

Minutes of the KPFK Local Station Board Meeting of April 16, 2014

The regular monthly meeting of the KPFK Local Station Board was held on Wednesday, April 16, 2014, 7:07 PM at the Aris and Carolyn Anagnos Peace Center, 3916 Sepulveda Blvd., Culver City, CA 90230, the Chair (Tej Grewall) being in the chair and the Secretary (John P. Garry III) being present. The minutes of the previous meeting (March 15, 2014) were approved. A new member, Chipasha Luchembe, was seated.

Seventeen members were present, constituting a quorum: Chuck Anderson, Rodrigo Argueta (arrived 7:30), Fred Blair (arrived late), Steve Brooks, Tej Grewall, Kim Kaufman, Nancy Kazar, Fred Klunder, Jim Lafferty, Chipasha Luchembe, Brenda Medina (Vice-Chair), Michael Novick (Treasurer), Steve Pride, Lawrence Reyes, Ron Spriestersbach, John Wenger (arrived 7:12), Lamont Yeakey (arrived 7:59).

Five members were excused: Ankin Antaram, Lydia Brazon, Chris Condon, John Cromshow, Dutch Merrick.

Two members were absent: Aryana Gladney, John Parker.

Also present: Terry Goodman (Audio Recordist, Web Liaison) and members of the public.

Authority and Notice: This meeting was authorized by the LSB at its meeting of March 15, 2014. The date was posted on KPFTX.org on March 15, 2014. Additional notice was posted on KPFK.org, KPFK.org and other websites beginning on March 22, 2014 (see Appendix A).

Audio Recording: The audio of the meeting is available at:

<http://www.kpfk.org/index.php/lsbpbmenu/160-meetingminutes>

[Audio Part 1]

I. CALL TO ORDER / OPENING BUSINESS (7:07)

The meeting was **called to order** by the Chair at 7:07 PM.

I.a. GROUND RULES FOR COMMUNICATION (7:07)

The Chair reiterated principles for Board communication and public participation.

I.b. WI-FI CONNECTION (7:08)

The Chair announced the wi-fi network: peacecenterwest; password: peace3916.

I.c. WELCOME NEW MEMBER CHIPASHA LUCHEMBE (7:09)

The Chair welcomed Luchembe, who made introductory remarks.

I.d. ROLL CALL (7:10)

An initial quorum of 13 was established.

I.e. EXCUSED ABSENCE REQUESTS (7:12)

Lafferty **moved acceptance** of the excused absence requests of Brazon, Condon, Cromshow, and Merrick. Klunder seconded.

Lafferty **directed** the Governance Committee to address the topic of excused absences and craft a policy.

Klunder **moved to amend**: the Secretary shall inform the Board that excused absence requests must include a reason. Motion **passed** by a show of hands: Yes—7, No—4, Abstain—2.

New amended main motion:

Lafferty **moved** (amended by Klunder): The excused absence requests of Brazon, Condon, Cromshow, and Merrick are accepted. The Secretary shall inform the Board that excused absence requests must include a reason.

Lafferty **moved to substitute** his own original motion: Accept all excused absences. The Secretary shall inform the Board that excused absence requests must include a reason. Motion **passed** by a show of hands: Yes—6, No—2, Abstain—4.

I.f. DESIGNATE TIMEKEEPER / ESTABLISH TIME LIMIT FOR SPEAKERS (7:22)

The Vice-Chair volunteered to be the timekeeper. A 90 second limit for individual speakers was established without objection.

Anderson requested, and the Chair called for, a minute of silence for John Johnson, the publisher of *Change-Links* who recently passed (7:23)

I.g. AGENDA APPROVAL (7:24)

The Agenda was approved without objection.

I.h. MINUTES APPROVAL (7:24)

Medina **moved approval** of the open session minutes of March 15, 2014, which were forwarded electronically to the Board prior to the meeting. Novick seconded. An objection was heard, necessitating a vote. Minutes **approved** by a show of hands: Yes—6, No—0, Abstain—6.

I.i. ANNOUNCEMENTS (7:26)

Novick noted the passing of KPFK broadcasters Edna Tatum and Bobby Zeno, as well as Afro-Asian musician-activist Fred Ho.

Grewall noted the passing of Mike Rupert, a KPFK broadcaster.

Lafferty **noticed** a motion to be heard at the May 14, 2014 LSB Meeting (see Appendix C).

Grewall and Lafferty noticed three May 1, 2014 May Day marches/rallies: the Civil Rights for Immigrants Coalition, the Multi-ethnic Immigrant Worker Organizing Network (MIWON), and the Southern California Immigration Coalition (SCIC) and encouraged people to participate.

