

KPFT Local Station Board, DRAFT Agenda
December 12, 2018
The Montrose Center
401 Branard, Houston, TX 77006

I. Call to Order.

II. Staff Recognition. [5]

III. Roll Call. [10]

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|-------------------------|----------------------------|
| 1. Alán Alán Apurim | 14. Matthew Moore |
| 2. Wesley Bethune | 15. Susie Moreno |
| 3. Adriana Casenave | 16. Vinisha Patel-Adams |
| 4. Bill Crosier | 17. Ben Perodeau |
| 5. Joseph Davis | 18. Rick Pothoff |
| 6. Elayne Duncan | 19. Nancy Saibara-Naritomi |
| 7. Anisa Faruqi | 20. KC Sinclair |
| 8. Robert Gartner | 21. Rita Washington |
| 9. Wally James | 22. Ted Weisgal |
| 10. Jim Krafka | 23. Vaniecia Williams |
| 11. DeWayne Lark | 24. Don Freeman (NV) |
| 12. Adrienne LaViolette | 25. Patrick Hoyt* |
| 13. Mike Lewis | |

*To be seated

IV. Agenda Approval. [5]

V. LSB Officer Elections [until finished, interrupted by Public Comment]

- A. Chair
- B. Vice Chair
- C. Secretary
- D. Treasurer

VI. Minutes Approval: [5]

- A. November LSB 11/14 [TW]
- B. November ES LSB 11/14 [TW]*

*If there are revisions that need to be discussed, it must happen in ES.

VII. Consent Items. [5]

- A. Governance:

VIII. Standing and Special Committee Reports. [20]

- A. CAB Update
- B. Committee Report Question and Answer

IX. Public Comment. [Time Certain: 8-8:30pm]

X. Pacifica National Board and Committee Reports. [25]

- A. Question and Answer

XI. Interim General Managers Report. (Don Freeman) [10]

XII. Reports on Old Business [25 (2 minutes each)]

- A. Community Calendar PSAs (2/14) [Bob, DeWayne]: Record and air them in accordance with motion (3)
- B. Program council subcommittee (2/14) [Joseph, DeWayne, Deb]: DL to host LSB member meeting 10/22 at 6 PM
- C. LSB Fundraising Committee (est. 3/14) [DeWayne]: Meeting on 10/22 at 8:30 PM
- D. Records updated on kpftx and binder (6/13) [Ted]: Get audio recordings up on kpftx.org
- E. Volunteer PSAs (6/13) [Vaniencia]: Get them recorded and on air (3)
- F. Int'l youth programming (6/13) [Nancy]: reach out to HISD communications department (3)
- G. BC Investigation (8/8) [Nancy, DeWayne, Rick, Wesley, Alán Alán]: Nancy send report or motions to LSB
- H. SW Investigation (10/10) [Don]: complete investigation and report to board
- I. Writing Contest (10/10) [KC]: organize, get PSA up, collect entries, find judge
- J. ES Motion (11/14) [DeWayne]: KC needs to e-mail ED with information

XIII. New Business. [50, about 6 per motion]

- A. Sinclair: I move that the KPFT LSB hold a monthly happy hour with the goals of bringing new listeners to KPFT, raising money for the station, and creating live specials to be sold as podcasts. Details are:
 - KC will facilitate the event each month with a different LSB member partner.
 - Each month, the happy hours will take place on the third Thursday at a different venue in a different part of the city.
 - Happy hours will be co-hosted by one music and one non-music programmer chosen by KC, the GM, and the partner board member of the month. Selected programs will provide programming for the event, which will be recorded and sold as a live special, when appropriate.
 - A \$10 cover will be charged and donations and memberships will be accepted.
- C. Weisgal: I move that we, the LSB, request of management as much relevant data as possible that reflects the outcome of the most recent fund drive. Most importantly, we request the total income for each program during each day of the drive and/or drive totals and the expense of premiums that were provided to donors for each program. This data shall be referred through the LSB to the Management Selection and Review Committee and any other committee of the LSB requesting it.
- D. Gartner: I move that the KPFT LSB recommend on behalf of Mr. Don Freeman to the Pacifica Executive Director, consideration for a salary increase, effective immediately, for his diligent efforts at being not only an effective KPFT's Program Director and particularly for his excellent performance for being at the helm as interim KPFT General manager, especially since the departure of Jerry Sumrall. Furthermore, consideration for this motion/matter should now be made because at the present time it is not known when, or if, the choice of a permanent General Manager will occur.
- E. Saibara-Naritomi: Whereas the KPFT LSB has had almost 2 decades or more history of not being given access of financial documents such as : 1) bank accounts' statements; 2) actual expense bills; 3) contracts; 4) donations; 5) grants' copies of checks, deposit slip; 6) bequests' copies of checks, deposit slip; 7) commissions; 8) premiums unsent; 9) premiums sent; 10) sustainer-ship deposits; 11) salaries the KPFT LSB recommends that these information be made available to the LSB, with the omissions with the blackening out of donors', sustainers', companies (if requested by the companies or a signed agreement to allow or not), for financial transparency.
- F. Saibara-Naritomi: The KPFT LSB moves that the donations and expenses be posted with : 1) date pledged 2) date processed 3) amount 4) premium 5) name of show given credit 6) date of sustainer ship 7) expense description 8) snap shot of bill 9) date of payment.
- G. Saibara-Naritomi: The LSB moves to have an intermission after Public Comment or if there is no public comment, at 8:30 pm, the approximate half point of the meeting, IN ORDER TO USE THE REST ROOM WITHOUT MISSING THE MEETING, and to be able to CONVERSE, with the Public and with each other, dance, sing and share snacks TOGETHER.

