

PROPOSED AGENDA
KPFK Local Station Board Meeting - Regular Session
Teleconference Meeting via Zoom (information below)
December 8th, 2024 10:30 a.m. (PDT)
(Meeting notice at Appendix No. 1, below)

Rodrigo Argueta-Vargas, Staff Christina Avalos, Listener Doug Barnett, Listener Mike Bressler, Listener Chair Tatanka Bricca, Listener Rachel Bruhnke, Listener Sue Cohen-Johnson, Listener Rick Cooper, Listener John Cromshow, Staff Ace Estwick, Listener Vic Gerami, Staff Aryana Gladney, Listener	Jan Goodman, Listener Vice-Chair Nikki Haun, Listener Michael Heiss, Listener Evelia Jones, Listener Brenda Martinez, Staff Oye Oyeyipo, Listener Robert Payne, Listener Nancy Pearlman, Listener Myla Reson, Staff Oscar Ulloa, Staff Harvey Wasserman, Listener Carlos Zavala, Listener
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New & Continuing LSB Members

Rodrigo Argueta-Vargas, Staff Christina Avalos, Listener Marisol Bielma, Listener* Tatanka Bricca, Listener, Chair Rachel Bruhnke, Listener Ninel Centeno, Staff* Ace Estwick, Listener Aryana Gladney, Listener Jan Goodman, Listener Nikki Haun, Listener, Vice Chair Ian Johnston, Listener* Evelia Jones, Listener	Chipasha Luchembe, Listener* Brenda Martinez, Staff Jack Neff, Listener Nancy Niparko M.D., Listener* Robert Payne, Listener Nancy Pearlman, Listener Myla Reson, Staff Jeanine Rohn, Staff* Oscar Ulloa, Staff Harvey Wasserman, Listener Adam Wolman, Listener* Carlos Zavala, Listener
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New LSB Members are bolded.*

Maggie LePique, KPFK Interim General Manager
Steven Meeks, KPFK LSB Treasurer
Lee Thorpe, KPFK LSB Secretary

I. OPENING BUSINESS (47 min)

(a) Call to Order; Roll Call; Establish Quorum (10 min)

(b) Excused Absences (Bricca) (2 min)

(c) Seating and Welcoming New LSB Members (25 min)

(d) Request for Timekeeper/Time (Bricca) (2 min)

90 second first time speaking; 60 seconds second time speaking
(including points of order, unless otherwise noted) per Member.

(e) Chair Comments (Bricca) (5 min)

(f) KPFK LSB Meeting Decorum Policy (Evelia Jones) (3 min)

(g) Land Back Acknowledgment / Comportment (Evelia Jones) (3 min)

(h) Pacifica Foundation Mission Statement (Vinnie De Stefano) (3 min)

(i) Approval of Agenda (2 min)

(j) Approval of 11/10/24 Minutes (2 min)

II. Election of 2025 LSB Officers (25 min)

III. Motion To Be Voted On (10 mins)

(a) Appendix No.4 - Oscar Ulloa and Rodrigo Argueta

IV. PNB Directors' Report (Jan Goodman) (7 min)

See Appendix No.3

V. Treasurer's Report (Steven Meeks) (5 min)

VI. iGM Report (Maggie LePique) (10min)

Q&A for LSB Members (6 min)

60 second maximum per Member (inclusive of introduction and preparatory statement)

PUBLIC COMMENT (15 minutes)

90 seconds first time speaking; 60 seconds second time speaking (but only if all those wishing to speak have already spoken)

VII. LSB Committee Reports (20 min)

- (a) Personnel Committee (Jan Goodman) (10 min)
- (b) Programming Oversight Committee Report (Vic Gerami) (3 min)
- (c) Committee of Inclusion Report (Evelia Jones) (2 min)
- (d) Fundraising Committee Report (Nikki Haun) (5 min)

PUBLIC COMMENT (15 minutes)

90 seconds first time speaking; 60 seconds second time speaking (but only if all those wishing to speak have already spoken)