II. SCHEDULING / LOCATION / ANNOUNCEMENT OF MEETINGS (7:36)

- a) GM Search Committee: Tuesday, May 6, 2014, 7:30 PM, Radio Station KPFK.
- b) Governance Committee: Monday, May 12, 2014, 7:30 PM, The Peace Center.
- c) Finance Committee: Wednesday, May 14, 2014, 7:00 PM, Radio Station KPFK.
- d) LSB Meeting: Saturday, May 17, 2014, 1:00 PM, The Peace Center.
- e) Committee of Inclusion: Tuesday, April 19, 3:00 PM, Radio Station KPFK.
- f) Outreach Committee: Thursday, April 15, 7:00 PM Radio Station KPFK.
- g) Personnel Committee: Wednesday, April 23, 7:00 PM, Radio Station KPFK.
- h) Program Oversight Committee: Monday, April 21, 7:00 PM, Radio Station KPFK.
- i) Medina **moved** the LSB Meeting Calendar (see Appendix D), Klunder seconded. **Passed** without objection.

III -- Omitted

IV. GENERAL MANAGER REPORT SUMMARY AND Q&A (7:42)

The iGM was not present for this item. The iGM's April Report was forward electronically to the Board prior to the meeting (see Appendix E). Paper copies were distributed to the public. There was discussion of the iGM's current duties and other matters.

Without objection, three minutes from this item was added to Public Comment.

V. PUBLIC COMMENT I (7:51)

Public comment was heard for seventeen minutes.

VI -- Omitted

[Audio Part 2]

VII. RECALL PETITION (8:12)

a) Explain Recall Process & Discussion (8:12)

The Vice-Chair read the Recall Petition and the names of the signatories (see Appendix F).

The Vice-Chair read the Pacifica Bylaws Article 4, section 9 and “Procedures for Delegate Recall: By Class from which the Delegate came” passed on August 23-28, 2009. Discussion followed (see Approved Agenda for texts).

Kaufman **moved to extend** five minutes. Yeakey seconded.
Motion **failed** by a show of hands (2/3 required): Yes—8, No—8, Abstain—0.

b) PUBLIC COMMENT II (8:41)

Public comment was heard for ten minutes.

VIII. PNB REPORTS (8:51)

a) Directors: Reyes reported and read a report-out of the PNB executive session of April 14, 2014:

Pacifica National Board Meeting
April 14, 2014
Report--Out

The Pacifica National Board met in executive session to consider matters relating to pending litigation. It adjourned to a separate phone number to discuss the Pacifica Directors for Good Governance vs. Pacifica Foundation et al lawsuit without any of the 9 named plaintiffs in the lawsuit monitoring the call. In that meeting, the Pacifica National Board considered and ruled on conflict of interest issues concerning one firm that may represent Pacifica in the lawsuit, and authorized Pacifica Interim Executive Director Bernard Duncan and/or Chair Margy Wilkinson to make the ultimate decision of who to retain.

The Pacifica National Board took no action regarding the General Counsel position.

Respectfully submitted,
Cerene Roberts
Board Secretary

[http://pacifica.org/documents/pnb_exec_140414.pdf]

Kaufman reported.

Point of order from Reyes: Requested that the speaker address her comments to the Chair. The Chair directed the speaker to address the Chair.

Argueta reported.

b) PNB Committees (9:01) Novick reported on the Elections Committee, the Committee of Inclusion, and the Affiliates Task Force. Wenger reported on the Governance Committee. Reyes reported on the Committee of Inclusion.

c) Discussion (9:15)

Point of order from the Vice-Chair: You cannot discuss how someone voted in executive session. It's a breach of confidentiality. The Chair declined to rule. **Point of order** from Kaufman: Anyone can say what their vote is. Discussion continued.

[Audio Part 3]

Board discussion continues

IX. PUBLIC COMMENT III (questions to PNB Directors) (9:22)

Public comment was heard for twelve minutes.

X. PNB DIRECTORS RESPOND TO PUBLIC COMMENT (9:34)

PNB Directors Argueta and Reyes responded to public comment.

XI. COMMITTEE AND TASK FORCE REPORTS (9:38)

Town Hall Task Force Report (9:38)

Bella De Soto, a public member of the Task Force, reported. The Town Hall is scheduled for Sunday, July 27, 2:00 to 6:00 PM at Chuco's Youth Justice Center, 1137 E. Redondo Blvd., Inglewood, CA 90302. The next Town Hall Task Force Meeting is Tuesday, April 22, 2014, 7:00 PM at Radio Station KPFK.

GM Search Committee Report—No report

Finance Committee Report (9:41)

The Treasurer reported and moved the following:

Motion 1: The LSB advises that the money raised needs to be used for purchasing video equipment that will belong solely to KPFK/Pacifica Foundation Radio.