- H. Saibara-Naritomi: The KPFT LSB moves to change the Public Comment time which may be more convenient for the Public, who may want to return home sooner to prepare for the next days' work, and may take advantage of the sky light in driving home.
- I. Saibara-Naritomi: Motion for amendment to the KPFT Standing Rules: 1. Article IV , section 1, Limits to on-air Appearances Addition: The exception to this rule is participation in the KPFT LSB REPORT TO THE LISTENERS SHOW. 2. Article 3, sec. 6, LSB Members' Required Participation in one local KPFT LSB Committee: Add: The failure to do so is removal from the LSB, since the work of the LSB is dependent on committee work.
- J. Crosier: Motion on Bullying, Harassment, Slander, and Intimidation of LSB members: Whereas, we have experienced repeated and serious bullying, insults, harassment, name-calling, slander, other abuse, and attempts to intimidate KPFT Local Station Board members, both in LSB meetings and committee meetings, and Whereas, such egregious behavior often uses lies and misleading information in attempts to defame and/or insult LSB members, sometimes in attempts to provoke reactions which are then seized upon to further attack the victims of the abuse, and Whereas, such behavior has resulted in resignations of good LSB members who have been working effectively to help KPFT, a number of whom were not even the targets of the bullying tactics but who did not want to be part of a board that tolerated or encouraged this, and Whereas, in addition to LSB members, members of the public have also been allowed, if not encouraged, to similarly engage in this behavior during public comment, with few or no limitations, and Whereas, neither free speech principles nor Roberts Rules of Order allow such despicable actions, and in fact violations of decorum are prohibited by Roberts Rules for all attendees at meetings, whether they are taken by board members or the public, and Whereas, the LSB Secretary has chosen to ignore Roberts Rules concerning what should go into minutes, even though LSB members have pointed out that the minutes should only reflect actions taken by the LSB and not details of debate and certainly not public comment, and even the PNB Parliamentarian has confirmed that only actions taken by the board belong in the minutes, and Whereas, putting defamatory comments about individuals into the minutes, which are posted publicly on the Internet, and which are inappropriate in the minutes, is an additional act of defamation, leading to additional legal and financial liability, and Whereas, such behavior opens us up to lawsuits for allowing these actions to continue with only occasional mild admonishments, but without any effective measures to stop them, and Whereas, these aggressive, unethical (and perhaps illegal) and anti-Pacific actions have given the KPFT LSB a very bad reputation, have run off donors, and have made it even more difficult to establish or continue effective working relationships on the LSB, making the LSB even less effective in doing things to help the station, and Whereas, these actions have contributed to the distrust and overall dysfunction of the KPFT LSB, therefore Be it Resolved, that: 1. Such actions will not be tolerated, whether initiated by LSB members or others, including those participating during public comment. 2. Such actions will be grounds for immediate ejection from the meeting, for the duration of the entire meeting, of any person engaging in such actions. 3. Derogatory comments about individuals will not be included in the minutes of any public meeting, nor in executive session. 4. Comments made during public comment, and all personal attacks made during other times will be removed from past minutes, including those posted online, and shall be removed within one week from the date of this motion.

XIII. Adjournment