpaid staff, volunteers and other confidential matters such as legal proceedings, real estate transactions, contractual negotiations is prohibited.

5. Personal attacks, name-calling, or insults directed at others is prohibited.

6. Any act to interrupt, disrupt, or interfere with Pacifica or Pacifica station events, meetings, production or activities is prohibited.