Wenger **moved to amend**: Strike the first sentence; “The LSB directs...shall belong...” Medina seconded. **Passed** without objection.

New Main Motion:

Motion 1: The LSB directs that the money raised shall be used for purchasing video equipment that shall belong solely to KPFK/Pacifica Foundation Radio.

Passed without objection.

Motion 2: The LSB further advises that the point of a social media fundraising campaign is to do fundraising **OFF-AIR** to access extensive and expanding social media networks, and that using airtime to promote it is potentially self-defeating as it diverts attention and resources from our regular listening audience for general station funds. An effective, well-integrated social media fundraising campaign should be designed and implemented with full participation in planning by staff, management, governance and listeners.

Passed without objection.

Motion 3: The LSB also requests clarification on the relationship between or among KPFK/Pacifica, UprisingTV and Free Speech TV. **Failed** by substitution.

Wenger **moved to substitute**: The LSB directs that the Uprising! contract shall specify that KPFK/Pacifica Foundation Radio shall own the work product resulting from this project. Anderson seconded.

Point of order from Reyes: You cannot extend time once time-certain has been reached. You must complete the business before the body.

The Chair ruled that even though time had expired the motion on the floor shall be dispensed with and the public will be allowed to speak prior to the vote.

PUBLIC COMMENT IV (10:01)

Public comment was heard for twelve minutes.

The Finance Committee report continued at 10:13.

Wenger’s substitute motion **passed** without objection.

New main motion:

The LSB directs that the Uprising! contract shall specify that KPFK/Pacifica Foundation Radio shall own the work product resulting from this project.

New main motion **passed** without objection.

The remaining committee reports were not delivered due to the expiration of time.

XIII – Omitted

XIV. The meeting adjourned at 10:15 due to the expiration of time.

Respectfully submitted by John P. Garry III, Secretary
(these minutes were approved on June, 18, 2014)

Appendix A—Public Notices

Emailed by Terry Goodman on March 22, 2014:

KPFK Local Station Board - Wednesday, 4/16/2014 at 7:00pm at The Peace Center
<http://www.kpfk.org/index.php/lsb-calendar-pointer-2/7954-lsb-meeting-4-16-2014-7-00-pm>
<http://www.kpfk.org/index.php/eventcal/kpfkeventcalendar/icalevent.detail/2014/04/16/688/>
http://www.kpftx.org/pacalendar/cal_show1.php?eventdate=20140416

Appendix B—Approved Agenda

Proposed Agenda Three for KPFK Local Station Board Meeting of April 16, 2014
(all times include board discussion time except where indicated)

- I. Call to Order / Opening Business (10 min)
- a) Ground Rules for Communication
 - b) Wi-Fi connection: Network: peacecenterwest Password: peace3916
 - c) Welcome new member Chipasha Luchembe
 - d) Roll Call
 - e) Excused Absence Requests
 - f) Designate Timekeeper, establish time limit for speaking
 - g) Agenda Approval
 - h) Minutes Approval (March 15, 2014 open session)
 - i) Announcements
- II. Scheduling / Location / Announcement of Meetings (10 min)
- a) GM Search Committee: Tuesday, May 6, 2014, 7:30 PM, Radio Station KPFK
 - b) Governance Committee: Monday, May 12, 2014, 7:30 PM, The Peace Center
 - c) Finance Committee: Wednesday, May 14, 2014, 7:30 PM, Radio Station KPFK
 - d) LSB Meeting: Saturday, May 17, 2014, 1:00 PM., The Peace Center
 - e) Outreach Committee:
 - f) Personnel Committee:
 - g) Program Oversight Committee:
 - h) Additional meeting announcements
 - i) LSB Meeting Calendar Motion (see Appendix for text)

III. Implementation / Follow Up / Action Items	(0 min)
a) none submitted.	
IV. General Manager Report and Q&A	(10 min)
a) GM Reports (5 min)	
b) Board Q&A (5 min)	
V. Public Comment I (questions to GM)	(7.5min)
VI. GM responds to public comment	(0 min)
VII. Recall Petition	(20 min)
a) Explain Recall Process & Discussion (see Appendix for documents, 12.5)	
b) Public Comment II (7.5 min)	
VIII. PNB Reports	(30 min)
a) Directors (10 min)	
b) Committees (5 min)	
c) Discussion (15 min)	
IX. Public Comment III (questions to PNB Directors)	(7.5 min)
X. PNB Directors respond to public comment	(5 min)
XI. Committee and Task Force Reports	
Town Hall Task Force Report	(5 min)
GM Search Committee Report	(0 min)
Finance Committee Report	(30 min)
a) Treasurer's Report on FY2015 Budget	
b) Motions (see Appendix for text)	
Committee of Inclusion	(5 min)
Governance Committee Report	(20 min)
a) Motions (see Appendix for text)	
Outreach Committee Report	(0 min)
Personnel Committee Report	(0 min)
Programming Oversight Committee Report	(0 min)
XII Public Comment IV (before pending motion)	
XIII. Unfinished Business	(5 min)
a) Motion from Finance, February 19, 2014 (see Appendix for text)	
XIV. Adjournment at 10:00 PM	

