

KPFT Local Station Board Minutes

October 10, 2018

The Montrose Center

401 Branard, Houston, TX 77006

The meeting was called to order by Chair K.C. Sinclair at 7:14pm.

- I. Staff Recognition: **Nancy Saibara-Naritomi**/Bob Gartner, Bobby Modad; **Rick Pothoff**/Ray Hill; **Adriana Casenave** /Markisha Van Zandt; **Wally James**/Patrick Hoyt; **Adriana Casenave and K.C. Sinclair**/Don Freeman; **Bill Crosier**/Staff; **DeWayne Lark**/Bob Gartner.

II. Roll Call.

Please state the item on the agenda that you want to get to or say "here."

- | | |
|------------------------------|---------------------------------|
| 1. Alán Alán Apurim here | 14. Mike Lewis here |
| 2. Wesley Bethune here | 15. Matthew Moore here |
| 3. Adriana Casenave here | 16. Susie Moreno here |
| 4. Bill Crosier here | 17. Rick Pothoff adjournment |
| 5. Joseph Davis absent | 18. Nancy Saibara-Naritomi here |
| 6. Elayne Duncan absent | 19. Deb Shafto absent |
| 7. Anisa Faruqi 12B-D | 20. KC Sinclair new business |
| 8. Rhonda Garner absent | 21. Clif Smith absent |
| 9. Robert Gartner here | 22. Rita Washington here |
| 10. Wally James here | 23. Ted Weisgal LSB election |
| 11. Jim Krafka absent | 24. Vaniecia Williams here |
| 12. DeWayne Lark here | 25. Don Freeman (NV) here |
| 13. Adrienne LaViolette here | |

Point of Order Adrienne LaViolette; Ruled out of order; Adrienne LaViolette: Appeal the decision of the chair. The chair allowed the introduction of the Point of Order.

Point of Order Adrienne LaViolette: There is no special rule governing absences. In February 2017, the Body voted to repeal Special Rule, Article 1: Meeting procedures, Subsection 1: Qualifications for excused absence was repealed. "For now, until the Governance Committee provides a new rule we can all follow and not use for one and not for another". The motion passed and is in the Approved Feb. 8, 2017 Minutes on KPFTx.

The chair deferred to the body. The ruling to deny telephonic participation was sustained 9-7. Adrienne LaViolette moved to excuse all previous absences not approved: They are the absences of Elayne Duncan, 8-6, fails, 2/3 required; Deb Shafto and Rhonda Garner 7-8 fails, 2/3 required.

III. Agenda and Minutes Approval.

A. Bill Crosier: To add sexual harassment to the motion under 4B Amendment Failed.
Anisa Faruqi Amendment to the Amendment: To place this under 6A. Passed.

B. Ted Weisgal: To add to the agenda that we hold another Town Hall Meeting before the end of the year. Approved.

C. Rick Pothoff moved to approve the agenda as amended. No objection.
Point of Order: Adriana Casenave: Do not call people by names. Chair's ruling: Point well taken.

D. Minutes Approval.

September minutes approved as presented.

IV. Consent Items.

Adriana Casenave moves that: Because of the harrowing statistics that show that one in every five women in the US will be the recipient of some type of abuse based on gender in her lifetime, the KPFT Local Station Board declares a zero tolerance policy for any type of sexual harassment and/or sexual and gender-based violence and vehemently supports the #MeToo Movement.

Adrienne LaViolette moved to amend to change "declares a" reaffirms their". Amendment passed. Motion passed.

DeWayne Lark: Called out of order by chair.

V. Standing and Special Committee Reports.

A. Community Advisory Board Update

The CAB has met twice in the past month. Stephanie Thomas has been elected chair.

B. Budget Approval

Q and A with PK McCary. Committee Report Question and Answer

Adriana Casenave moved the acceptance of the 2018-19 budget. Passes 12-2. Point of Order: Two people requested that their abstentions be noted in the minutes.

The chair ruled that unless there is a roll call vote, no member has the right to have their vote recorded in the minutes and noted that on pages 420-421 of RONR, it discusses roll call votes.

The request was denied.

VI. Public Comment.

A. Lisa Blalock: Producer of Night Sounds until last year. The motion by the board to bring back this program has been ignored. We have been off the air for one-year. This show brings in more money than the show that replaced it. We support the indigenous community and we hold special events and utilize social media to promote the program. We have people in prison and local musicians (three bands a night) who perform or support the show.