VIII. LSB Member Community Announcements (5 min)

IX. New Business (5 min)

X. Adjourn (1:15pm time certain)

Appendix No. 1

Meeting Notice

(Meeting Notice posted on KPFTx Pacifica Calendar on Monday, March 11, 2024)

KPFFK Local Station Board
Sunday, November 10, 2024
10:30 AM PT

Join Zoom Meeting

<https://us02web.zoom.us/j/86983420905>

Meeting ID: 869 8342 0905

One tap mobile
+14086380968,,86983420905# US (San Jose)
+16694449171,,86983420905# US

Appendix No. 2

Authorizing Resolution for December 2024 KPFK LSB Officer Elections via email

RESOLVED, that the elections for KPFK Local Station Board officers for the 2025 term shall be conducted via electronic mail, with Terry L. Goodman serving as Chair of Tellers and Sara Roos serving as Teller.

FURTHER RESOLVED, that all currently serving KPFK Delegates are authorized to vote and will be sent voting instructions and ballots via email by one of the tellers on or after Sunday, December 8, 2024, and that the polls shall close on Friday, December 13, 2024 at 12:00 Midnight Pacific Standard Time.

The Chair of Tellers is authorized to announce to all voters via email approximately 24 hours prior the close of polls the number of ballots received and the identities of voters from whom a ballot has not yet been received.

The Chair of Tellers will distribute preliminary tally results to all voters soon after the tellers agree on those results.

If for some reason Terry Goodman or Sara Roos are unwilling or unable to conduct these elections, the Chair Pro Tem is authorized to designate other neutral persons to do so. If quorum is not met by the close of polls, the Chair of Tellers is authorized to re-open the polls and declare a new deadline - not to exceed four days beyond the initial close of polls.

Election ties are to be resolved and the results declared and/or ratified at the next noticed meeting of KPFK Delegates.

To facilitate these elections, after the adoption of this motion, the Secretary or Secretary Pro Tem shall send to both tellers the roster of current KPFK Delegates with email addresses and phone numbers, the names of the nominated candidates and the offices to which they have been nominated (Staff Director or Listener Sponsor Director), and the exact text of this motion as finally adopted.

Appendix No. 3

On Thursday, November 21, 2024 the Pacifica National Board approved and adopted the following two motions sent from the PNB Governance Committee to the national board:

Motion #1 “The Pacifica National Board instructs the Local Station Boards of all five stations to limit voting membership on committees that deal with governance, finance and/or personnel issues to Local Station Board members from that station. The Pacifica National Board further instructs Local Station Boards of all five stations to conduct personnel discussions pertaining to individuals in closed session attended only by Local Station Board members who have a signed Non-Disclosure Agreement.”

Motion #2 “The Pacifica National Board adopts guidelines for safe and respectful behavior standards of conduct for management, employees, board members, volunteers and members others for engagement with the Pacifica Foundation as follows in conformance with the California Corporation Code, federal labor law, Pacifica Foundation bylaws, Roberts Rules of Order and best practices for non-profit corporations:

Behaviors that are not permitted and are subject to remedies including mandatory reporting to law enforcement when warranted:

1. Any forms of physical violence including unwanted touching, or threats of physical harm are strictly forbidden.
2. Any conduct that intimidates, demeans, or provokes others is prohibited.
3. Making false statements or accusations about any individual is strictly prohibited.
4. Unauthorized sharing of confidential information related to the job performance of management, paid staff, unpaid staff, volunteers and other confidential matters such as legal proceedings, real estate transactions, contractual negotiations is prohibited.
5. Personal attacks, name-calling, or insults directed at others is prohibited.
6. Any act to interrupt, disrupt, or interfere with Pacifica or Pacifica station events, meetings, production or activities is prohibited.

Consequences for acts of prohibited behaviors may include:

Pacifica national and station management may restrict access to Pacifica premises and productions for any person whose behavior poses a safety concern or disrupts the functioning of the organization for a period of time that depends on management's sole assessment of the severity of the threat to safety or disruption of normal functioning and shall document the violation and the action taken by management.