Meeting Total: 180 min

Unfinished Business from February 19, 2014

Motion from Finance passed on January 29, 2014:

Moved that the LSB finance committee work with the GM and Business Manager to develop and submit to the NFC by its meeting in Aug., 2014 a balanced budget for FY2015 incorporating the priorities and reserve requirements adopted by the LSB, and making any necessary reductions in expenses required to meet the on-air fundraising goals

adopted. (Passed 11-3-1 by committee...).

LSB 2014 Meeting Calendar

Saturday, May 17, 1:00 PM (Armed Forces Day)
 Wednesday, June 18, 7:00 PM
 Saturday, July 19, 1:00 PM (FSLN Revolution Day)
 Wednesday, August 20, 7:00 PM
 Saturday, September 20, 1:00 PM
 Wednesday, October 15, 7:00 PM
 Saturday, November 15, 1:00 PM

Passed by the Finance Committee on April 10, 2014:

- 1) The LSB requests a full report from the interim General Manager regarding the funds being raised in the "UprisingTV" indiegogo campaign, and any written agreements or contracts pertaining thereto. The LSB advises that the money raised needs to be used for purchasing video equipment that will belong solely to KPFK/Pacifica Foundation Radio.
- 2) The LSB further advises that the point of a social media fundraising campaign is to do fundraising **OFF-AIR** to access extensive and expanding social media networks, and that using airtime to promote it is potentially self-defeating as it diverts attention and resources from our regular listening audience for general station funds. An effective, well-integrated social media fundraising campaign should be designed and implemented with full participation in planning by staff, management, governance and listeners.
- 3) The LSB also requests clarification on the relationship between or among KPFK/Pacifica, UprisingTV and Free Speech TV.

(each motion adopted without objection)

Passed *without objection* by the Governance Committee on April 14, 2014:

The LSB urges the PNB to revert to the status quo ante in its search committee process of allowing the LSB to include non-LSB listener members on search committees.

Passed *without objection* by the Governance Committee on April 14, 2014:

The LSB shall elect by STV ballot two LSB staff delegates and three LSB listener delegates to serve as point people on the strategic planning process and serve on any committee that is established by the iGM. If it is determined that additional non-LSB listener members should participate in the planning process, the LSB will collaborate with the iGM in recruiting and selecting such additional listener members. The elections shall occur at the first LSB meeting subsequent to the passage of this motion.

Passed *without objection* by the Governance Committee on April 14, 2014:

Novick **moved**: The LSB requests that the iGM convene a station brainstorming session at the station with management, paid and unpaid staff, governance and interested listeners to discuss budget priorities and fund raising ideas for the coming fiscal year, as we have done the last two years.

Pacifica Bylaws

Article Four, Delegates, Section 9: Removal of Delegates

Any delegate shall be removed from the position of Delegate, and cease to be a Delegate, upon the occurrence of any of the following: (A) said Delegate's death or resignation; (B) upon the occurrence of a disqualifying act, e.g. the appointment to an elected political office; (C) failure of a Delegate to attend three consecutive Local Station Board meetings, which absences have not been excused by a majority vote of the LSB members present at the meetings in question; (D) upon the fair and reasonable determination, by a 2/3 vote of all the Directors of the Foundation, or a 2/3 vote of all the Delegates for the same radio station as the Delegate in question, at a meeting on said issue, after a review of the facts, that, in its sole discretion, said Delegate has exhibited conduct that is adverse to the best interests of the Foundation or the radio station; or (E) upon the majority vote of the class of Members associated with the radio station who originally elected the Delegate voting by written ballot in an election to remove said Delegate, provided that a quorum is established by written ballot, and further provided that before any such election may be held the Secretary of the appropriate Local Station Board shall first have received a petition signed by at least two percent (2%) of the appropriate class of Members affiliated with that radio station seeking said Delegate's removal due to conduct by the Delegate that is specifically alleged in the petition to be adverse to the best interest of the Foundation or the local radio station. In the event of a removal proceeding pursuant to this Section 9(D) or 9(E), the Delegate must be afforded reasonable and appropriate due process according to the circumstances, including notice and an opportunity to be heard at the meeting or in writing if a written ballot is submitted to the Members. Any Delegate who is removed who was simultaneously serving as a Foundation Director or an officer of the Foundation or an LSB shall also be deemed removed from any and all of these positions and from any positions on a committee that s/he held by reason of his/her role as a Delegate or Director. Notice of a meeting to remove a Delegate must be given in writing at least thirty (30) days in advance. A Delegate removed pursuant to this Section 9(D) or 9(E) shall not be eligible for reelection as a Delegate for a period of three (3) years.

| From the PNB Minutes of August 23-28, 2009:

Procedures for Delegate Recall: By Class from which the Delegate came.