B. Teresa Allen: This body was asked to support the year of the child and it was voted down. This body can't support everything. Good use of time should be paramount. Use parliamentary procedure wisely. I look forward to hearing about community partnerships. Every member of the board should think about keeping our meetings relevant. I've served on the Development Committee. Right now, that committee has no chair. Some people on the board did not support the pledge drive. Public Radio is something I research. I ask, how do they succeed? I urge you to raise money.

C. Pat Hartwell Harper: I thought I was at a Trump meeting when there was opposition to the motion by Adriana Casenave. I was embarrassed that a woman provided the opposition. I'm sorry that Jim Krafka who has used sexist language isn't here. Had he been so, he would be thrown out. I'm also outraged that Night Sounds is not back on the air after an act by Bill Crosier.

D. PK McCary: We have not protected women, people of color, people in the GLBTQ community. The motion by Adriana was perfect. We are repeating the same thing that happened to Dr. Ford last week and to Anita Hill 20 years ago. We don't have enough people to have an election. You are all going to run and serve again. There is a plan in place to stack the deck. You need to get on the proverbial couch. When I was on the board there were hateful things said about me. I never used obscene language. I went to management to get the budget passed. Stop the inappropriate language and backstabbing.

E. Alma Viscarra: I will be the election supervisor again. If you plan to run, please apply before the 24th of October. If you have ideas on how to get people to run, please let me know. PSAs are running. I will make my email address available to you. I tried to send out an e-mail, but it bounced back because of my lack of sending rights. K.C. Sinclair will send things for Alma to the board.

F. Brian Sanchez: Don Freeman and I are working on a community partnership project. This was a project that was started when Obidike Kamau was iGM. When he left, Larry Winters cut down that project. I'm moving forward and working with Robin Lewis. We're being careful until a GM is selected but Don Freeman and I have a timetable for various things including corporate matching funds. Working with Don Freeman and working with Obidike Kamau is and was great. I'm excited to be moving forward. If anyone has ideas on community partnerships or grants, please contact me: Brian@kpft.org.

Matthew Moore called out of order.

VII. Pacifica National Board and Committee Reports plus Q and A.

Pacifica National Board Directors (representing KPFT): DeWayne Lark, Adriana Casenave, Joseph Davis, Bill Crosier.

1. Adriana Casenave presented the COI report (see attached).

2. Bob Gartner, chair of the Building Committee, made a request that people join it.

3. Nancy Saibara Naritomi said that we need to address the establishment of the Program Council.

4. Rick Pothoff asked about the new Executive Director.

5. Bill Crosier announced that the new Executive Director for the Pacifica Foundation is Maxie Jackson, III.

6. DeWayne Lark said Mr. Jackson was not his first choice but he fought hard for a fair contract for the first African American ED of the Pacifica Foundation.

7. Adriana Casenave said the Pacifica Foundation has 26 bank accounts and the signatories of some of these accounts are unknown.

8. DeWayne Lark said there are people who are getting money under the table. This is due to the power of the board's majority.

9. Bill Crosier says a big problem we have are people working long hours but not enough hours.

10. DeWayne Lark: The supermajority of the board does not have a plan to pay off the loan. DeWayne has tried to discuss this to no avail.

11. Bill Crosier. There is no plan. We owe 3 ¼ million dollars and interest rates are going up.

12. Adriana Casenave: We have people with high salaries and lawyers and the PNB doesn't know what's going on.

13. Bob Gartner: We've seen people resign with no explanation.

14. Adriana Casenave: I am concerned because it is alleged that some people said, "Vote my way and I'll give you a job."

15. DeWayne Lark: The PNB supermajority has put the foundation in debt to the tune of \$3 million.

16. Wesley Bethune, without opposition, agreed to fill Cliff Smith's seat on the PNB Program Committee.

VIII. Interim General Managers Report. (Don Freeman)

1. No electronic report was provided to the secretary, instead the following was received:

A. Has the PNB discussed the serious ramifications of an outside firm that also represents PBS and KUHF to handle all of Pacifica's national funds and act as a virtual CFO.

B. Has the PNB talked about an actual plan put in place to pay back the FJC Loan.

These questions are not confidential, and the answer speaks fully to what we as a foundation

care about. I also question why these questions aren't included, or many of the actual discussions being had.