1. The Pacifica National Board and Local Station Boards may conduct confidential adjudications of Delegate or Board member infractions to consider suspension or removal.
2. The Pacifica Executive Director may revoke a membership for infractions and may set a period of time during which the individual cannot renew a membership.
3. The Pacifica National Board and Local Station Boards may consider removal of committee members or members of the public attending meetings for infractions.

Appendix No.4

KPFK LSB Meeting Decorum Policy

The following policy was adopted by the KPFK Local Station Board on April 17, 2016 entitled '**Meeting Decorum**'. Followed by a long standing Pacifica policy adopted March 26, 2010 entitled '**PACIFICA ZERO TOLERANCE POLICY- NO VIOLENCE**'. The "no violence" seems only to apply to governance meetings. If we do not already have an explicit policy to address violence and threats of violence at our radio stations, we should make sure that one is in place and vigorously enforced. Both of the existing policies that I am aware of are included in these minutes:

https://www.kpftx.org/archives/pnb/kpfk/160417/kpfk160417_4259_minutes.pdf

Meeting Decorum

The following rules and progressive discipline apply to KPFK Local Station Board members and the public at LSB regular meetings as well as LSB

committee meetings:

1. At a meeting of the Local Station Board LSB members must wait to be recognized by the Chair before speaking. Each speaker shall be allowed to speak for 90 seconds, unless a different time limit is agreed on. No one shall speak a second time unless anyone who hasn't spoken and wishes to speak has done so. No one shall be allowed to speak more than 2 times on any one agenda item, unless giving a report and/or being asked to respond.

2. No LSB member or member of the public may physically assault or touch another person in an unwanted manner at any meeting. To do so will result in the Chair asking the offending person to leave the meeting. Failure to leave may result in the offender losing all future speaking and attendance rights. 3. No LSB member or member of the public may speak without being recognized, interrupt another who has the floor or otherwise disrupt a meeting by any verbal or physical action. The only exception is to make a Point of Order, or other such Point of Privilege as allowed per Roberts Rules of Order, which can be done only by LSB members or members of LSB committees. An LSB member who makes a Point of Order may interrupt another LSB member who is speaking. (See Roberts Rules of Order, Chapter VIII, Point 23, # 3 (a point of order) "is in order when another has the floor, even interrupting a person speaking or reading a report, if the point genuinely requires attention at such a time".) Personal verbal attacks on the character of another should also be considered disruptive and not tolerated. Less formality may be desired in some committees at the discretion of the chair and/or the body. However, if discourtesy or disruption impede the work of the committee more formal procedures should be reverted to, at least for the duration of that meeting.

4. Upon a first minor offense (interrupting a speaker, for example) the Chair would give the offender a warning. Upon a second offense, a second warning should be given. Upon a third offense in the same meeting, the Chair may ask the body to consider depriving the offender of the right to be recognized for the remainder of the meeting. Such a request should be voted on immediately and would not be debatable. If the offender continues disruptive behavior, s/he will be asked to leave the assembly and, if s/he fails to do so, may be barred from future participation.

5. Any non-LSB member who has been reprimanded frequently for disrupting regular LSB meetings or LSB committee meetings should not be appointed to any LSB committee.

6. The attached Zero Tolerance for Violence Pacifica Policy passed in March of 2010 should be followed and adhered to.*

7. Roberts Rules of Order, Chapter XX, DISCIPLINARY PROCEDURES should be referred to and takes precedence over this motion if anything herein stated is in contradiction to those Rules.

Appendix No.5

Motion submitted by Oscar Ulloa and Rodrigo Argueta

“We as part of the present KPFK LSB

whereas, the kpfk lsb board has previously passed a motion that requires that the lsb meetings be conducted bi-lingually spanish English.

whereas a current member of the lsb has brought the lack of implementation of this motion to the board's attention without any appropriate follow-up by the board.

be it resolved that this motion requiring bi-lingual meetings whenever is needed be immediately implemented.

the local lsb board has failed to implement this motion for bi-lingual meetings as per mandate of the mission of Pacifica and as per requirements of serving our demographic and geographic areas.

this failure reflects an insensitivity to the Spanish speaking community, impacting this community's ability to understand the discussions and participation in the workings of the station.

be it further resolved that at the beginning of lsb meetings, the chair of said meeting will ask whether anyone needs translation, and said translation will be provided by any means readily available.

if there is no request for translation, then the meeting will continue in English with the understanding that translation if required at any time will be provided during the meeting in order for participants to understand and be understood during the meeting.