1. The recall petition is to be sent to the secretary of the LSB, c/o the radio station. The petition may be delivered in person, or via US mail or commercial delivery service. Notice of the delivery of the petition shall be sent to the secretary via e-mail. The secretary will forward it within 2 days to legal counsel, previously designated by the PNB, for a determination of whether or not the petition is alleging behavior that is "adverse to the best interest of the Foundation or the local radio station". The Secretary will notify the Chair of the PNB and the Pacifica Executive Director of the arrival of the petition at the same time. Counsel is to return it to the Chair of the PNB within 5 working days. The PNB at a special meeting if necessary, will decide, upon the advice of counsel, whether the charges in the petition meets the standard in the bylaws for actions "detrimental to the best interests of the foundation". If the decision is affirmative, the Chair of the PNB will notify the GM of the station within 2 days of the need to certify the petition. If it is negative, the PNB chair will notify the petitioners that their charges have not met the legal standard necessary, and the recall will not occur.

2. The General Manager will have 10 working days from receipt of the petition to certify that the names on the petition are authentic and of sufficient number to satisfy the bylaw requirement of 2% of the membership of the class of the delegate. The GM will notify the secretary of the LSB immediately when that determination is made. The number of required signatures shall be clearly stated in this letter of determination.

3. The record date for the recall election will be the date that the GM certifies the petition, and only members in good standing at that time are entitled to vote. The secretary, upon receipt of the certification will immediately notify the Chair of the PNB that a recall election must be held, with the record date of the petition. The Chair will immediately notify the delegates subject to recall of the record date. To be a valid signature on an LSB Recall Petition, the person signing must be a member on the date of signing the petition.
4. The PNB or their appointed representative shall appoint an agent to supervise the conducting of the election or otherwise see that the election is conducted fairly. The ballots are to be distributed between 45 and 60 days from the record date. They are to be returned within 35 days of their mailing date. Ballots are to be counted and a result declared by the election supervisor within 15 days of the return date of the ballots.
5. The ballot will consist of the text of the recall petition of 1000 words or less, exactly as submitted, a statement from the delegate subject to recall of no more than 1000 words, and the ballot question which will be comprised of only yes or no as a response to whether the delegate shall be recalled. The delegate's statement is required to be filed 21 days before the mailing date determined by the election supervisor.
6. Delegates subject to recall and petitioners shall have equal access to the mailing list for the eligible members. Any challenges to the names on the lists will be resolved by the appointed supervisor in consultation with the General Manager.
7. All recall elections must be completed prior to 90 days before the date for sending out of ballots for a general election, if any delegate subject to recall is eligible for election in that general election.
8. The election shall be subject to the quorum rules for the class, and the recall will be deemed to have failed if a quorum is not reached.

LSB 2014 Meeting Calendar

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Appendix E—General Manager Report

**PACIFICA RADIO KPFK 90.7 FM
 MANAGER'S REPORT TO THE LOCAL STATION BOARD
 Wednesday, April 16, 2014**

(Richard Pirodsky, Interim General Manager)

Manager's Overview

During the ED/GM/PD Pacifica conference call of Thursday, April 10, a request was made for budget cuts from all GM's, to be discussed on the next call. To the degree that each of us can make productive cuts, we should and we will.

But I agree with the managers, staffers, and board members with whom I have spoken over the past twelve months that no station (nor Pacifica itself), can cut its way to prosperity. We must grow our way out of the current fiscal straits.

But how do we grow, where can we find the resources to address the current obstacles to growth, when all reserves have been drained and each station lives from fund drive to fund drive?

I am encouraged by the interest and recommendations of the LSB's Development Task Force. (I was far less encouraged by the turnout at the April 9 meeting.) But far more is required and time is growing short.

This crisis threatens all of Pacifica's stations and the network as a whole. The solutions must likewise come from the stations and the network. But I have yet to hear of any plan to leverage assets to generate much needed revenues, to set standards of fiscal propriety so that monies are not wasted on programming which generates neither listenership nor revenue, to employ economies of scale from the network level to reduce costs for all the stations, etc. Instead, Pacifica remains obsessed with a 15-year-old political battle that has brought the network to its current state.