Also I didn't see the reflection of the racism dealt with from the board that is very concerning mentioned. I.E. the pulling me to the back of the Station to tell me that I sound ignorant when I speak because of the way I say with and the way I speak in general. (Ted) The calling and cussing me out calling me a MF'er (Rhonda), and the lack of respect to not only our listeners but to the station staff with interfering in day to day operations. None of which I am asking for a trial or an apology I just want it reflected in the record. I said it I meant it and it should be reflected in the minutes if we are going to attempt to be transparent.

Also the Matthew Moore outburst of "You're out order" Should be placed where Pat Hartwell's comment to Adrienne is written.

Thanks

- IX. Reports carried over from previous meetings
- A. Community Calendar PSAs (2/14) [Bob Gartner, Susie Moreno, Vaniecia Williams]: Record and air them in accordance with motion.
 - 1. Bob Gartner and PK McCary will work to get this done. It isn't yet.
 - B. Program Council subcommittee (2/14) [Joseph Davis, DeWayne Lark, Deb Shafto]: DeWayne Lark to announce/organize meeting
 - 1. This body will meet on October 22 at 6pm. KC Sinclair will provide DeWayne Lark with a list of members.
 - C. LSB Fundraising Committee (est. 3/14) [DeWayne Lark]: Convene another meeting.
This body will meet on Oct. 22 at 8:30pm.
 - D. Lifting gag order (3/14) [KC]: Email Larry and Don
Rhonda will not be back on the air; Lisa should be discussed
Cancelled shows back on air (4/11) [KC]: Email Larry and Don.
 - E. Minutes/Records updated on kpftx and binder (6/13) [Ted Weisgal, Deb Shafto]: Update records, create binder by October LSB meeting.
 - 1. All has been done in terms of written documents. Ted will work with Adriana Casenave, Nancy Saibara-Naritomi, Joseph Davis and Bill Crosier to get the audio on the air.
 - F. Legacy campaign (6/13) [Teresa Allen]: KC Sinclair call Teresa Allen to check in.
 - 1. KC Sinclair and Teresa Allen are working on this.
 - G. Volunteer PSAs (6/13) [Vaniecia Williams]: Get them going.
 - 1. Vaniecia Williams has written copy and is working with Don Freeman on this.
 - H. International Youth Programming (6/13) [Nancy Saibara-Naritomi]: Reach out to former CIA agent John Kiriakou, Houston Independent School District's Writers in the Schools
 - 1. Nancy Saibara-Naritomi is pursuing this. She wants to work with public (poor kids).
 - I. Political/Immigration programming (8/8): KC Sinclair email Larry Winters and Don Freeman.
 - J. Bill Crosier Investigation (8/8) [Nancy Saibara-Naritomi, DeWayne Lark, Rick Pothoff, Wesley Bethune, Alán Alán Apurum]: Nancy Saibara-Naritomi is responsible for convening a meeting
Did not receive 2/3 vote and will not be added to tonight's agenda.
 - K. Completing the Standing and Special Rules Revision for Committee List [Governance]: Joseph Davis to bring to Governance and put on October LSB agenda.
- X. New Business
- A. Bob Gartner: **Motion** to recommend Sanction of Sandy Weinman, Programmer.
Whereas Sandy Weinman demanded I leave the premises on 11 Aug 18 claiming he was in possession of an e-mail that required him to do so (a lie), giving no reason for the demand except to say that "I damage the furniture and destroy the building,"
Whereas manager Larry Winters and Sandy Weinman verbally told Gus Garza Saturday 25 Aug

18, who I work for during Gus's Bailando en Tejas program, not to allow me (as Staff) in the station building, while giving Gus no reason for the demand, at the same time providing nobody to assist him with his program,

Whereas manager Larry Winters and Sandy Weinman verbally told other programmers to not allow me into the building, 25 and 26 Aug 18, namely James and Coleen Nagel, Joanna Jetton, Bill Crosier and Emily Standish, while giving them no reason for the demand, and about which caused some of them great stress and concern,

Whereas Sandy Weinman has spoken oppressively toward me at least four other times in an exceedingly disparaging manner, saying things to me like "if we had one less person in the building, we could save on air conditioning costs and expenses",

Be it resolved, that since there is no grievance process in place for Code of Conduct violations, I request investigation, with the resulting goal of recommending sanction of Sandy Weinman, for a period of eight consecutive weeks, suspension from his program, and from other program, to which he might be invited to host or to attend.

Motion to have Don Freeman investigate and report at the next meeting. Passed.

