

KPFA Zoom Tech is inviting you to a scheduled Zoom meeting.

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Draft Agenda, KPFA LSB Meeting, and Executive Session, July 19, 2025 at 11:00 am

1. Call to Order: 2 minutes
2. Roll Call, Excused Absences: 2 minutes
3. Approve Agenda: 4 minutes,
4. Approve Minutes: 2 minutes
5. Report and Introductions from Antonio Ortiz KPFA IGM: 5 minutes
Presentations from Interim Program Jose Gonzales and KPFA News Director Lauren Schmidt: 10 minutes each.
6. Report from Pacifica National Board Chair and PNB Directors: 10 minutes
7. Questions, 15 minutes
8. Executive Session to discuss legal and proprietary matters. Time Certain 12:00
9. Unfinished Business
10. New Business

11. Public Comments, Time Certain at 12:30 for up to 30 minutes
12. Announcements 1 minute from KPFA LSB Members
13. Closing
14. Time Certain Adjourn: 1 PM or earlier

KPFA LSB Standing Rules, Customs, and Meeting Agreements for all Participants

- Speak with each other respectfully using comfortable volumes
- Focus on facts, issues and proposals (no name calling, personal attacks or insults)
- Use attribution of sources and documentation when making statements or assumptions about other people or groups
- Listen to each other with care
- Honor board confidentiality: Local Station Board members are required to keep all job performance information related to management, paid and unpaid staff and volunteers confidential
- Honor the agenda and timeline, including staying on topic, and respecting the directions of the chair,
- Speakers are each permitted 2 times to speak per item with the first time for 90 seconds and the second time for 60 seconds,
- Raise hands to be recognized by the Chair or facilitator,
- No video recording is permitted at KPFA LSB meetings.
- Board Members wishing to be called on during the meeting are asked to “raise hand” with Zoom, or to press *9 (star 9) on a phone
- Participants are asked to mute themselves during KPFA LSB online meetings and the chair or host will recognize one person at a time to unmute themselves and speak while they are recognized. Board members on the phone can mute and unmute themselves by pressing *6 (star 6)

- The Zoom Chat function will be structured for the use of KPFA LSB members only to send proposed motions and requested information to the KPFA LSB meeting Secretary or to communicate with the KPFA LSB meeting Administrators about technical or voting issues.
- We look forward to hearing from members of the public during the Public Comments time. (It is the custom of this board not to call on people in governance positions at other stations during KPFA LSB Public Comments Time.)
- If a situation arises during a KPFA LSB meeting when a member of the board or a participant is not willing to follow the KPFA Local Station Board standing rules and agreements, that person may be moved into the Zoom Waiting Room or removed for a period of time designated by the Chair or may be suspended from KPFA LSB for a designated period of time by a majority vote of those present.

On November 14, 2024 the Pacifica National Board adopted Guidelines for Safe and Respectful Behavior

"The Pacifica National Board adopts guidelines for safe and respectful behavior standards of conduct for management, employees, board members, volunteers and members others for engagement with the Pacifica Foundation as follows in conformance with the California Corporation Code, federal labor law, Pacifica Foundation bylaws, Roberts Rules of Order and best practices for non-profit corporations: "Behaviors that are not permitted and are subject to remedies including mandatory reporting to law enforcement when warranted:

1. Any forms of physical violence including unwanted touching, or threats of physical harm are strictly forbidden.
2. Any conduct that intimidates, demeans, or provokes others is prohibited.

3. Making false statements or accusations about any individual is strictly prohibited.

4. Unauthorized sharing of confidential information related to the job performance of management, paid staff, unpaid staff, volunteers and other confidential matters such as legal proceedings, real estate transactions, contractual negotiations is prohibited.

5. Personal attacks, name-calling, or insults directed at others is prohibited.

6. Any act to interrupt, disrupt, or interfere with Pacifica or Pacifica station events, meetings, production or activities is prohibited.

"Consequences for acts of prohibited behaviors may include:

Pacifica national and station management may restrict access to Pacifica premises and productions for any person whose behavior poses a safety concern or disrupts the functioning of the organization for a period of time that depends on management's sole assessment of the severity of the threat to safety or disruption of normal functioning and shall document the violation and the action taken by management.

"1. The Pacifica National Board and Local Station Board may conduct confidential adjudications of Delegate or Board member infractions to consider suspension or removal. 2. The Pacifica Executive Director may revoke a membership for infractions and may set a period of time during which the individual cannot renew a membership.

3. The Pacifica National Board and Local Station Boards may consider removal of committee members or members of the public attending meetings for infractions."