For over ten years, all in Pacifica watched as WBAI was misgoverned and mismanaged into insolvency. No revolving door of managers, no amount of budget cutting in general and payroll cutting in specific, could save it. No WBAI LSB members were held accountable for the station's failure on their watch. And through it all, the political battles and caucus warfare continued... and continue to this day, with the only end in sight being the end of Pacifica.

Now that WBAI's myriad problems have worked their way throughout the rest of the network, it seems Pacifica's NY outlet is not serving as warning to all, but seemingly as a role model for many. Pacifica governance and management fight the political battles they choose instead of finding the fiscal solutions they need. "A house divided against itself cannot stand." A station and a network perpetually at war with itself cannot survive.

Staffers (paid and unpaid), Volunteers, and Interns

I am informed a petition to begin the recall process prompted a request from members of

the LSB that a staff list (of both paid and unpaid staffers) be submitted to the board.

Operations Director Zuberi Fields and I have submitted several iterations from various periods in the station's recent history. All of them appear to be in need of updating to one degree or another.

The standard process for establishing and maintaining accurate lists, along with the regular transmitting of those lists to the national office, is apparently not in place at KPFK, or at least has been allowed to lapse. Once an accurate list can be established and verified, the above-mentioned process will be implemented.

The work of paid staffers can currently be established through payroll. For unpaid staffers, interns, and volunteers, time sheets will be filled out on a weekly basis and the accuracy of each verified by the immediate supervisor. These records will be kept and maintained in the KPFK Business Office. The complete list will be updated and generated electronically once a month, posted at the station, and sent along to the national office.

Operations

Parts of the station's air conditioning system continue to operate in a less-than-sufficient manner... when they aren't breaking down completely. Once again, the compressor on a long-time troublesome unit has failed and must be replaced. Since 2008, when it was first recommended that this particular unit be replaced, KPFK has spent more on repairs (in excess of \$21,000) than the cost of replacement and air duct improvements which would produce greater efficiency (approx. \$15,000). I cannot justify yet another repair, "throwing good money after bad," to a unit which will soon break down again. The basic comfort of staffers and the operation of station equipment cannot continue to be jeopardized. Thus bids are currently being sought and replacement of this unit will commence soon.

To accommodate the roll over phone service for the Winter Fund Drive, new VOIP phones were employed. KPFK, like its CA sister station KPFA, will once again rely on a roll over service, if not a phone service which will handle even more. For the upcoming Spring Fund Drive (beginning May 1, 2014), a roll over service will once again be employed. For the Summer Fund Drive, efforts are in place to employ a full service telephone system for greater efficiency, lower cost, full PCI compliance, better and more secure data transmission, freeing up station volunteers to assist with fulfillment, etc. Said system, based on the one currently employed by WBAI, may well be employed by all five Pacifica stations this summer, further lowering the costs of fund drives at each station while simplifying operations and expanding options for station supporters.

Engineering

On Wednesday, April 9, a letter sent to me and the LSB, regarding the station's video project, began with a mis-characterization of the project, followed by a laundry list of questions. I will spend the rest of this report addressing the former and answering the

latter.

Here is what was stated at the beginning of the letter: “Amy Goodman's on-air plea this morning for funding on behalf of Sonali/FSTV prompted my curiosity. What appeared to be a call to acquire new gear for the Uprising program is now framed as video gear that 'the whole station can benefit from'. Further, there is a statement that we will convert one of our radio studios into a TV studio.”

Please compare the above to what I reported to the LSB a month earlier in my March report to the board: “In order to move KPFK in the direction away from being 'just a legacy medium' to the status of a full-service media outlet, the station has begun an Indiegogo 'crowd funding' campaign for the purchase of video equipment. By working with Free Speech Television, the crew of Uprising! is leading the campaign to generate all necessary funds for the purchase by the end of April.

The goal is to not only enable Uprising! and other programs to be available as video offerings, but to use the equipment throughout all phases of station operations, (from the production of tutorials for staffers and volunteers to) ... the generation of premiums through the recording of KPFK- produced and other special events.

There will always be reasons for saying no to projects which cost money. There will never be adequate excuses for allowing KPFK to be uncompetitive in the multi-platform media market.”

The project was never just “a call to acquire new gear for the Uprising program,” but was always a station-wide oriented project. And since the equipment is mobile, so as “to accommodate all phases of station operations” (such as the above-mention special events), there is no need to “convert one of our radio studios into a TV studio.” There are no significant planned modifications to the studios; the Chief Engineer is capable of making some of the minor changes necessary to facilitate cables. It is simply a matter of setting up the equipment whenever and wherever (inside or outside the station) it is needed, and striking the equipment into locked storage when finished.