K.C. passed the gavel to vice chair Rita Washington so that she could introduce the following motion:

B. K.C. Sinclair: I move that the LSB sponsor a Fall KPFT Writing Contest with the goals of bringing new listeners to KPFT, supporting the arts in Houston, and raising money for the station. The contest rules are below:

- \$10 entry fee for each submission, or \$25 to enter and become a member

- Short story or poem, no more than 2,000 words, somehow related to the theme of "Welcome Home to Peace and Justice"

- Deadline November 1st, announcements by November 30th

- First round judges made of three LSB or Development Committee members, Final judge (of top ten pieces) a published author in Houston (to be found by KC)

- First place: \$100 and piece read on air and published on kpft.org; Two other finalists: pieces read on air and published on kpft.org

- LSB and Development Committee members are ineligible for this contest.

Passed without objection.

C. Ted Weisgal: Moved to discuss Pacifica/LSB elections in a quasi committee of the whole. 1. Passed

2. DeWayne Lark: Moved to extend the time for five minutes. Passed.

Meeting adjourned at 10:05pm.

Respectfully Submitted,
Ted Weisgal
Secretary

The following motion is carried over to the November meeting:

Sinclair: I move that the KPFT LSB hold a monthly happy hour with the goals of bringing new listeners to KPFT, raising money for the station, and creating live specials to be sold as podcasts. Details are:

- KC Sinclair will facilitate the event each month with a different LSB member partner.

- Each month, the happy hours will take place on the third Thursday at a different venue in a different part of the city.

-Happy hours will be co-hosted by one music and one non-music programmer chosen by KC Sinclair, the GM, and the partner board member of the month. Selected programs will provide programming for the event, which will be recorded and sold as a live special, when appropriate.
-A \$10 cover will be charged. Donations and memberships will be accepted.

COI Report

Meeting of September 22, 2018

Adriana Casenave called the meeting to order at 1:15pm.

Roll Call: Present: Susie Moreno, PK McCary, Adriana Casenave; Absent: Anisa Faruqi. Nancy Saibara Naritomi and Robert Gartner were selected as new members.

It was confirmed that the purpose of the COI as stated in the Pacifica Foundation Bylaws: Pacifica Foundation Bylaws, Article Eight, Other Committees of the Board of Directors, Section Four: Committees of Inclusion: ***In addition, there shall be established, in each of the Foundation's radio station areas, standing committees of the Board to monitor the under-representation of communities in their respective radio station areas.***

Communities deemed to be under-represented by the Committees of Inclusion will be identified and the extent of their under-representation shall be communicated to the Board, the respective LSBs and any local outreach committees. Station managers and appropriate LSB committees will be expected to consider these communities in their future decisions about staffing, programming, and candidate outreach, subject to any applicable state and federal laws and regulations.

Discussion of COI Priorities and Procedures to Accomplish its Purpose:

The KPFT radio station loss of its Minority Audience Servicing Station (MASS) denomination and the drastic reduction (53%) on its membership [from January 2005 (10,262) members to the August 2018 (4,865) members], shows a pattern that KPFT cannot sustain.

The COI is undertaking a massive assessment including the demographic statistics of the Houston, Galveston and Livingston areas served by KPFT.

Members were assigned the task of researching the available demographics statistics on:

- 1) KPFT LSB members and PNB members.
- 2) KPFT Radio Coverage including Galveston and Livingston.
- 3) KPFT Programs.
- 4) Houston Census.

Next meeting was set for October 6, 2018.

Meeting adjourned at 2:15 pm

Respectfully submitted by Adriana Casenave, COI Chair.

COI Report

Meeting of October 6, 2018

Adriana Casenave called the meeting to order at 1:15pm

Present: Susie Moreno, PK McCary, Nancy Saibara-Naritomi, Robert Garner, Adriana Casenave;
Absent: Anisa Faruqi

Members discussed the results of their assigned tasks from the meeting of September 22, 2018.

The KPFT COI would be able to generate a Report (by the end of October), summarizing the findings and then propose ways to correct existing imbalances in the hope of serving the needs of the Houston communities according to the Pacifica Foundation's Mission Statement.

Next meeting was set for October 20, 2018. Meeting was adjourned at 2:30 pm.

Respectfully submitted by Adriana Casenave, COI Chair

The Audio files of the Local Station Board meeting of October 10, 2018 meeting are available at kpftx.org:

<http://kpftx.org/archives/pnb/kpft/181010/kpft181010a.mp3>

<http://kpftx.org/archives/pnb/kpft/181010/kpft181010b.mp3>

<http://kpftx.org/archives/pnb/kpft/181010/kpft181010c.mp3>