ESPAÑOL

POR CUANTO, LA JUNTA DIRECTIVA DE KPFK (LSB) HA APROBADO ANTERIORMENTE UNA MOCIÓN QUE REQUIERE QUE LAS REUNIONES DE LA LSB SE REALICEN BILINGÜE ESPAÑOL INGLÉS.

CONSIDERANDO QUE UN MIEMBRO ACTUAL DE LA LSB HA LLAMADO A LA ATENCIÓN DE LA JUNTA LA FALTA DE IMPLEMENTACIÓN DE ESTA MOCIÓN SIN NINGÚN SEGUIMIENTO APROPIADO POR PARTE DE LA JUNTA.

ESTA FALLA REFLEJA UNA INSENSIBILIDAD HACIA LA COMUNIDAD DE HABLA HISPANA, IMPACTANDO LA CAPACIDAD DE ESTA COMUNIDAD PARA COMPRENDER LAS DISCUSIONES Y PARTICIPACIÓN EN EL FUNCIONAMIENTO DE LA ESTACIÓN. SE RESUELVE ADEMÁS QUE AL COMIENZO DE LAS REUNIONES DE LA LSB, EL PRESIDENTE DE DICHA REUNIÓN PREGUNTARÁ SI ALGUIEN NECESITA TRADUCCIÓN, Y DICHA TRADUCCIÓN SE PROPORCIONARÁ POR CUALQUIER MEDIO DISPONIBLE.

SI NO HAY UNA SOLICITUD DE TRADUCCIÓN, ENTONCES LA REUNIÓN CONTINUARÁ EN INGLÉS CON EL ENTENDIMIENTO DE QUE SE PROPORCIONARÁ TRADUCCIÓN DURANTE LA REUNIÓN EN EL MOMENTO QUE SEA NECESARIO PARA QUE LOS PARTICIPANTES ENTENDAN Y SEAN ENTENDIDOS DURANTE LA REUNIÓN.

2nd motion Move that these Motions be adopted as a block as possible or individually if needed, as such procedural violations must be corrected a.s.a.p. before the seating of the recently elected Delegates in December 2024

- 1. Immediate replacement of KPFK - LSB Delegate Vacancies with Alternate Candidates list from the most recent LSB Elections of 2023. as stated in the Pacifica Foundation, Inc. Bylaws. Article 4, Section 10 "Replacement of Vacancies". And per the Local Station Board Policies & Procedures Manual Drafted Jan 3, 2007.**

The following Delegates need immediate replacement: Veronica Becerra-Listener, Doug Barnett-Listener, Wendall Handy 2-Staff and Oye Oyeyipo-Listener-Listener.

- 2. Immediate reactivation of the LSB Standing Governance Committee. Per Pacifica Foundation, Inc. Bylaws and per the Local Station Board Policies & Procedures**

Manual Drafted Jan 3, 2007. Preventing LSB and Public participation when drafting the monthly meeting Agenda.

- 3. Immediate reactivation of the LSB Standing Finance Committee. Per Pacifica Foundation, Inc. Bylaws and per the Local Station Board Policies & Procedures Manual Drafted Jan 3, 2007. It is a critical limb of the LSB to hold local Station accountable for its operational Income and Expenses, as well review management Budgets in timely calendar cycles.**
- 4. Immediate reactivation of the Zoom Chat for all LSB Committees, when meeting electronically with or without public participation. Whereas, this was another violation removal of the Zoom Chat without even consulting the LSB body and the Public. Free Speech cannot be censored, which is indicative of the far reach of this board to restrict participation of the public .**

Be it resolved, these Motions must be recognized as important functional measures for this LSB body to operate in compliance with set forth rules and regulations of this Radio Network known as Pacifica Foundation, Inc.

LSB Staff Delegates: Rodrigo Argueta and Oscar Ulloa”