One other mischaracterization, not of the project but of the letter itself, should be addressed. The letter's third paragraph states: “I have a question or two about the now widely promoted effort to raise funds for video broadcast equipment for use by Sonali's crew to link to FSTV.” Here follows the “question or two,” the answers to which include input from both Uprising! Producer/host Sonali Kolhatkar and Operations Director Zuberi Fields.

What equipment will we be acquiring?

Newtek Tricaster 410 Mixer

Panasonic AW HE60SN Full HD

Panasonic AG-AC160A AVCCAM HD
 Magnus Tripod System
 2 Monitors
 DVI/HDMI to SDI Skype Converter
 20" Deep 6U Roto shock mount
 iPad Teleprompter
 Apple Laptop with video editing software (Final Cut Pro)
 Green Screen
 Flo light panel
 Various cables

At who's recommendation?

We have had recommendations from Keycode Media (one of the largest sellers of video equipment to radio stations in LA , that has done studio upgrades for KCRW, Univision, and more and who loaned us the equipment so we could try it out to make sure it suited our needs), a lighting technician from MadMen, staff at FSTV, and other professional colleagues.

Is the gear adequate to meet the needs of FSTV broadcast and transmission standards?
 Yes. FSTV was part of the recommendation process and approved the final list.

What will be the output format and medium of transferring masters to the network?
 It will be transferred via the internet as an electronic data file that will be FTP'd to FSTV.

Where/ how will the equipment be stored/ secured?
 It will be treated like other valuable station equipment, such as our remote equipment, and placed in locked storage at KPFK.

Who will have access?
 To the locked storage area, KPFA's Operations Manager. To the equipment, limited production and operation staff.

Is there going to be a check-out system put in place for the gear to keep track of it?
 A policy will be put in place that will be in alignment with the use of other station equipment.

Who retains the rights to the final product? (A sticky issue from the past as evidenced by the now successful Democracy Now!)

KPFK and KPFK alone. This is a NON-exclusive distribution agreement (NO agreement has been signed yet and none will be signed until both parties set a specific start date.

What process will be in place to promote additional programmers' use of this gear?
 As with other legacy outlets, KPFK will be promoting its use of video on the air, on the website, and all staffers will be made aware of it availability. Each will need to submit a formal request. Each request will be considered by management on a case by case basis.

Who will be the Editor for a new Uprising TV format?

We will be contracting with a professional or company, using the established advertising and vetting process. The cost of the editor for the first year of production is part of the campaign's goal. We will also be performing outreach to local educational institutions with video courses. Aligning with such institutions will afford KPFK the opportunity to establish a true internship program, offer hands on production work to trained students, work with video educators, cut production costs, and receive greater consideration for all grant-eligible projects.

Where will the editing take place...at the station or elsewhere?

Primarily at the station, but in some cases off site

What is the proposed volunteer structure for the camera operator(s) or other additional necessary video-related staff?

As is the case with all of KPFK's equipment, no volunteers other than those trained to use the equipment will be able to use it. In addition, for much of the in-studio work, cameras will be fixed on tripods, with little and at times no need for volunteers.

To anticipate yet another question, this project isn't going to have an impact on the upcoming fund drive. The goal represents a good day to day-and-a-half of fundraising during a typical on-air drive. A considerable number of donations have already been received from people who have never donated to KPFK before. More information is available at <https://www.indiegogo.com/projects/uprisingtv>.

Richard Pirodsky, iGM

KPFK Pacifica Foundation Radio

April 16, 2014

Notice of Motion to be Heard at
May, 2014 KPFK/LSB Meeting

PLEASE NOTE THAT ON APRIL 16, 2014, AT A DULY CALLED MEETING OF THE KPFK STATION BOARD (THE "LSB"), THE FOLLOWING MOTION WAS HEREBY NOTICED FOR PLACEMENT ON THE AGENDA OF THE MAY, 2014 MEETING OF THE LSB, TO BE HEARD AND DECIDED AT SAID MEETING; SAID NOTICE HEREBY HAVING BEEN GIVEN AT LEAST THIRTY (30) DAYS PRIOR TO SAID MAY, 2014 KPFK LSB MEETING.

WHEREAS the Pacifica Radio network is a network devoted, among other principles, to the elimination of racism and of the elimination of violence from our society; and


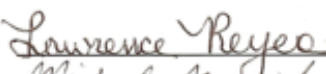
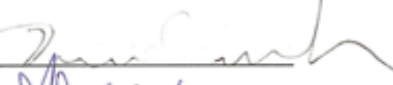


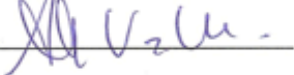


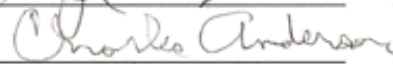
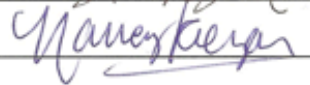
WHEREAS racist attacks and disparaging remarks by any LSB member towards another LSB member; or calls for the use of violence by any LSB member against another LSB member violates the above stated principles of Pacifica Radio; and

WHEREAS on March 15, 2014, KPFK LSB member Bayard ("Chris") Condon sent a racist and racially disparaging e-mail to fellow KPFK LSB member Rodrigo Argueta, said e-mail including the words, "How about trying to articulate your justifications for this in English. Go home. Why are you in my country? What is your visa status?"; and

WHEREAS on March 15, 2014, KPFK LSB member Bayard ("Chris") Condon sent an e-mail to then Pacifica's Interim Executive Director Summer Reese, advising her to deal with her opponents, which includes some members of the KPFK LSB, as follows, if necessary: "shoot them. Not to kill; but a 38 hollow point in the knee cap, obliging them to spend the rest of their life in a wheel chair, should have a salutary effect on the rest of them;" and

WHEREAS said e-mails expressing said racism towards a fellow KPFK LSB member, and suggesting the use of violence against fellow KPFK LSB members and others within the Pacifica community are in clear violation of the founding and current principles of Pacifica;

NOW THEREFORE THE UNDERSIGNED MEMBERS OF THE KPFK LSB MOVE, pursuant to the Pacifica By-laws, Article Four, Delegates, Section 9: Removal of Delegates, in sub-section (D), that a Delegate may be removed, "upon the fair and reasonable determination, by a 2/3 vote of all the Directors of the Foundation, or a 2/3 vote of all the Delegates for the same radio station as the Delegate in question, at a meeting on said issue, after a review of the facts, that, in its sole discretion, said Delegate has exhibited conduct that is adverse to the best interests of the Foundation or the radio station," that current KPFK LSB member Bayard ("Chris") Condon be removed from the KPFK LSB.

		
		
		_____
		_____

3/27/14

We, the undersigned members of the paid and unpaid staff at KPFK-FM, request the Pacifica National Board implement the recall procedure delineated in Article 4, Section 9E of the Pacifica Bylaws.

We are calling an election for the purpose of removing Rodrigo Argueta as a delegate elected to represent KPFK staff, and as the sole staff delegate from KPFK on the Pacifica National Board, and have him replaced another delegate and staff director.

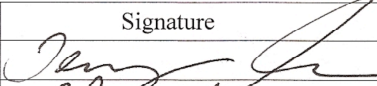

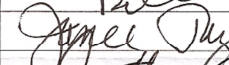
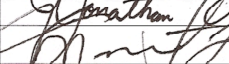
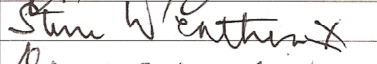
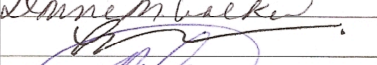
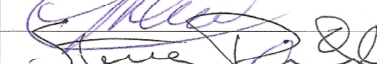
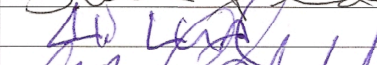
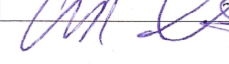



Rodrigo Argueta has failed to represent the interests of the majority of the staff at KPFK, his constituents.

Specifically: Rodrigo Argueta voted against consulting with an HR or employment law professional before making very serious personnel decisions which put the foundation at jeopardy.

Pacifica's board of directors has been warned by their insurance broker in writing to avoid further employment litigation or risk becoming *uninsurable*.

For these reasons, Rodrigo Argueta should be replaced by another delegate to better represent the interests of KPFK staffers in an ongoing Pacifica radio network.

I am a member of the paid or unpaid staff at KPFK-FM, a station operated by Pacifica Foundation Radio and qualified to vote as a staff member of KPFK. I would like the opportunity to vote for the replacement of Rodrigo Argueta as a staff delegate and director representing the KPFK staff in Pacifica governance.

	Date	Name	Signature
1	3/27/14	TERRY GUY	
2	3/27/14	Bridgette Ramasodi	
3	3/27/14	RIC ALLAN	
4	3/27/14	JANEE TAYLOR	
5	3/27/14	Jonathan Alexander	
6	3/27/14	MARGARET LELIQUE	
7	3/27/14	Steve Weatherwax	
8	3/27/14	DONNA WALKER	
9	3/27/14	Lee, Seehyun	
10	3/27/14	JOHN SCHNEIDER	
11	3/27/14	STEVE PRIDE	
12	3/28/14	ALI LEXA	
13	3/28/14	Mansoor Sabbag	